The AMOS Bursary



PATHWAYS TO POSSIBILITIES

Stories of growth, guidance, and global partnerships

2025 | IMPACT REPORT

CARE TO COURTROOM: OVERCOMING THE ODDS TO BECOMING A SOLICITOR

Paul Egunjobi, Solicitor
Powell Spencer and Partners,
Amos Alumni

For those who know him well, Paul Egunjobi has never been one for grand announcements. Quiet, reflective, and often preferring to work behind the scenes, he is not someone who seeks attention.

Yet today, Paul proudly steps into the spotlight for a well-earned reason: after years of perseverance, setbacks, growth, and unwavering determination, he has achieved his dream of becoming a solicitor.

Paul's journey into the world of law began long before he ever set foot in a courtroom. At just eight years old, he entered the care system, a moment he now recognises as life-altering and ultimately life-saving.

Those early experiences were his first encounter with the legal system, and though he could not have known it then, they planted the seeds for a future career grounded in justice, advocacy, and service.

Growing up, Paul had a fascination with London buses and once imagined himself as a driver. But his foster mum had bigger dreams for him. She insisted he was 'too clever' for that path and encouraged him to think beyond what he could see immediately in front of him.



At eleven years old, when most of his classmates spoke of becoming footballers, actors, or musicians, Paul stood up and confidently declared that he wanted to become a judge. Inspired by Judge Judy and Uncle Phil from The Fresh Prince of Bel-Air, he set his sights on the legal world and never looked back.

But the road to qualification was far from smooth. During his initial law degree, Paul struggled. He missed classes, failed exams, and nearly gave up entirely. He was shocked to leave university with a degree at all. Yet even in the toughest moments, something in him refused to let go of the dream. 'Life taught me that just because times are tough, perseverance can lead to a reward,' he reflects.

Support came from many directions, but the defining moment was the day he was introduced to The Amos Bursary. The scholarship he received gave him the financial ability, mentorship, and structure to attend Law School and access national and international development opportunities he would otherwise never have imagined. 'The Amos Bursary took a chance on me when not many would,' Paul says. That belief became the foundation he needed to rebuild his confidence and work towards his goal.

Another pivotal moment came when Lucie Wibberley met him at Isleworth Crown Court and recognised his potential. She connected him with the firm where he would later complete his training contract - an act of sponsorship that transformed his trajectory.

Paul's achievements are remarkable not only because of the obstacles he faced, but also because of the broader context. Less than 10% of young people who grow up in the care system progress to Higher Education. Paul is acutely aware that he is part of that small and often invisible statistic, and he is committed to changing it. His message to others navigating the system is simple: his door is open. He will help however he can.

As he celebrates this milestone, Paul extends heartfelt thanks to his foster mum and sister who supported him unconditionally; to his brothers Anthony and Aleem; to colleagues, counsel, and clients who trusted him; and to The Amos Bursary for providing the platform from which he could rise.

His story exemplifies the essence of Pathways to Possibilities: that where you begin does not determine where you can go. With the right support, belief, and opportunity, you can write a new narrative.

Paul closes his message with a reminder that speaks to every young person facing adversity:

"It does not matter where you come from.

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PATHWAYS TO POSSIBILITIES

The Amos Bursary is a diverse and inclusive organisation dedicated to supporting high-potential young people of African and Caribbean heritage, who remain significantly underrepresented in higher education and employment.

Our scholars reflect a wide spectrum of cultural heritage including African, Caribbean, Indian, Chinese, European, and Indigenous ancestries, demonstrating the richness and complexity of identity within our community. Importantly, our programme is not defined by ethnicity alone. The majority of our students come from lower socio-economic backgrounds, attend state schools, and live in socially deprived areas, often facing multiple barriers to success.



Colleen Amos OBE
CEO, The Amos Bursary and Lumina Practitioner



Sarah Ebanja
Chair, The Amos Bursary

Across the UK, particularly in the West Midlands and parts of London, young people continue to be limited by systemic inequalities that restrict access to networks, opportunities, and long-term support. A geographical analysis during 2025 of our scholars on the programme, shows a clear and powerful trend.

Our mission is to offer academic, professional, and personal development that responds to the realities our students face. As broader attention shifts away from traditional diversity and inclusion narratives, The Amos Bursary remains steadfast in its commitment to removing barriers, widening access, and driving measurable, long-term impact.

In 2025, we adopted the theme Pathways to Possibilities, reflecting our belief that talent alone does not determine success; clarity, confidence, and meaningful connections do. This year, more than 400 students advanced on their journeys, stepping from classrooms into boardrooms, building professional confidence, and engaging with organisations eager for new talent and fresh perspectives.

Our corporate partners consistently highlight that our scholars bring exactly what the future workforce needs: drive, purpose, and insight. By connecting student aspirations with employer priorities, we are building pathways that benefit both individuals and organisations.

We also continue to champion higher apprenticeships as an equally powerful route to success. These programmes allow students to gain qualifications, earn income, and build industry experience, all while forging strong professional networks. Our partnership with The Black Apprenticeship Network, founded by three Amos Alumni, has amplified this mission, raising national awareness and strengthening support for Black apprentices across the UK.

With your continued support, we are expanding access to scholarships, international opportunities, personalised guidance, and early career pathways. Together, we are not only creating opportunities, we are redefining what is possible.

Pathways to Possibilities celebrates the many routes our scholars take to realise their potential. Through our four-pillar framework, we connect academic excellence with professional readiness, personal growth with community impact, and ambition with opportunity. From apprenticeships to academia, law to medicine, finance to physics, these stories demonstrate The Amos Effect - mentorship, exposure and belief coming together to change the narrative for young people of African and Caribbean heritage.



REGIONAL IMPACT: UNLOCKING POTENTIAL IN THE WEST MIDLANDS

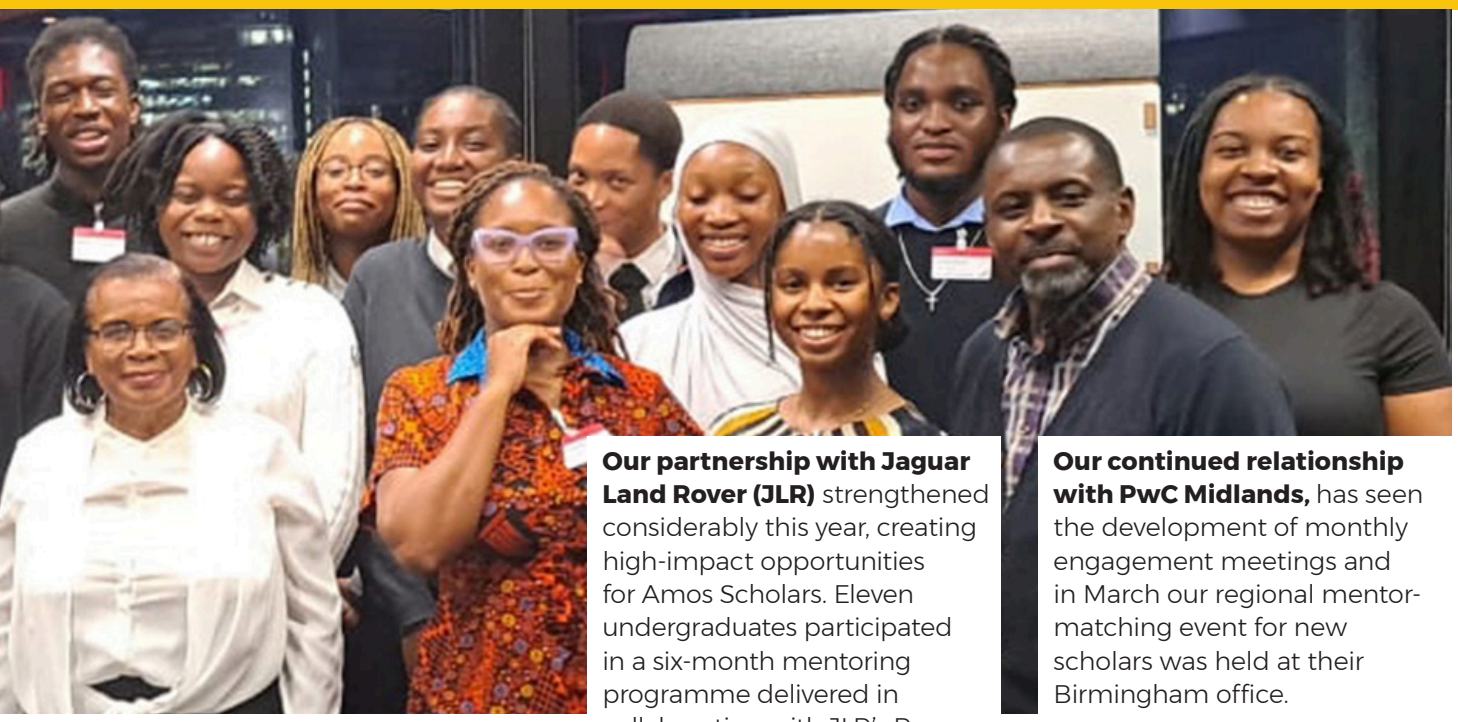
> Our presence in these communities ensures that students who might otherwise be overlooked are supported to realise their full potential.

The Amos Bursary impact across the West Midlands continues to grow, reaching young people in communities where opportunity is often limited by socio-economic disadvantage.

An analysis of our 2025 cohort shows that the majority of our scholars come from areas consistently ranked among the most deprived in England, particularly within Birmingham, Wolverhampton, Sandwell, Walsall and Coventry.

Across the West Midlands, scholars join The Amos Bursary seeking guidance, networks, and opportunities that extend beyond the limits of their immediate environment. As the West Midlands continues to diversify and evolve, we remain committed to reaching students in areas where inequality persists. No matter the borough, no matter the barrier, we stand with young people across the West Midlands, unlocking potential, raising aspirations and ensuring they see themselves as future leaders.

The West Midlands team continues to lead on key events and initiatives designed to engage students locally and raise the profile of The Amos Bursary with regional stakeholders and national partners. Events provide career insight, skill development and meaningful networking opportunities. Below is a summary of recent highlights.



Our partnership with Jaguar Land Rover (JLR) strengthened considerably this year, creating high-impact opportunities for Amos Scholars. Eleven undergraduates participated in a six-month mentoring programme delivered in collaboration with JLR's Race, Ethnicity and Cultural Heritage network.

In March, ten scholars were selected to take part in a three-day JLR Hackathon, hosted at JLR offices. The programme combined prize funding, a driving experience, and direct access to senior leadership mentors. Scholars received outstanding feedback for the quality of their ideas, professionalism, and collaborative approach.

We also established a new relationship with the JLR Formula E team, providing further exposure to innovation-led careers. This included a student visit to the Formula E Grand Prix in July, followed by a visit to JLR's Oxford battery manufacturing facility, where scholars explored cutting-edge technology, sustainability, and pathways into STEM careers.

In recognition of the programme's impact and the high calibre of scholar engagement, the partnership has been extended.

Our continued relationship with PwC Midlands, has seen the development of monthly engagement meetings and in March our regional mentor-matching event for new scholars was held at their Birmingham office.

The Amos Bursary had the honour of welcoming Dr Derrick Anderson OBE, Lord-Lieutenant of the West Midlands, facilitated by PwC, for a highly impactful Fireside Chat; one of the standout engagements of the year.

The event attracted exceptional interest, with places fully booked well in advance, reflecting the admiration held for Dr Anderson's lifelong commitment to public service. His candid reflections, strategic insight and deeply values-led approach to leadership created a powerful learning experience for Scholars.

The session stands as one of the year's most transformative experiences, reinforcing the importance of providing Scholars with access to exemplary role models and real world leadership perspectives.

Our engagement with the University of Birmingham continued to grow and deepen throughout the year. In June, we contributed to the ASPIRE Programme (Access to Success Pathways: Inclusive Research Excellence), an initiative focused on strengthening research culture and improving support for

> "Several activities have taken place in the West Midlands, reflecting our growing regional presence and deepening corporate relationships.

Black and Minority Ethnic (BME) researchers. Our participation significantly raised the profile of The Amos Bursary within the University and reinforced our role as a valued partner in advancing equity and inclusion.

In July, Baroness Amos LG CH PC hosted a reception at the University's main campus for local supporters, volunteers, and scholars, following her role as Keynote Speaker at the University of Birmingham's Graduation Ceremony. The event provided an opportunity to celebrate shared values, recognise contributions from across our community, and further strengthen relationships with the University.

As part of this growing strategic partnership, the University provides us with access to a dedicated workspace within The Exchange building in Birmingham City Centre. This shared resource supports Amos staff, enables closer day-to-day collaboration, and reflects the University's commitment to working alongside us to advance widening participation and inclusion.

We have a growing partnership with the Chartered Institute of Public Finance and Accountancy (CIPFA), led locally by Birmingham President Alston Owens. Through this collaboration, Amos Scholars received multiple invitations to attend high-profile sector events, including, CIPFA West Midlands AGM, Regional networking sessions, and Leadership and professional insights forums.

CIPFA representatives also contributed to several regional Amos Development Days, deepening their engagement with our Scholars and increasing sector visibility.



Dining Etiquette session

This partnership led to an invitation to attend the CIPFA National Conference at the National Indoor Arena (NIA). The conference, centred on 'The Future of the Public Sector', offered Scholars access to national leaders and emerging thinking across public finance.

A landmark achievement this year was The Amos Bursary being selected as the first ever nominated charity for the CIPFA President's Dinner. This elevated our visibility, provided high-value networking opportunities, and led several senior finance professionals to express interest in mentoring the next cohort.

Multiple Scholars with an interest in financial careers attended the full two-day national conference, with one being awarded the prize for 'Most Networked Visitor', demonstrating the ambition and professionalism nurtured through our programmes.

Exploring careers in public finance: IPFA student conference, Birmingham

In June 2025, eight Amos Students attended the IPFA Student Conference in Birmingham, a transformative experience that opened their eyes to the breadth of careers available within public sector finance.

Throughout the day, students engaged with senior finance professionals working across local and national government, gaining first-hand insight into how financial leadership shapes public services, communities, and long-term national priorities.

Through interactive workshops and panel discussions, students learned about budgeting in the public sector, ethical decision-making, crisis management, and the role of finance professionals in driving social impact. They also developed essential skills in leadership, communication, and professional networking, connecting with practitioners who shared honest reflections about the challenges and rewards of public service.



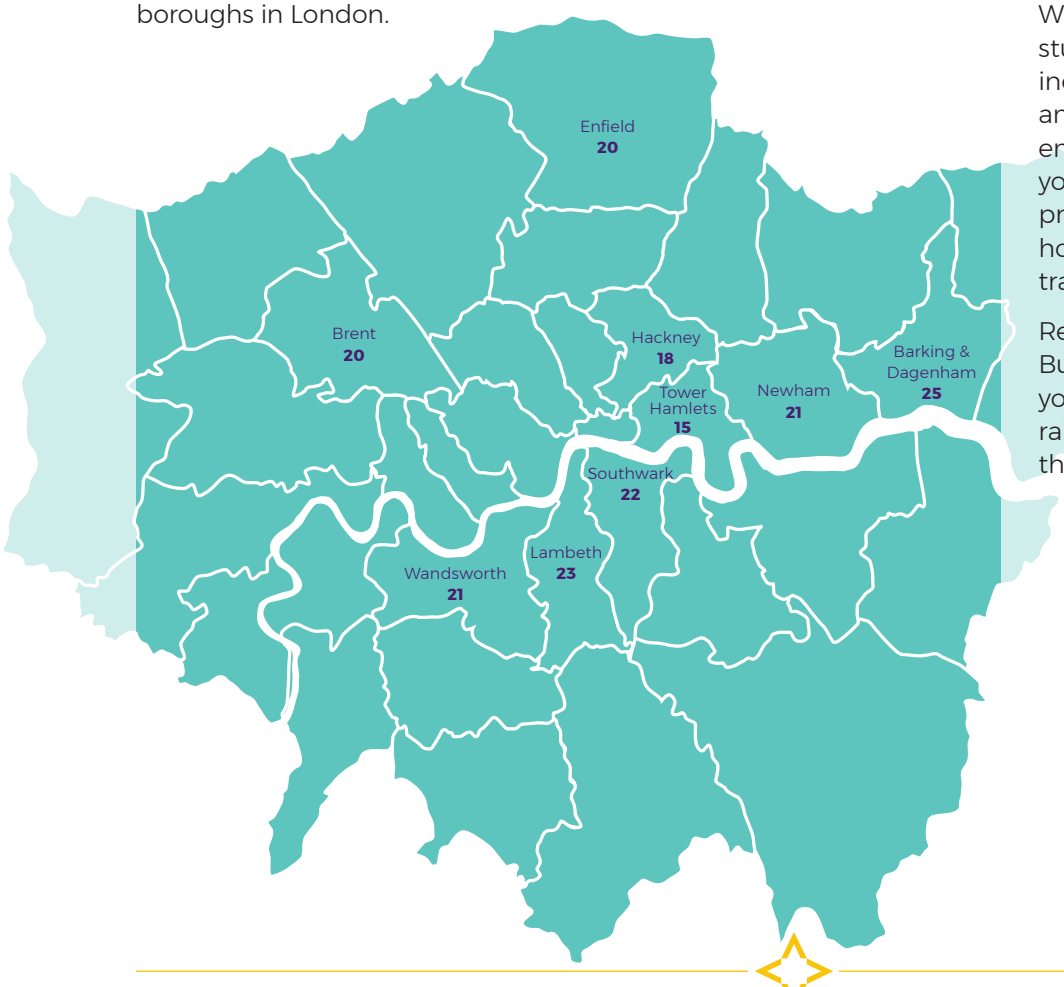
BRINGING OPPORTUNITY TO LONDON'S MOST UNDERSERVED COMMUNITIES

The Amos Bursary continues to reach young people across London who face some of the greatest barriers to opportunity. A geographic analysis of our 2025 cohort shows a clear and powerful trend: the majority of our scholars come from boroughs with the highest levels of socio-economic deprivation.

According to the Index of Multiple Deprivation, areas such as Barking & Dagenham, Southwark, Lambeth, Newham, Brent, Enfield, Hackney, and Tower Hamlets consistently rank among the most deprived boroughs in London.

Our student distribution mirrors this reality:

- **Barking & Dagenham** – 25 students
- **Southwark** – 22 students
- **Lambeth** – 23 students
- **Wandsworth** – 21 students
- **Newham** – 21 students
- **Brent** – 20 students
- **Enfield** – 20 students
- **Hackney** – 18 students
- **Tower Hamlets** – 15 students



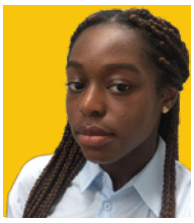
These boroughs include neighbourhoods within the lowest 20% nationally across indicators such as income, employment, education, and access to services. The concentration of Amos Scholars in these areas demonstrates our enduring commitment to reaching young people who show exceptional promise but lack access to networks, resources, and educational advantage.

This geographic insight reinforces our founding mission: to level the playing field for talented young people from underrepresented and underserved communities.

We remain focused on supporting students from areas where inequality is most deeply felt. This analysis will guide our outreach, ensuring we continue to meet young people where they are and provide pathways that broaden horizons, build confidence, and transform futures.

Regardless of postcode, The Amos Bursary will continue to stand with young Londoners, opening doors, raising aspirations, and helping them redefine what is possible.

THE FIRST COHORT OF YOUNG WOMEN


Abibat Popoola


Abigail Wiredu

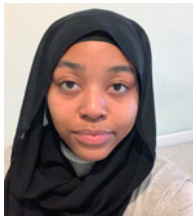

Becklyna Gyampoh


Christabel Tsibu


Danna Kawa


Eden Ehioghae


Eseosa Ototo


Iman Carty-Stewart


Joanne Geraldo


Kezia Adewale


Khejahra Sweeney

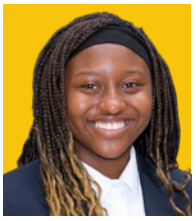

Kiera McCalla St Luce


Lereece Patrick


Marion Hackman


Naomi Amoako


Olanike Ajijola


Polyin Elbazar


Rebekah Momodu

SISTERS ON BOARD 2021 – 2025

HISTORY MAKERS – THE FIRST COHORT OF YOUNG WOMEN

Originally, The Amos Bursary was established as a male-only organisation. However, in 2021, we received funding from the Sorrell Foundation to assist us in setting up and supporting a female programme and as a result, we welcomed our first cohort of girls that same year.

Through this programme, we aim to address the unique challenges faced by young Black women in higher education and professional spaces, equipping them with the tools, confidence, and networks to thrive.

We recognised that the landscape that girls must navigate becomes more challenging as they get older. The additional focus for the girls was to create an environment where they could feel safe, seen, and supported, a space free from judgement, where they can explore their identity and build confidence. Through dedicated Sister Circles, wellbeing workshops, female-led mentoring, and opportunities to connect with inspiring women across our network, The Amos Bursary provides young women with the tools to navigate adolescence, challenge stereotypes, and step into their power with pride.

The Amos Bursary's first cohort comprised 22 students, marking a significant milestone in the programme's journey. In 2025, 15 scholars successfully graduated, while the remaining seven continue to progress through four-year and medical degrees, degree transitions, or planned gap years. Together, their achievements reflect

strong academic persistence and informed decision-making, demonstrating the effectiveness of sustained support tailored to individual pathways.



Developing excellence: the growth of Amber Morrison

Here at Amos, we are incredibly proud of Amber Morrison, whose journey reflects the profound impact of our mission to develop ambitious young leaders who combine academic excellence with purpose and service. As a First-Class graduate from the University of Cambridge in Psychological and Behavioural Sciences, completed as part of her medical studies, Amber has grown in confidence and global awareness, qualities we strive to nurture in every scholar.

Through our programme, Amber accessed mentoring, leadership training, and international exposure, including participation in our New York Programme, hosted in partnership with Linklaters. This experience proved particularly transformative. During her visit to St Joseph's Health Hospital in New Jersey, she observed how compassion and inclusion underpin effective healthcare, inspiring her to think critically about global healthcare systems and sparking a lasting interest in global medicine.

Our emphasis on leadership and community has also shaped Amber's contributions at Cambridge. Drawing on the values instilled through The Amos Bursary, she co-founded the Vincent Lumsden Society to create lasting spaces of belonging for Black students at Emmanuel College. Amber's achievements capture what we stand for: developing scholars who not only excel individually but also lead with empathy, empower others, and use their education to create meaningful impact.

Amber says:

A defining moment for me was being selected to host the Beyond Borders panel at the London Stock Exchange to mark 15 years of Amos international experiences. It represented a full-circle moment, from being a participant who benefited from these opportunities to someone trusted to represent the organisation publicly. It reminded me how much I've grown in confidence, leadership and purpose through The Amos Bursary.

The New York Experience was the most impactful for me. It offered exposure to global careers, new cultures, and a tangible sense of possibility. Speaking with professionals across industries and seeing Black excellence on an international stage reshaped my ambitions and helped me understand the importance of visibility, access, and mentorship.

From the outset, Amos has felt like a family that celebrates individuality while creating collective strength. I've always felt seen, supported, and challenged to grow as I've been surrounded by mentors and peers who genuinely want me to succeed. That sense of belonging has given me confidence not only in my abilities, but in the value of representation and community support.



Finding her place: Racheal Adereti's path to community

A defining moment for me in The Amos Bursary was leading my first Sister Circle. It felt like a full-circle experience, an opportunity to pour back into the younger girls and share the lessons I had gained throughout my time in the programme. It made me realise just how much I had grown, both personally and professionally, and how much being a scholar has shaped my character and confidence.

My most impactful Amos experience was definitely the 2023 New York experience. Between the opportunity to complete a work study and learning about the community's deep-rooted Black history in the city, the New York trip shifted my perspective on life. I truly left that trip feeling like the sky was the limit, and it really encouraged me to be more ambitious and dream bigger. I feel like since then, I've been more motivated to pursue greater opportunities, and I am now about to start my career in an industry I didn't previously see myself working in. I also feel way more confident in my identity as a young Black woman.

It is 100% a sense of belonging at The Amos Bursary. Whilst it was definitely an adjustment being in the first cohort of girls, I have never left an Amos event feeling isolated or ostracised.

The sense of community runs deep in the programme. I've built close friendships, gained mentors, and found a network of people I can always turn to for guidance.



Finding her voice: the empowering journey of Eva Orokpo

Eva Orokpo's journey with The Amos Bursary is a testament to growth, courage, and the impact of community. A First-Class Linguistics graduate from Newcastle University, Eva's story demonstrates how community and self-belief can transform potential into purpose. Throughout her time with on the programme, Eva has challenged and overcome stereotypes linked to her albinism, emerging as a role model for authenticity and courage. Through the Amos public speaking programme, she found the confidence to embrace her individuality and use her story to empower others. This experience helped her step out of her comfort zone, strengthen her communication skills, and become a powerful voice in the Amos Community.

Eva's development has extended beyond personal growth into global engagement. She attended the Web Summit 2024 in Lisbon, connecting with innovators and thought leaders from across the world. She also represented The Amos Bursary at the Powerlist Magazine Celebration of Black Excellence Awards, helping to organise the event and engaging with influential black leaders. Now pursuing a postgraduate degree in forensic Linguistics at Aston University, Eva continues to embody the essence of The Amos Bursary: using her voice, her intellect, and her experiences to empower others and redefine what black excellence looks like.



Learning, exploring, belonging: Sharon Ukpere's Amos experience

One of the most impactful parts of being in The Amos Bursary was doing the Lumina Spark and learning about some of my strengths and weaknesses. This allowed me to become a better person by making me more aware of areas that I needed to work on.

One significant moment in Amos was having the opportunity to go to Lisbon because it widened my perspective on different opportunities and gave me insight into the importance of networking. I was also able to build my cultural capital and learn about a different culture.

I definitely feel a sense of belonging in AB. I feel like I am part of a beautiful community with amazing people who encourage me to be the best version of myself.

Amos 2023 Scholar Ciella Jacobs, author of this article said, 'Since its launch in 2021, the Amos Bursary Girls' Programme has celebrated outstanding progress in engagement, visibility, and impact. Scholars have gone on to secure internships in sectors such as law, finance, media, and technology, and have represented The Amos Bursary at prestigious national and international events. Corporate partners and mentors continue to commend the scholars' dedication, excellence, and drive. The Girls' Programme stands as a vibrant and empowering space where young women are encouraged to define success on their own terms and to lead with purpose, authenticity, and confidence.'



Ciella Jacobs, Amos Scholar 2023

We would like to thank The Sorrell Foundation for the support and belief in the progression of young women, who continue to thrive on the programme.



ADVANCED TRAINING FOR PROFESSIONAL DEVELOPMENT

BUILDING CONFIDENCE, COMPETENCE, AND CAREER READINESS

The Advance Programme equips Amos Scholars with the tools, experiences, and confidence to excel in higher education and beyond. Through a series of career readiness workshops, employer-led training sessions, and digital learning modules, students develop the practical and professional skills needed to thrive in competitive industries.

This year, 100% of scholars progressed to top-tier universities and 95% secured sought-after placements with leading employers. From mastering interview techniques to engaging in real-world projects with corporate partners, the Advance Programme bridges the gap between potential and opportunity, ensuring that every scholar can step confidently into their next chapter as a future leader.

The stories that follow bring this impact to life, showcasing how Amos Students have transformed ambition into achievement, applied their learning in professional environments, and built the confidence to lead with purpose in their chosen fields.



From first-generation student to future solicitor – Anthonia Oni

A shining example of determination and excellence, Anthonia Oni graduated from the London School of Economics with a 2:1 in Law and earned a place on the Dean's List for her outstanding dissertation. Following a successful internship with CMS UK, she secured a training contract at the firm's London office starting in 2027.

Coming from a first-generation, low income household, this achievement means the world to me. The support from The Amos Bursary and my mentors gave me the confidence to dream bigger.

Anthonia's story reflects the transformative effect of corporate partnerships, mentorship, and tenacity.

Academic excellence and future accountant – Afruika Ukaidi

A rising star in finance, Afruika Ukaidi achieved 4 A*s and is now studying Accountancy at the University of Nottingham as part of the PwC Flying Start Programme.

The past two years have been full of challenges, lessons, and growth. None of this would've been possible without the support of my teachers, family, and The Amos Bursary.

Afruika was also honoured with the Roy Anthony Reid Foundation Award for Outstanding Academic Achievement, celebrating her exceptional academic record, leadership, and commitment to mentoring others.

From aspiration to Oxford – Maxwell James

With 4 A*s and a place at Magdalen College, University of Oxford, Maxwell James represents academic brilliance at its best.

The Amos Bursary and Target Oxbridge supported me not just with applications but through my entire sixth form journey. The encouragement and mentorship helped me believe that Oxford was possible.

Maxwell's achievement is both personal and symbolic, a reminder that access, support, and opportunity can transform potential into excellence.

Aspiring engineer – Jesse Agbaim

At just 17, Jesse is already proving that the future of engineering is bright. Studying Maths, Physics, and Further Maths, Jesse joined The Amos Bursary to turn zero ambition into action. Through Cambridge STEM Smart and development days with Jaguar Land Rover and Diamond Light Source, she has seen first-hand what it means to be a woman thriving in STEM. 'Being in those spaces made me feel like I belong,' she says. 'I realised that representation isn't just inspiring, it's necessary.' Supported by The Amos Bursary, Jesse is not only preparing for university but actively shaping what tomorrow's engineering workforce could look like.

Championing the Undergraduates – Polyin Elbazar

Polyin is an Amos treasure who has interned with The Amos Bursary focusing on support for our undergraduates. As one of the first females on the programme, she began her career in medicine. After 3 years, she decided to change and follow her passion for figures. She is now at Queen Mary studying Maths with Accounting and Finance. In The Amos Bursary she has been able to use her experience to support the younger undergraduates. She spent her summer developing career-defining skills through the MESH Programme at FactSet.

From workshops on generative AI to client communication training, she immersed herself in the world of data-driven finance. 'It wasn't just about learning systems, it was about learning how to ask the right questions,' she reflects. Her mentors, including FactSet leaders and Amos partners, helped her grow in confidence and capability. 'The experience showed me how powerful curiosity and community can be,' she says. For Polyin, The Amos Bursary opened the door to a world where opportunity meets preparation.

Landing a Goldman Sachs Degree Apprentice – Emmanuel Opoku-Ofori

After months of balancing Oxbridge applications,

admissions tests, and apprenticeship interviews, Emmanuel landed a place on Goldman Sachs' Degree Apprenticeship Programme. 'The journey wasn't easy, there were rejections and doubts, but The Amos Bursary helped me stay resilient,' he shares. Support from mentors like Jade Marie Carnaje and the Amos Community gave him clarity and confidence. Today, he's thriving in finance while studying for his degree, proving that alternative pathways can lead to extraordinary success. Emmanuel's story shows how The Amos Bursary's career guidance and network help young people find their place in the professional world.

The rise of Higher Apprenticeships

At The Amos Bursary, we recognise that excellence takes many forms, and higher apprenticeships are becoming an increasingly valuable pathway for our students. They offer a powerful alternative to the traditional university route, combining academic learning with hands-on professional experience, financial independence, and early career progression. We are proud to see more of our scholars exploring this route, gaining qualifications while contributing meaningfully to leading organisations.

Our partnership with The Black Apprenticeship Network reflects this growing focus. The Network was founded by three Amos Students who became higher apprentices and saw the need to create greater visibility, support, and community for Black apprentices across the UK. Together, we are working to ensure that more young people of African and Caribbean heritage can access and thrive in these opportunities, supported by mentorship, advocacy, and peer networks. For us, apprenticeships are not an alternative, they are an equal and essential pathway to possibility.

Professional development and etiquette

In the West Midlands, students took part in Dine Like a Diplomat, a workshop designed to refine professional etiquette, networking skills, and confidence. Led by a professional Toastmaster, the session prepared students to shine in formal settings and approach professional interactions with self-assurance and grace.

2025 Summer School

The 2025 Summer School was a series of workshops, panels, and networking designed to prepare students for the professional world.

It began with an exclusive Women in STEM day at Rokos Capital Management, giving female students in Maths and Further Maths a behind-the-scenes view of asset management. At Bank of America, students explored Global Payments Solutions and took part in a live treasury simulation. Creativity thrived at Penguin Random House's #LitInColour day, where design, editorial, and audio translation took centre stage. Citibank offered insights into global impact and the value of commercial awareness, while Foresight Group hosted the final day with skills-based workshops and speed networking.

We're grateful to all our partners and volunteers for making the 2025 Summer School possible.

Be professional: preparing scholars for competitive workplaces

Joy Buchan, Regional Project Controls Manager at Meta, delivered a high-impact session titled 'Be Professional', equipping Amos Scholars with practical strategies to succeed in competitive, global workplaces. The workshop covered professional conduct and communication, personal branding, expectations within high-performing organisations, and employability and networking guidance, providing students with a realistic insight into corporate environments.

The session reinforced the importance of preparation, curiosity and proactive career planning. Scholars left with actionable guidance to support early-career success, increased confidence in professional settings, and a clearer understanding of how to present themselves effectively as they transition into internships, graduate roles and long-term careers.

Oxford University within reach

The University of Oxford has long felt like a fairytale dream for many young people, but here at Amos, we know that dream is well within reach. Despite the barriers, our students can and will graduate from this world-renowned, iconic institution. Hosted by our very own Baroness Amos LG CH PC and guided by current undergraduates, 30 of our students explored Oxford's historic colleges and experienced first-hand what life could be like at one of the world's leading universities.

STUDENT ACHIEVEMENT AND PROGRESSION



A*A*A*
National average 9.4%

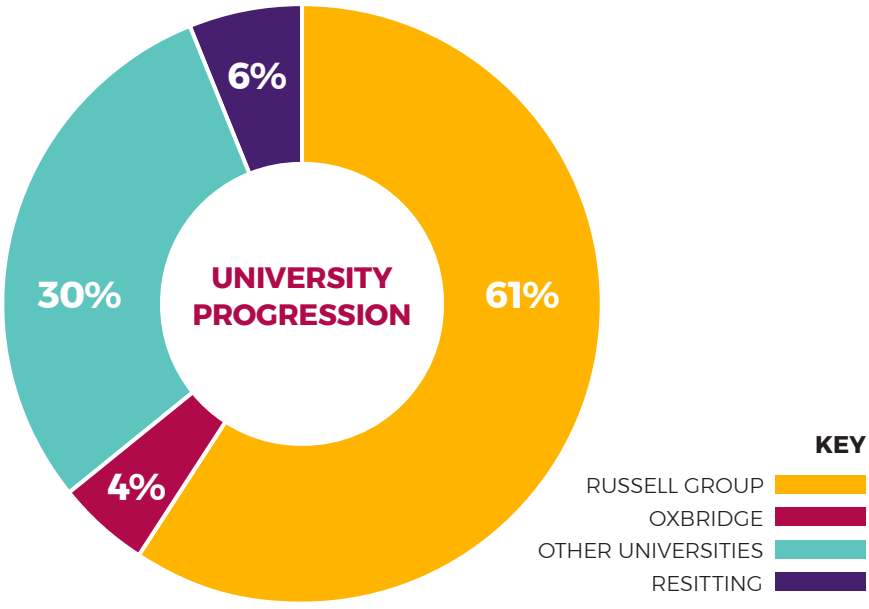


AAA or better
National average 16.1%

The Amos Bursary proudly celebrates the achievements of the 2024 cohort, whose A-level results in summer 2025 demonstrate exceptional academic performance and strong progression to highly competitive universities.

Among 54 students, outcomes were well above national benchmarks. Over one-third (35.2%) achieved AAA or higher, around twice the national average, with particularly strong representation at the highest level. Seventeen per cent achieved AAA*, compared with a national figure of 9.4%, highlighting the cohort's academic excellence.

These results translated into highly competitive university destinations. Sixty-one per cent of students progressed to Russell Group universities, more than double the national average of 27%, including successful offers to Oxford and Cambridge. Together, these outcomes reflect the impact of sustained academic support, mentoring, and high expectations, ensuring students are well prepared to succeed at the most selective institutions.



National comparison
Russell Group progression nationally: 27%

Source:
Ethnicity facts and figures/Guardian

2025 GRADUATE EXCELLENCE

In 2025, we proudly celebrate 32 Amos Students who graduated from some of the UK's most prestigious universities, including Oxford, Cambridge, UCL, LSE, Warwick, Durham, and Nottingham.

Universities

Graduates from Oxford, Cambridge, UCL, LSE, Warwick, Durham, Nottingham and more

Academic excellence



First class honours

Degrees across 9+ disciplines, including Medicine, Law, Engineering, and Computer Science

Their degrees span a wide range of disciplines, from Medicine, Veterinary Science, and Law to Engineering, Computer Science, Neuroscience, Global Development, Philosophy, and Politics, reflecting the exceptional breadth of talent within the Amos Community.

Academic outcomes this year were particularly strong. 7 graduates (22%) of the cohort attained First Class Honours the highest academic classification possible. 63% achieved Upper Second Class honours compared to the national average of 46%, and 13% achieved a lower second with a national average of 20%. These results underline the impact of sustained mentoring, academic support, and access to opportunity, and demonstrate that academic excellence has been maintained despite increasing uncertainty in the graduate labour market.

While academic performance remains robust, we are seeing a shift in post-graduation destinations. For the first time, a higher proportion of graduates are actively seeking employment, rather than moving directly into postgraduate study or securing roles before graduation.

This trend reflects wider national challenges. Across the UK, the proportion of graduates achieving top degree classifications has declined, and full-time graduate employment rates 15 months after graduation have softened. Competition for graduate-level roles is increasingly intense, resulting in longer transition periods from education into employment.

Set against this national context, Amos Graduates continue to outperform academically. The increased time taken to secure employment reflects structural labour-market pressures rather than a lack of talent or readiness.

In response, we are strengthening our careers support and employer engagement, with a focus on early preparation, professional networking, and tailored guidance. We have also introduced Launchpad, a targeted career coaching and profiling programme designed to help graduates translate academic excellence into sustainable employment outcomes. For those with greater need, we offer one-to-one and group career coaching, ensuring no student is left behind during this transition.



2025 GRADUATES

NAMES	UNIVERSITY	DISCIPLINES	Class
Kwesi Bimpong	Queen Mary University of London	Computer Science BSc (Hons)	**1st**
Saeed Mahamuud	University College London	Civil Engineering MEng	**1st**
William Ndibe	University of Nottingham	Engineering	**1st**
Eden Ehioghae	University of Warwick	Philosophy BA	**1st**
Eva Orokpo	Newcastle University	Linguistics BA	**1st**
Kimaly Ross	Aston University	Politics and International Relations BSc	**1st**
Michael Lawson-Falomo	University of Cambridge	Human, Social and Political Science BA (Hons); Management BA	**1st**

2025 GRADUATES

NAMES	UNIVERSITY	DISCIPLINES
Dalton Bally	University College London	Medicine MBBS, Bachelor of Surgery BSc
Lamin Tarawally	SOAS University of London (UCL January 2020 – May 2022)	Global Development BA
Raheem Coombs	Royal Veterinary College	Veterinary Medicine BVetMed
Wayne Gouro	University of Oxford	Mechanical Engineering MEng
Edward Ndow	Brunel University of London	Psychology BSc
Elisha Peters	University of Sussex	Economics and International Development
Marcel Smith	University of Leeds	Physics with Astrophysics MPhys, BSc
Romario Wilson	University of Glasgow	Law LLB
Abigail Wiredu	University of Bristol	Neuroscience BSc
Becklyna Gyampoh	University of Brighton	Law LLB
Christabel Tsibu	University of Cambridge	Law LLB
Jamie Boachie	University of Oxford	History and Politics BA
Jesse Panda	University of Cambridge	Engineering
Joanne Geraldo	University of Nottingham	Economics BSc (Hons)
Jonas Kitisu	Royal Holloway, University of London	Law with Politics
Joseph Mtalo	Queen Mary University of London	Computer Science
Khejahra Sweeney	University College London	Law LLB
Lereece Patrick	King's College London	Social Sciences BA
Malik Caba	University of Nottingham	Politics and International Relations BA
Marion Hackman	London School of Economics and Politics	International Relations and Politics BSc
Rebekah Momodu	University College London	Law LLB
Naomi Amoako	University of Surrey	Business Management with Marketing BSc (Hons)



BUILDING COMMUNITY: A WEEKEND OF TRANSFORMATION

The 2025 Residential Weekend and Youth Leadership Conference successfully delivered a transformative three-day experience, designed to inspire and equip young people with the confidence and tools to navigate diverse routes to success. Themed 'Pathways to Possibilities', the weekend in July reflected our commitment to encouraging ambition, adaptability, and identity-driven leadership.

The residential cohort of 131 participants engaged in a structured programme from Friday to Sunday at Imperial College London. Highlights included an AI Innovation Challenge, led by Alina Vizireanu from Imperial College, with students developing real-world responses to AI's role in solving societal issues; Wellbeing activities led by alumni Karl Kareem Melami and volunteer Rianne Palmer; and Group presentations judged on Sunday, showcasing creative and strategic thinking.



Saturday's conference, expertly hosted by Amos Alumni Rubin Poku and Destiny Phillip, welcomed an additional 105 attendees, expanding the reach to 236 people. The day featured a full programme of fireside chats, panel discussions, and networking. Notable segments included:

- 'Rethinking Learning with GenAI' a keynote delivered by Stuart Pedley Smith
- 'Redefining Careers: Since'93' a fireside with music executive Riki Bleau
- 'The Power of Your Pound' a compelling discussion on consumer influence and economic empowerment, led by Miya Knight
- 'Building Inclusive Spaces' a panel discussion led by Amos Alumni, Seun Sontan with Nizam Uddin OBE, Cecilia Harvey, and Amos Alumni, Dr Ivan Beckley, exploring how fostering inclusion can shape the future of work, education, and communities



- 'No Single Road' – a panel with Leon Parkes, Rianne Palmer and Charles Duah, looking at how individuals are redefining career paths
- And of course our anticipated Alumni Ask Me Anything session.

Daniel Kawa, a scholar, shared his reflections:

We kicked things off on Friday with a thought-provoking session on Exploring the Role of Artificial Intelligence in Building a Better World led by Alina Vizireanu. The deep dive into machine learning and neural networks was fascinating and showed how technology can mirror the human brain in interpreting information.

On Saturday, Stuart Pedley-Smith's session on Rethinking Learning with Gen AI reminded us that AI should support, not replace, critical thinking. We explored the importance of questioning, reflection, and retaining our own judgement in an age of automation.

On Sunday, our team projects focused on social change at scale. My group's project, using AI to improve social housing safety and mental health through IoT sensors and AI chatbots, won first place. It was inspiring to work on something that could make a real difference.

The weekend also provided opportunities for scholars to test their confidence and communication skills. Jessey Agbaim, another participant, reflected on how the experience pushed him outside his comfort zone:

I always thought I was a confident guy…until I stepped into Imperial College London's Sir Alexander Fleming Building.

We began with Baroness Amos LG CH PC, whose journey from humble beginnings to global leadership was one of the most inspiring stories I've ever heard. Conversations with Karl Kareem Melaimi, a fintech expert and Imperial graduate, on the psychology of success and burnout were equally powerful; the kind that make you rethink your goals and your grind.

The most nerve-wracking moment came during a live debate in front of the full lecture hall. My words didn't flow perfectly, but I learned that courage isn't about perfection – it's about showing up.

The weekend concluded with a morning session focussed on wellbeing followed by the final project presentations.

ACS leadership conference: extending connections

Student leaders from universities across the country came together for two days of growth, connection, and inspiration at this year's African Caribbean Society (ACS) Leadership Conference, proudly hosted by Live Nation.

Through engaging workshops, the Lumina Spark leadership assessment, and powerful talks on impactful leadership, representation, and culture, attendees explored what it truly means to lead with purpose.

The conference was more than an event, it was a celebration of excellence, identity, and empowerment, creating a vibrant space for emerging leaders to network, share ideas, and amplify their voices.

CONFIDENCE ISN'T SOMETHING WE'RE BORN WITH, IT'S SOMETHING WE BUILD!

Developing a strong mindset and sense of motivation lies at the heart of The Amos Bursary experience. Through mentorship, character development, Inspirational speakers and leadership conferences, students learn to navigate challenges with confidence and purpose.

Many overcome personal and academic barriers, building the strength needed to thrive in demanding environments. By prioritising wellbeing and connection, The Amos Bursary continues to expand access to counselling, ensuring every student has the support they need to grow, succeed, and help others do the same.



FINDING OUR VOICE: COMMUNICATION AND CONFIDENCE

Public speaking has always been a cornerstone of personal development at The Amos Bursary. Through our Amos Voices Masterclass, students like Ayomide Ojeleke learned to speak with clarity, authenticity, and impact. The programme is hosted at Grant Thornton's London offices and benefits from expert coaching by Insight Coaching and Privileged Conversations.

Each Speaker session equips scholars with practical skills and confidence boosters from leading with a strong opening to mastering structure and delivery. The impact of the masterclass not just on public speaking ability but on confidence and self awareness is clear and noted by those who have been through the programme.

This year, Voices Speaker, Joshua Dorman, took the stage at Investate's Careers and Business Conference to speak on Banking & Finance, joining leaders across corporate and entrepreneurial sectors.

Reflecting on the day, Joshua shared:

Networks like Investate changed the trajectory of my life. To now have the skills to inspire others in similar positions is a true honour.

The programme now has 24 Amos Voices speakers, with a further 22 in progress, strengthening our pipeline of speakers and raising awareness of The Amos Bursary among corporate and philanthropic audiences with the power of storytelling. As one student put it, 'Authenticity is your biggest asset, your story is your power.'

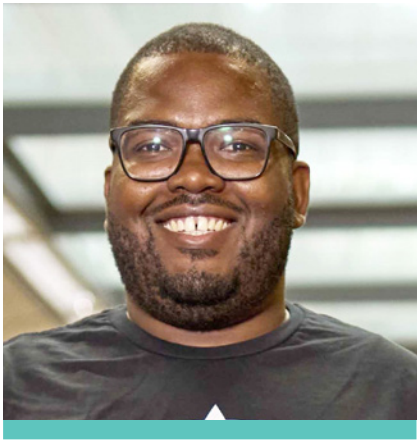
STUDENT-LED SUPPORT

In 2025, The Amos Bursary launched Accountability Groups to strengthen peer support while creating clear leadership pathways for its older students. The initiative is designed to embed a culture of responsibility, ambition and collective success across the Amos Community.

Through regular check-ins, goal-setting and honest conversations, older students help younger scholars stay focused, motivated and confident as they progress. Accountability Groups ensure that support at The Amos Bursary is both structured and student-led. Younger students benefit from guidance rooted in lived experience, while older students gain meaningful leadership skills and the chance to give back, reinforcing the principle that success at Amos is shared, not individual.

Linklaters host AMOS Voices Live

AMOS Voices Live marked the culmination of the 2025 AMOS Voices Masterclass Programme, our flagship initiative developing confident, articulate young leaders. The event, attended by students, mentors, alumni and community supports, celebrated students who completed the intensive coaching. Five speakers delivered powerful live presentations, demonstrating significant growth in confidence, clarity, and story-telling.



Finding a way forward: from setback to success

'We're not giving up on you.' The call that changed everything.

When Xavier Hamilton, one of our first Amos Scholars, joined the programme, he was full of ambition but soon faced unexpected challenges. After excelling at GCSEs, he struggled at college and failed his A-levels, a moment that could have ended his academic journey. Instead, it became the turning point.

'When I failed, I stopped coming to events because everyone around me seemed to be doing so well,' he recalls. 'Then one evening, I got a call from Colleen and Stephen Brooks. They said, 'We're not giving up on you.' That changed everything.'

The team rallied around him, connecting him with mentors who guided him through self-doubt and discovery. One mentor, helped nurture his passion for religious studies, a career path The Amos Bursary fully supported. 'It wasn't just about grades; it was about helping me find what I truly wanted to do,' he says.

With their encouragement, he reapplied to university, where a diagnosis of a learning difficulty finally explained why he had struggled. Supported by The Amos Bursary's unwavering belief, he completed his degree, became an ordained Christian minister and built a successful career in photography and film. Today, he works alongside The Amos team, supporting events and digital projects that inspire the next generation and has been named an Amos 'Changing The Narrative' Ambassador in recognition of his journey and his support of others.

Reflecting on his journey, he offers one message to current scholars:

> **Failure isn't the end of your world. There are many ways to get to where you want to go, just reach out, speak to people, and never stop trying.**

Xavier Hamilton, Amos Alumni Ambassador, Minister and Freelance Media Professional

Wellbeing with purpose: it's good to talk

In 2025, The Amos Bursary Wellbeing Conference, in partnership with Survivor Space Oxfordshire, Tambo Silavwe, Dr Martin Glynn and Amos Alumni, Karl Kareem Melaimi, invited students to explore mental health, healthy relationships, and emotional intelligence. Through role play, open dialogue, and shared meals, our students learned that wellbeing thrives when it's rooted in cultural understanding and community care. These sessions supported students' mental and emotional wellbeing while fostering a strong sense of self-awareness.



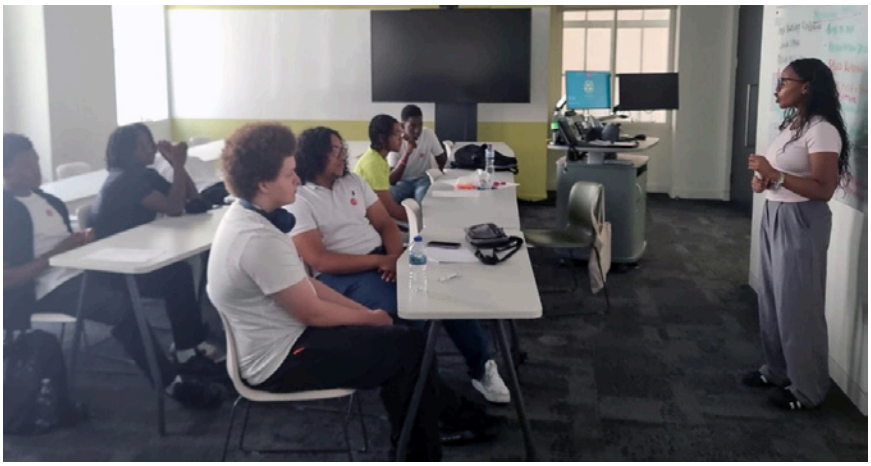


AB scholar Edem inspired the under 16 students

UNDER 16 CARIBBEAN BOYS PROGRAMME: BUILDING EARLY PATHWAYS TO SUCCESS

The Under 16 Caribbean Boys Programme is an action-research initiative designed to create a strong pipeline of academically able boys of Caribbean heritage into The Amos Bursary's longer five-year programmes.

Delivered between March 2023 and September 2025, the programme worked with students from the London Boroughs of Lewisham, Southwark and Haringey, primarily from Harris Academy Tottenham, Harris Academy Peckham and Forest Hill Boys Schools. Its focus was on short-term, high-impact interventions that support long-term academic progress, personal development and post-16 readiness.



The programme combined GCSE revision in English, Maths and Science with study skills development, public speaking, metacognition and personal effectiveness workshops. Students were supported by Amos Alumni and volunteer mentors, alongside structured parent engagement. Exposure to higher education and professional environments, including visits to the University of Oxford, King's College London, Bank of America and UBS, helped to demystify pathways that are often perceived as inaccessible.

Outcomes were strong and significantly exceeded national benchmarks. 100% of core attendees achieved grade 4+ in both English and Maths, compared with 46.4% of Black Caribbean boys nationally, while 87.5% achieved grade 5+, compared with 31.2% nationally. Average grades were 6.50 in English and 6.25 in Maths. Beyond grade attainment, students reported increased confidence and readiness for interviews and applications, with parents noting improved organisation and structured revision habits.

One student secured a two-week UBS work-experience placement, highlighting the value of early employer exposure. The evaluation confirms the programme's effectiveness in delivering equitable, inclusive support and provides a strong foundation for future scale-up, with clear recommendations to strengthen mentoring, heritage-anchored content and cross-school cohort cohesion.



15 YEARS, 15 COUNTRIES, 150 SCHOLARS: A LANDMARK MOMENT AT THE LONDON STOCK EXCHANGE

This year, The Amos Bursary celebrated fifteen years of equipping young people with transformative international experiences. A milestone reflecting our ongoing commitment to nurturing worldwide exposure, cultural fluency, and life-changing learning opportunities.

MARKING 15 YEARS OF INTERNATIONAL EXPERIENCES

Over the past decade and a half, more than 150 scholars have travelled to 15 countries, including China, Poland, Chile, Brazil, The Gambia, Belize, Ghana, Nigeria, Malawi, Kenya, the United States, Canada, Portugal, Italy, and South Africa, expanding their horizons and shaping their identities as global leaders.

This landmark anniversary was commemorated at a prestigious ceremony at the London Stock Exchange, a fitting symbol of worldwide opportunity. Guests were welcomed by Jennifer Thomas, whose opening remarks set the tone for an evening dedicated to celebrating international achievement.



Linklaters staff past and present celebrating together

Our Chair, Sarah Ebanja, opened the evening with a warm welcome, followed by Andrew Vickery, Global Head of Finance at Linklaters, who recognised the extraordinary journeys of Amos Scholars and the global partnerships that make these experiences possible. Guests then joined a ceremonial market close countdown, marking the occasion.

In the Auditorium, Bola Ogun of LSEG shared remarks before a panel discussion hosted by Baroness Amos, featuring international leaders Michael Prest, Mary Boakye, Ebenezer Twum Asante, and Wilson Da Silva, who reflected on leadership, adaptability, and navigating global spaces.

Amos Scholar, Amber Morrison (University of Cambridge), hosted the youth panel Beyond Borders, with alumni David Kennedy, Elisha Peters, Lequan Johnson, and Abigail Wiredu sharing powerful reflections on how international experience builds confidence, purpose, and possibility. The evening also featured a moving spoken word performance by Shianne Kellar, To My Past Self.

The celebration closed with remarks from Tola Omotayo, marking not only fifteen years of impact, but the beginning of a new chapter.









OUR 2025 INTERNATIONAL EXPERIENCES

Our scholars' experiences in New York, Johannesburg, and Portugal, continue to prove that exposure creates possibility and possibility fuels purpose. Beyond the boardrooms and campuses, our students learned, networked, danced, and discovered that these cities have no limits, and neither do they.

International experiences: leadership, insight and purpose

This summer, Amos Scholars Obed, Bernice and Gifty travelled to Johannesburg, South Africa, for a transformative leadership experience hosted by the African Leadership Academy (ALA). Through the Global Scholars Programme, they explored social change, entrepreneurship and emotional intelligence, strengthening their leadership skills and connecting their ambitions to Africa's future. Amos Alumnus Elisha Peters supported the programme as an educator and mentor, modelling leadership in action.

Scholars met Cheryl Carolus, renowned anti-apartheid activist, whose reflections on justice, courage and lifelong activism offered a powerful link between South Africa's history and the responsibility of today's leaders. Visits to Dentons LLP and the Cyril Ramaphosa Foundation deepened understanding of how law, technology and opportunity drive social progress, while time in Soweto and at the Apartheid Museum reinforced lessons on resistance, identity and equality.

Volunteering at a local orphanage highlighted leadership as service, shaping Gifty's commitment to activism, strengthening Bernice's vision for socially impactful legal work, and Obed's passion for politics for change.









International insight at Web Summit Lisbon

For the fifth consecutive year, Amos Students attended Web Summit in Lisbon, one of the world's leading technology conferences, joining over 70,000 innovators and founders. Over four days, students , expertly guided by Amos Alumni, Darrell Adjei, engaged with pioneering leaders including Matt Pavelle (Doctronic), Emilė Radytė (Samphire Neuroscience), and Fungisai Nota, gaining insight into cutting-edge developments in AI, neuroscience and digital health.

The experience strengthened students' confidence, networking and strategic thinking skills, while reinforcing the value of international exposure in shaping ambition and career direction. Beyond technical learning, the shared experience-built community, pride and a stronger sense of agency, supporting students to see themselves as active contributors to the future of technology.



AB scholars with their chaperone Darrell Adjei at the web summit







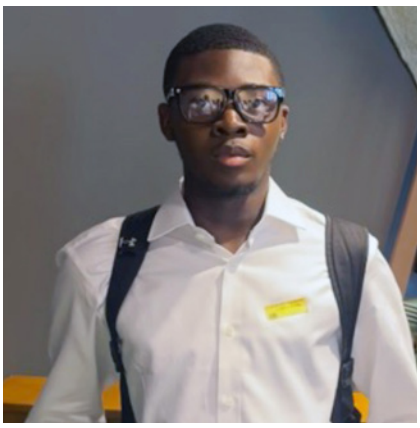
EXPANDING HORIZONS IN THE USA

During the month-long New York Experience, ten Amos Scholars spent up to fourteen days each immersed in work studies at Linklaters, NYU Metro Centre and Schroders, while Rokos Capital Management, Live Nation, Protiviti, CNBC, KITH and others offered insight days and cultural experiences. Masterfully chaperoned by Amos Alumni, Jolade Olusanya and Volunteer, Elizabeth Lawal the students reported that the time spent was nothing short of transformative.

For Kendrick Asabare, Co-Founder of Warwick Black STEM Society and Schroders NY Summer Intern, the New York Experience was pivotal: 'The experience challenged what I thought was attainable. It taught me the value of 'learn, earn, and return', a principle I'll carry forward in everything I do. 'This experience completely changed what I thought was attainable, it challenged me to seek more for myself, both professionally and personally.' As scholar Joshua Akinyemi shared:



> "Standing in the halls of the UN, I realised that the pathway from South London to the world stage isn't impossible – it's real.



Shamari Wallace

USA expanding my horizons

America was a country I had always wanted to experience, but when it became reality I did have my concerns about adjusting – those worries were swiftly put away within the first day or two of being in New York. New York is a big place, but that's what's so great about it: the scale, the variety and the constant energy. By being so open to this new place I was able to enjoy opportunities I wouldn't have had at home and genuinely feel comfortably being away from family.

The people definitely helped and made my experience – from shopkeepers to random people on the street, they were all characters who shaped my time there. I felt the city push me out of my comfort zone in the best way: I was nervous at first, then quickly curious, then confident that I could live here. I can now confidently say I would definitely live in New York!

What I learnt about the trip/my takeaways?

The trip expanded my horizon and helped me test whether I could actually live, study and work in a new country. Part of this trip included seeing if I could adapt to work in a new city like New York – and the short answer is yes. The structured timetable of placements, insight days, networking and curated cultural activities compressed a lot of learning into a short space of time, which meant I could quickly see whether I fit into the city's rhythm. Practically, the routine of morning briefings, afternoon visits and evening events helped me build a small but effective routine in an unfamiliar place.

Academically and professionally, the experience made me seriously consider studying abroad for my third year and even postgraduate options in the U.S. It also clarified that I can navigate different professional cultures and make connections quickly. In terms of personal growth, the trip showed me I can be open, adapt, and create opportunities through conversation and participation. In short: I went to New York to see if I could do it – and I did!



A life-changing experience: reflections from a chaperone

Returning home after the Summer New York study tour, Elizabeth recalls the impact the trip had on her as a chaperone. She said 'I felt compelled to share my thanks for the opportunity to travel with our students and serve as a chaperone. It was a role I cared deeply about, one that challenged me, inspired me, and opened my eyes in many meaningful ways. Being trusted with this responsibility was an honour, and the experience has stayed with me far beyond the journey itself.

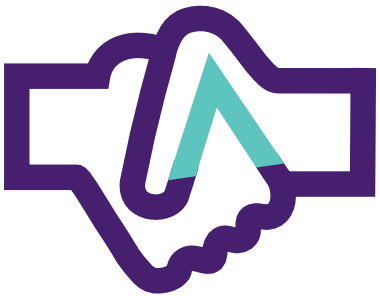
This trip also gave me something unexpected: the chance to live, even briefly, in one of my favourite cities. When asked whether I could see myself living in New York, I hesitated at first. I was still adjusting to life in a new environment and balancing the weight of my chaperone duties. But once I had the space to breathe and take it all in, the answer became clear.

New York truly resonated with me. It felt familiar, almost like home. The energy, the pace, the openness of the city brought out a version of myself that felt free, confident, and fully authentic. Experiencing that, even for a short time, was a gift.

I am deeply grateful to The Amos Bursary for making this possible. This journey was more than a trip; it was a moment of growth, discovery, and personal clarity, one that I will carry with me always.'

PARTNERSHIPS WITH PURPOSE

Partnerships continue to be the foundation of opportunity; providing funding, internships, mentorship, and transformative experiences that help students thrive. They open pathways for Amos Scholars to experience the world of work, innovation, and leadership, from finance and law to motorsport, technology, and creative industries. Each collaboration demonstrates the power of opportunity, mentorship, and representation to transform futures.



Students have had the opportunity to attend insight days at some of our great partners: Schroders, UBS, Russell Investments, and Diamond Light Source. The days were created to give our students a feel of what it would be like to work and navigate their careers in these impressive spaces.

Our partners ensure they are action-packed with real-world learning and opportunities for connections. From expert panel discussions, interactive Q&As, and one-on-one chats over lunch, students gained practical knowledge, industry insights, and valuable career advice directly from the professionals.

They are invaluable opportunities to explore career paths, ask honest questions, and see how our students' skills and interests might fit into the corporate world. For our corporate partners, it's a meaningful way to engage with the next generation and showcase the opportunities available within their companies, divisions and teams.

Schroders: teamwork, trust, and £500k in an hour

When Amos Scholar Owensugie Ehioghae joined the Schroders Spring Insight Programme, he didn't expect to walk away with both a lesson in investment strategy and a £531,000 'profit' – even if it was simulated.

Working as part of Team 1, Owensugie and his peers were challenged to design a physical product using stackable, structural pieces that represented investment portfolios. Their team's creativity, collaboration, and risk-taking paid off: they built a complex structure with three investment streams and achieved the highest return.

The bond of trust between us gave us the confidence to take on bold ideas,' Owensugie shared. 'We backed each other through moments of doubt – and that trust paid off.

Phase two brought new challenges: pitching their product to other teams for investment. Through persuasive storytelling, strategic thinking, and teamwork, they turned competition into collaboration.

'Beyond the pitch, our investment approach was sustainable, values-driven, and long-term, balancing impact and intention,' Owensugie reflected.

The Schroders experience highlighted how innovation and ethics can coexist, and how inclusive environments unlock creative potential.



ROKOS CAPITAL MANAGEMENT: FIVE YEARS OF IMPACT

Rokos Capital Management (RCM) marked its fifth anniversary as an Amos Bursary partner with a special Knowledge Sharing and Networking Event in celebration of Black History Month.

The evening was hosted by Sarah Ebanja, Chair of The Amos Bursary, and featured a keynote from Colleen Amos OBE, as well as an inspiring fireside conversation with Amos scholars and alumni. Speakers reflected on how education, community, and partnership shape personal and professional success.

'Our partnership with The Amos Bursary is much more than sponsorship, it's a two-way relationship that inspires and enriches us as much as it supports the scholars,' shared an RCM spokesperson.

Over five years, RCM has engaged staff across all levels – from analysts to senior leaders – to mentor and host scholars, provide internships, and share insights into the world of global finance.

The collaboration continues to empower young Black talent to thrive in competitive industries.

Ayomide said, I had the privilege of attending Rokos Capital Management events for two consecutive years as a first-year and second-year Amos Scholar. I returned because the experience was so valuable the first time. What stood out most was the opportunity to learn directly from their employees. Through these interactions, I saw first-hand that RCM is a company built on excellence, discipline and a strong work ethic. These experiences broadened my understanding of the finance sector and introduced me to new career paths, such as quantitative research. I have even recommended RCM to friends seeking apprenticeships and graduate schemes.

The trading game, networking lunch and speed networking carousel gave me both practical exposure and the confidence to engage with industry professionals. Meeting employees like Matt Hayes, Una Xu and connecting on LinkedIn has expanded my professional network. As a young woman, it was inspiring to see a space where my unconscious stereotypes of the finance industry were challenged. The team's intelligence, humility and openness made a lasting impression. RCM has not only impacted me but has also encouraged younger Amos Scholars to envision themselves in these spaces. I am especially grateful to Julie Othman for hosting the annual Amos/RCM Women in STEM.

Google: pathways to tech and the power of AI

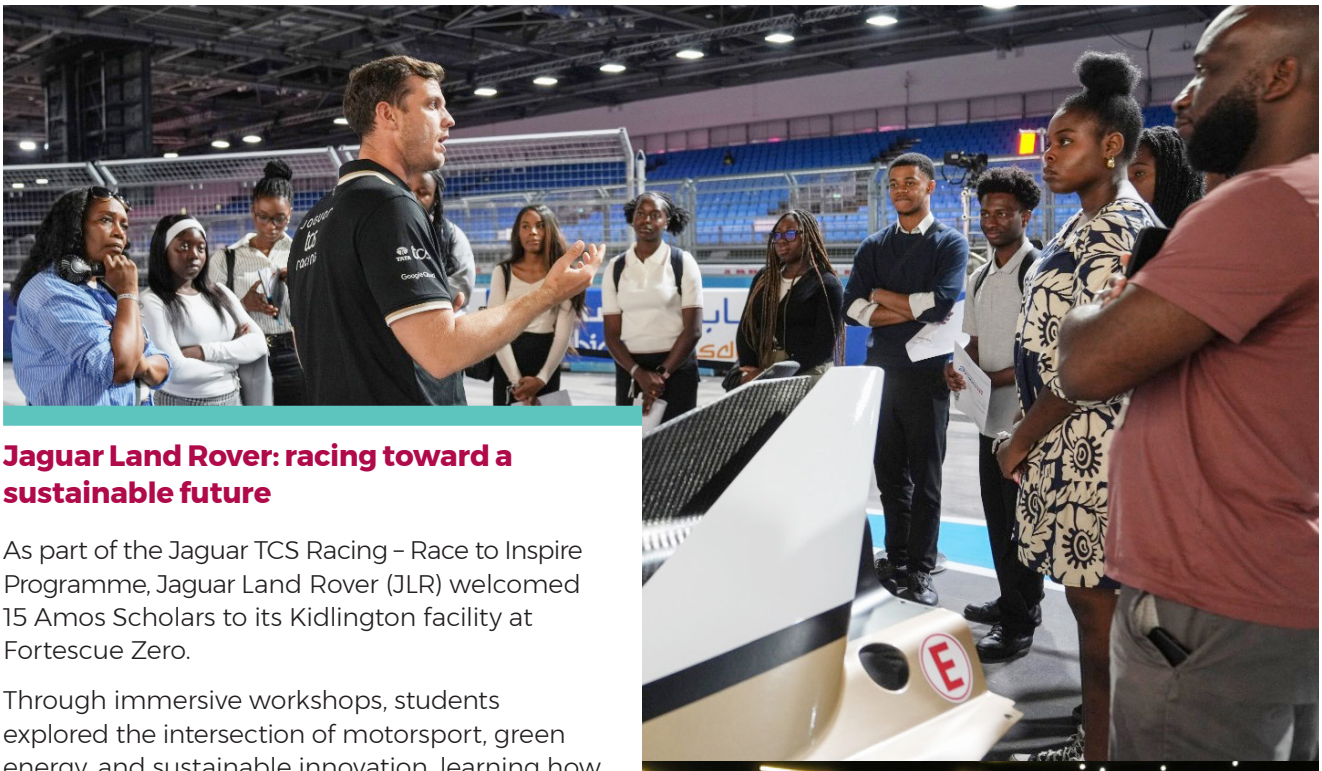


The future is powered by innovation, and again this year, all roads led to AI.

At our Pathways to Tech Insight Day, scholars joined experts at Google for interactive workshops featuring Gemini Academy demos, panel discussions, and conversations about how to use AI as a tool for empowerment, creativity, and education.

'AI should enhance our thinking, not replace it,' one scholar reflected.

Thank you to Tichaona Moyo, Grace Kelly, and Roli E. for inspiring our scholars to approach technology with curiosity, confidence, and conscience.



Jaguar Land Rover: racing toward a sustainable future

As part of the Jaguar TCS Racing – Race to Inspire Programme, Jaguar Land Rover (JLR) welcomed 15 Amos Scholars to its Kidlington facility at Fortescue Zero.

Through immersive workshops, students explored the intersection of motorsport, green energy, and sustainable innovation, learning how Formula E technology is driving the shift toward a cleaner future.

'Through hands-on experiences with our products and team, students gained insight into how innovation and sustainability go hand in hand,' said David Berry, Global General Counsel, JLR.

JLR's partnership helps young people see beyond the racetrack into the possibilities of engineering, design, and environmental leadership.





PwC host Amos team awayday

PwC: embracing innovation and automation

Our partnership with PwC extends beyond student programmes to support the development of our internal team. This year the PwC Automation Team led a workshop exploring how automation can enhance our operational efficiency and impact, from process mapping to the design of practical AI-led solutions.

We thank Andrea Francis, Stephanie Visser, Vince Cuddon, Nwachukwu Aghanya, Darren Ketteringham, Callum Higham, Ellie Gill, and Matthew Hogan for sharing their expertise and energy.

Throughout the year, Andrew Hulme and Shilpa Yashodara from PwCs Salesforce Team have also worked closely with our team to develop our CRM platform, enabling further automation and smoother, more efficient processes around student and mentor applications, updating scholar records and supporting our transition from legacy systems. They have been instrumental in designing a student portal to support day-to-day operations which ensures a streamlined experience for all.



TSB Early Careers Engagement: building financial confidence for the future

As part of The Amos Bursary's employability provision, TSB delivered a half-day, Early Careers Engagement Event focused on financial capability and long-term security. The session provided students with practical, real-world guidance on budgeting tools, savings strategies, long-term planning, and the development of healthy financial habits, equipping them to make informed financial decisions as they progress through education and into employment.

The workshop remains a core element of our annual development offer, reinforcing the importance of financial literacy as a foundation for independence, confidence and sustainable career success.

Grant Thornton: confidence through connection

Through career events, mentoring, and genuine engagement, Grant Thornton continues to champion our mission of empowering young people to lead with purpose and pride.

This year, our annual Careers Carousel was hosted by Grant Thornton. The Carousel brought 25 of our incredible corporate partners together with students and alumni for an evening of speed networking and priceless insights.

From career journeys to application processes, students had the chance to ask it all! It was a real celebration of new connections, fresh opportunities, and our fabulous community in action.



Live Nation: creativity meets finance

Through funding, alumni engagement, and student placements, Live Nation Entertainment continues to be one of our most dynamic partners.

Divine Agumba, a final-year Finance, Accounting and Management student and Amos Scholar, shared her reflections:

When I first joined Live Nation as a Marketing Finance Intern, I was nervous and excited. I even asked in my interview if I could wear long nails and coloured hair!

What started as simple invoice processing became an eye-opening insight into how creativity and finance intersect.

I created a new tour-close template to streamline processes and save time, strengthened my stakeholder management skills, and gained confidence presenting my ideas.

Meeting leaders like Funke Awoderu and Stuart Douglas reminded me that representation matters. This internship has been an invaluable step in my journey, and I'm so grateful to The Amos Bursary for making it possible.

Barings support Amos sixth formers

Barings began its support of Amos sixth form students with the pilot of the Amos AI Advantage Programme, an alumni-led workshop delivered to 27 Year 12 London Scholars.

Led by Amos Alumni, the session is the first of a series to strengthen digital literacy, employability, and confidence, helping students understand and responsibly apply AI to support their studies. Interactive activities improved engagement and reduced anxiety around emerging technology, while alumni leadership demonstrated positive role modelling.

Comprehensive overview from Citigroup

The insight day provided students with a comprehensive overview of what a career in banking entails, as well as a clearer understanding of what firms such as CitiBank look for in prospective candidates. The day introduced students to many new perspectives and insights, highlighting the different routes individuals have taken into the banking sector and demonstrating that there is no single pathway into the industry.

Students gained valuable insight into the wide range of roles available at CitiBank, which enabled them to reflect on their own skills, interests, and the roles they may be best suited to. The sessions also offered an authentic view of the culture at the bank, helping students better understand the working environment and expectations. Many students expressed gratitude to the professionals who took time out of their day to speak with them, noting that hearing directly from industry experts made the experience particularly engaging and informative.

The session on Commercial Awareness was frequently highlighted as especially useful, reinforcing the importance of researching sectors of interest and staying up to date with current events and industry developments. Overall, feedback from students was extremely positive: 100% described the day as very helpful, and 80% reported that the event helped them realise they would like to pursue a career in banking.

BLACK HISTORY MONTH PARTNERSHIPS

During Black History Month, The Amos Bursary partnered with organisations including RCM, Schroders, Sage, Grant Thornton, Protiviti, Microsoft, and Lloyds Bank to connect students with professionals across a range of sectors.

These events provided career insight, leadership exposure and practical guidance on navigating corporate environments.

Students attended Black Tech Fest, gaining insight into innovation, digital careers and the future of technology, strengthening digital literacy and employability. Through Black Business Week, scholars explored entrepreneurship and wealth creation, engaging with Black business leaders who highlighted alternative career pathways and encouraged ambition.

With the support of Uko Umotong (UB Healthcare), two Scholars attended the Birmingham Black Lawyers Summer Ball, gaining exposure to senior legal professionals and valuable insight into legal career pathways. Students also participated in external-facing events with the Birmingham Hub, offering first-hand exposure to Black professionals in financial services.

A delegation including our CEO and Amos Alumni attended a Black History Month celebration at No.10 Downing Street, recognising organisations advancing Black excellence and social mobility.



Grant Thornton: portraits of power

Grant Thornton's Portraits of Power was a high-profile cultural and professional event celebrating Black excellence, identity and leadership within UK business, delivered through photography, storytelling and community engagement. As part of the partnership with Grant Thornton, fifteen Amos Students attended the event, gaining direct exposure to senior Black professionals and leadership experience in a corporate setting. Seeing our CEO, Colleen Amos OBE, featured as a portrait subject reinforced powerful messages for students about representation, credibility and what is possible at the highest levels.

Grant Thornton designated The Amos Bursary as the lead charity for the evening. 2 pieces of artwork were donated by Sarah Johnson-Laryea for an auction which raised £500. For students, the experience went beyond attendance; it offered inspiration, confidence and a clearer sense of belonging in professional spaces they aspire to enter.



Students meet Piers Linney (4th left), Businessman and Investor





INSIDE THE DEPARTMENT OF HEALTH AND SOCIAL CARE

Amos Bursary students visited the Department of Health and Social Care, hosted by the Secretary of State for Health, Wes Streeting MP, gaining insight into the relationship between healthcare, public policy and government decision-making. Students explored how the PESTLE framework informs health and social care policy and developed a clearer understanding of the roles and responsibilities of civil servants.

A highlight of the visit was meeting Wes Streeting MP during a Q&A session on current challenges in the health sector, alongside a panel discussion with senior professionals Lorraine Jackson and Barry Mussenden on leadership and public service. The experience was particularly valuable for students interested in healthcare careers, demystifying public sector roles and providing practical guidance on pathways into government and policy leadership.

Links inspire

Amos Bursary girls attended the 'Still I Rise' event hosted by The Links at Hope 93 Gallery, an inspiring setting that encouraged reflection and open conversation. Surrounded by works from Black artists, students engaged in discussions on the challenges faced by Afro-Caribbean women in corporate environments.

Organised by Marisa Childs, the session offered honest insights on resilience, identity and navigating professional spaces with confidence. The combination of powerful artwork and discussion reinforced messages of strength and self-belief, creating a meaningful and memorable experience. A warm welcome and thoughtful touches throughout the evening helped students feel valued and supported.



Links Ladies provide empowering insights







ADDITIONAL EMPLOYER SUPPORT AND STUDENT DEVELOPMENT IN 2025

JANUARY
Community welcome conference
In January, students began the year at the online Community Welcome Conference, building confidence and connection through employer-supported workshops and networking.

FEBRUARY
Lumina for all
In February, All new scholars and Progressive network students took part in the personal development workshop

MARCH
Goldman Sachs & Sage Publishing
In March, partners Goldman Sachs and Sage Publishing provided invaluable industry insight, helping students explore professional pathways and workplace expectations.

APRIL
Spring sessions
Oxbridge, UBS, Russell Investments, Microsoft, Diamond Light Source
In April, our programme was enriched by organisations such as UBS, Russell Investments, Microsoft and Diamond Light Source, delivering career-focused learning and inspiration. Oxbridge preparation began

MAY
LinkedIn
All AB students had the opportunity to attend LinkedIn workshops

JUNE
Arthur Ashe Celebrations and Unilever
During May and June, students engaged in the Arthur Ashe celebrations to mark 50 years since he won Wimbledon. Activities with Unilever, continued to promote FMCG career awareness.

JULY
Jolade Pamphlet Launch
In July, Jolade's collection of poetry was launched.

AUGUST
Summer School (Penguin, Foresight, Bank of America, Citigroup, RCM)
In August, students returned for an employer-led Summer School supported by Penguin, Foresight, Bank of America and Citigroup, strengthening employability and career readiness. RCM held a Women in Stem session.

SEPTEMBER
Assessment Centre Training
In September, students took part in intensive assessment centre training, preparing them for competitive recruitment processes and graduate opportunities.

OCTOBER
Protiviti
In October, Protiviti supported students through career engagement and skills development, enhancing their understanding of a career as a consultant.

NOVEMBER – DECEMBER
End of year engagement
In November and December, end-of-year activities consolidated learning, celebrated progress, and strengthened student momentum into the next stage of their journey.

GUIDED BY COMMUNITY, GROWING TOGETHER

2025 marked a year of strengthening our community networks and deepening our alumni connections.

Team AMOS at The Saucony London 10K

Nothing says 'we are in this together' like a 10K run across London. In July, 20 Team AMOS runners completed the Saucony London 10K after weeks of preparation supported by coach Leon Parkes and The NOV Way run club.

With sweat, smiles and electric energy, Team AMOS showed up and showed out. The team included members of the Protiviti UK Run Club, organised by Matthew Cheung and Millie Lavis, along with Amos Students Manfred Hackman and Tobi Adedeji, volunteers, mentors and Darion Charles, who stepped in for an injured committee member at the last minute.

Several runners achieved personal bests, creating a powerful sense of achievement and unity. Supported along the route by members of the Amos Team and Committee, the group raised over £3,000, boosted by match funding from Protiviti UK and generous contributions from PwC UK.







PAYING IT FORWARD: THE POWER OF MENTORING



Grace Obasohan, Amos Scholar and Director at The Black Law Network

> The Amos Bursary has always believed in the power of mentoring and community to transform lives. For me, that transformation has been deeply personal.

Before joining The Amos Bursary, Grace knew she wanted to pursue law but wasn't sure how to take the first steps without connections or insight into the industry. Through The Amos Bursary, she was paired with a mentor from Live Nation who supported her professional and personal development. With their guidance, she gained valuable experience with Slaughter and May, Citibank, and the Financial Times, developing confidence, commercial awareness, and a clearer sense of direction.

At the Imperial Youth Conference, Grace met a young woman who shared how challenges at school had affected her confidence. Having faced similar experiences growing up in Ireland, Grace understood how much encouragement could make a difference. When she was asked to mentor the young woman, Grace was happy to say yes.

Over the past year, Grace has worked with Ann Grant to support the young woman's journey through Year 13 and into university, sharing advice, meeting regularly, and introducing her to the Amos Sister Circle. With hard work and perseverance this young woman has gone on to study Engineering at Columbia University.

'The Amos focus on mentoring inspired me to do more,' Grace says. 'I've since launched the Black Law Network's first mentoring programme, connecting aspiring Black lawyers with mentors who can share guidance and support.'

Now in her first year of university, Grace continues to build on what she has learned through The Amos Bursary. Her story shows how the right support at the right time can create lasting change, and how those who benefit from mentoring often go on to offer it to others.

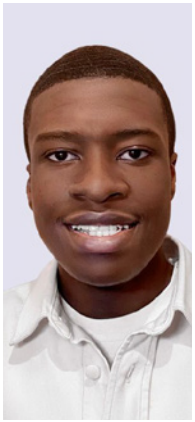
'I want to keep empowering others,' Grace says. 'The Amos Bursary has shown me how powerful it can be when we share what we've learned.'

Constructive, authentic mentoring

'I was assigned to Roland as a mentor just over two and a half years ago. We first spoke about my interests, my A-levels, and my university goals, which feels like a lifetime ago now', says Patience Adediran, a final year Amos Scholar at Warwick University.

'Even though I was placed in the wrong cohort, he never saw it as a problem, just a small hurdle we could jump over. Roland understood my struggles and concerns about studying architecture in London and gave me space to share everything without judgment. He offered real advice, shared industry contacts, and guided me through my A-level results, UCAS, and university applications.

He's been there through it all, over 80 mentorship calls, portfolio reviews, CV edits, and interview prep sessions. Because of him, I secured internships every summer for the past four years, including the New York Experience and even landed a 10-week paid internship with my dream firm. Roland constantly pushed me out of my comfort zone and helped me find what I truly love, design. What I admire most is his calm, patient way of listening and finding real solutions. He accepts it as a challenge and offers me his constructive, real, and authentic advice, all from experience. So because of that, I can proudly say that I now go to the best architecture school in the world, with six design experiences, a graduate role coming up soon, with much more to come.'



Roland Beckley, Alumni



Mentor of the year: a shared journey of impact

At our most recent Mentor and Mentee Live Introduction, a moment of genuine surprise and celebration captured the spirit of The Amos Bursary mentor network. What began as an evening to welcome new mentoring pairs became the opportunity to recognise one of our longest-serving and most dedicated mentors, Robert Marney CEng MCIBSE, as Mentor of the Year 2024/25.

In a deliberate twist, Robert was initially invited to present an award to his mentee, only to discover, to his visible surprise, that the award was in fact for him. Presented by his mentee, the moment reflected the depth of mutual respect that has come to define Robert's mentoring relationships.

Over more than three years, Robert has supported Amos Scholars through university preparation, personal development and early career transitions, consistently opening doors through his guidance, opportunities and professional connections. He is highly regarded by his mentees, who speak of his generosity, insight and unwavering commitment.

Following the presentation, Robert generously shared his mentoring journey with new mentors in the room. He spoke candidly about mentoring as a two-way learning experience, emphasising how much he has gained alongside the students he supports. His reflections, advice, and openness helped new mentors feel at ease, creating a sense of shared purpose and confidence. As Robert himself put it, 'Mentoring has been a game-changer for both sides of the conversation.' His story is a powerful testament to the impact of The Amos Bursary mentor network with professionals who give their time, experience and belief to help young people thrive.



MEDICINE MOTIVATION

After two years of hard work, Mamou Dialo achieved 3 A*s and earned a place to study Medicine at St George's, University of London.

My mentor, Jeff Hutchinson, introduced to me through The Amos Bursary, has been a constant source of wisdom and encouragement. His guidance helped me stay focused and strong.

Mamou's journey reflects The Amos Bursary's commitment to academic excellence, and community, values that continue to empower young leaders across the programme.

Mamou Dialo



WINDRUSH FUTURES AT THE HOUSE OF LORDS

In 2025, The Amos Bursary was proud to take 15 students to the House of Lords for a powerful Windrush commemorative event held by the Windrush Museum, and hosted by Dr, Les Johnson centred on the theme 'Windrush Futures – the legacy we carry, the lives we live, the future we build'.

The evening created space for young people of African and Caribbean heritage to reflect on the enduring impact of the Windrush generation and to consider their own role in shaping what comes next. They were joined by their own Patron Baroness Amos.

Three Amos students, Khejara, Tristan and Destiny, were invited to speak, sharing personal reflections on identity, aspiration, and the values passed down through their families, including perseverance, pride, and belief in education. Khejara described it as 'exhilarating to be in an environment where people understood our struggles and also recognised our power,' and spoke of how hearing from elders such as Baroness Amos inspired her to continue striving for success while supporting others.

Destiny reflected on the importance of the event's atmosphere, calling it 'important and soulful,' and shared that being surrounded by greatness reminded her of what is possible: *'Public speaking is honestly my first love – there are people that will listen.'*

Tristan expressed gratitude for the opportunity and a desire to remain connected to the National Windrush Museum and future initiatives, demonstrating the lasting impact of the experience. The event was attended by Rudolph Walker and members of the National Windrush Museum Council. The event reinforced Amos' mission of belonging, excellence, and leadership – reminding students that they are not only beneficiaries of a legacy, but builders of the future.



Promising future: Afruika Ukaidi

In 2025, Afruika Ukaidi, an Amos Bursary Scholar and PwC Flying Start Accounting student, won the Most Promising Rising Star in Employment Award at the Inspirational Youth Awards. The award recognises young people demonstrating exceptional ambition and professional potential.

Afruika is also a Sutton Trust Consulting Pathway alumna, an AJN Award winner, and a recipient of the RAR Foundation Award 2025. Her achievement reflects the impact of The Amos Bursary in supporting talented young people to succeed and serve as role models for the next generation.



Kyro McCalla



Maxwell James

REWARD AND RECOGNITION

This year, the recognition The Amos Bursary received was about far more than awards. It was about young people being seen. It was about communities recognising their own. And it was about the collective power of belief, investment, and opportunity coming full circle.

Future leaders making a difference

Grace Obasohan was named one of Powerlist Magazine's Top 150 Future Leaders 2025/26, recognising her leadership and commitment to community impact. Reflecting on the honour, Grace said, 'I'm humbled to be recognised as a Future Leader. I've overcome challenges and grown in strength.'

Grace's recognition highlights how Amos Scholars are developing into thoughtful, confident leaders who are using their experiences to help others.

Amos Scholars took centre stage at the association of Jamaican Nationals Gala Awards

At the Association of Jamaican Nationals (AJN) Gala Awards, two Amos Scholars, Kyro McCalla and Maxwell James, stepped into the spotlight to receive the 'Be Inspired Youth Awards'. Named in honour of Jamaican National Heroes, these awards recognise young people whose leadership, community impact, and ambition set them apart.

Their achievements highlight the growing visibility and influence of Amos Scholars within the wider diaspora and affirm the impact of our commitment to nurturing socially conscious leaders.



Joseph speaks on behalf of Amos at the FutureEd Awards

Recognition of a Model That Works at the Future Ed Awards 2025

The Amos Bursary was named 'University Pipeline of the Year' at the Future Ed Awards. The Future Ed Awards recognise impactful, evidence-led contributions across UK education, with a particular focus on the achievements and leadership of Black professionals of African and Caribbean heritage. The award recognises the effectiveness of our university pipeline model and our sustained commitment to increasing access, preparation and progression for high-achieving African and Caribbean heritage students

That same evening marked a deeply significant milestone for the organisation, as our CEO, Colleen Amos OBE, was bestowed with the 'Lifetime Achievement in Advocacy for Inclusive Education' Award. This honour recognised decades of tireless leadership, courage, and commitment to challenging inequality and widening access to education. It was a moment that reflected not only Colleen's personal journey, but the values at the very heart of The Amos Bursary, underpinned by an unshakeable belief in young people's potential.

Honouring excellence at the BLAC Awards

The story continued at the BLAC Awards in partnership with the Royal Air Force, where The Amos Bursary was named winner of the 'Services to Education' Award. This honour celebrated our enduring mission to empower future leaders with personal and professional development that makes a difference.

Celebration of community and leadership at the National Diversity Awards

Liverpool played host to another unforgettable moment, as The Amos Bursary was shortlisted for the Community Organisation Award at the National Diversity Awards, while our CEO, Colleen Amos OBE, was shortlisted for the Lifetime Achievement Award.

This recognition celebrated every part of the Amos Community, students, alumni, mentors, partners, and supporters, all of whom continue to help us change the narrative for young people of African and Caribbean heritage across the UK.

Each award, nomination, and moment of recognition this year has been a marker, not of arrival, but of momentum. They remind us why our work matters, who it is for, and what becomes possible when young people are given both opportunity and belief. And most importantly, they reinforce a simple truth: when we invest in young people, the impact reaches far beyond them, into families, communities, and generations to come.





ALUMNI SPOTLIGHT

Reimagining African Mythology Through Art, Education, and Storytelling

Solomon Adebiyi is a fine artist, visual storyteller and cultural consultant dedicated to reimagining African mythology, folklore and spirituality in contemporary spaces. As Co-Founder of Adeche Atelier, alongside Adwoa Botchey, he works at the intersection of fine art, education and cultural preservation, producing mythology-inspired artworks, educational content and cultural consultancy that centre African perspectives.

Originally trained in architecture, Solomon became increasingly aware of the absence of African mythology within mainstream cultural discourse. Addressing this gap became central to his creative mission. Through Adeche Atelier, Solomon and Adwoa bring African mythological stories into museums, classrooms, media platforms and digital spaces, reaching an international audience of over 600,000 people. Their work has led to collaborations with major institutions including The National Gallery, BBC Arts, Fitzwilliam Museum, EA Games, and Tate Modern. In 2025, they delivered a sold-out public lecture at Tate Modern exploring Yoruba cosmology, marking a significant milestone in their work as artists and educators. Adeche Atelier's impact was further recognised when they won Canon Best Original Content Creator of the Year at the ITV bCreator Awards 2025.

Solomon's journey reflects the long-term impact of The Amos Bursary: supporting talent that not only succeeds professionally, but reshapes cultural narratives and expands the possibilities of Black imagination.



Solomon Adebiyi, Amos Alumni

Alumni Impact 2025

In 2025, Amos Alumni continued to play a vital role in strengthening and sustaining the Amos community. Alumni supported students as mentors, educators and facilitators, sharing professional insight across law, finance, healthcare, technology and the creative industries.

Many contributed to flagship programmes including AMOS Voices, international experiences and mentoring, while others represented The Amos Bursary at partner events, conferences and public platforms. The Alumni Reunion in 2025 brought together former scholars from across cohorts, reinforcing community, shared purpose and intergenerational support.

Beneficiary to builder

Amos Alumni and First-Class University of Cambridge graduate, Michael Lawson-Falomo, is turning the support he received into structures he hopes will outlast him.

At Cambridge, Michael founded the Bridgetower Impact Fund, the university's first student-led impact fund backing underrepresented founders and turning IP into scalable businesses. He also created We Dey, a cultural production platform that spotlights African and Caribbean creativity and history through exhibitions, live shows, and digital content, and led the Cambridge African and Caribbean Society as President, serving over 1,000 members.

Now working in Product at Google, Michael brings together capital, culture, and technology to open doors for the next generation and innovate.

'The Amos Bursary showed me what happens when someone bets on you early. Everything I'm building now: funds, platforms, communities, is about making sure talented young people like me aren't the exception, but the expectation.'

Michael Lawson-Falomo, President & Founder Bridgetower Impact Fund, Product at Google, Amos Alumni

Empowering apprentices

While pursing his Degree Apprenticeship with Salesforce, Elijah Olanipekun didn't just focus on his own professional growth, he also helped build an organisation that would uplift others walking a similar path.

Together with his Amos brothers, Kwesi Bimpong and Rubin Aboagye-Poku, he co-founded the Black Apprentice Network (BAN), a pioneering community dedicated to connecting, empowering and supporting aspiring and current apprentices. It quickly grew into a vibrant platform where apprentices can learn from one another, develop professionally and access targeted support throughout their early careers.

Elijah Olanipekun – Co-Founder Black Apprentice Network, Amos Alumni

From scrubs to spreadsheets: thriving through change

A year ago, Abdullahi swapped scrubs for spreadsheets. Transitioning from medicine to tax consulting was a bold move, but one he doesn't regret. 'It wasn't about certainty, it was about honesty,' he says.

With PwC mentors and The Amos Bursary's support, Abdullahi learned to navigate the corporate world with confidence. 'Adjusting to the professional pace in the first months was tough, but the Amos Community reminded me I wasn't alone.' One year later, Abdullahi is thriving at PwC, proving that a change in direction is no obstacle when you are committed to success.

Abdullahi Isse – Junior Associate PwC, Amos Alumni



Stories shape futures

This year, Kwabena Osei published his first novel, 'Ministry of Troubled Scholars'. He said, 'writing was both a creative and emotional journey. It began as a reflection on perseverance, resilience, and mentorship, things The Amos Bursary helped me explore throughout the programme. Through the Amos Community I gained the confidence to pursue my voice unapologetically, blending my intellect with my imagination.

The writing process was rigorous: months of research, brainstorming, and constant revision. Yet the support and discipline instilled by The Amos Bursary reminded me that my own stories can shape futures and inspire change.' Congratulations Kwabena.

Kwabena Osei – Author and Content Creator, Amos Alumni





The team and volunteers

STRENGTHENING THE FOUNDATION FOR FUTURE LEADERS

This year's achievements were made possible through the commitment of our partners and supporters. Their investment enabled us to deliver an ambitious programme of soft and life skills, professional development, mentoring, leadership training, wellbeing support, and international experiences – ensuring young people are equipped with the tools to thrive.

Our programme expenditure reflects our four-pillar model:

- advanced professional development,
- motivation and mindset training,
- meaningful opportunities and experiences, and
- strong guidance through community support.

This balanced approach ensures scholars not only succeed academically, but also build confidence, resilience, global awareness, and career readiness.

Every investment directly strengthens student outcomes, as reflected in the stories throughout this report –from scholars securing top apprenticeships and entering world-leading universities, to stepping into industry as capable, confident leaders.

In 2025, we were grateful to receive new grant investment from London Community Foundation (LCF), administering funds awarded by the TELUS Greater London Community Board, as well as the welcome return of the Mastercard Foundation and Barings. Together with all of our partners, we will continue building opportunity, leadership and lifelong success for Amos Scholars in 2026 and beyond.

Together with our partners, we will continue building opportunity, leadership, and lifelong success.

Looking ahead: 2026 and beyond

Together with our partners, we will continue to expand opportunities that equip young people for leadership and lifelong success.

To sustain and expand this impact, we are seeking partnerships that provide predictable, secure funding for our core programmes. Multi-year support enables us to plan strategically, deepen our reach, and offer continuity to scholars who rely on us throughout their educational journey.

By investing in The Amos Bursary, organisations and individuals play a vital role in shaping the future of young people, and, in turn, the future of our society.

Our next phase will focus on:

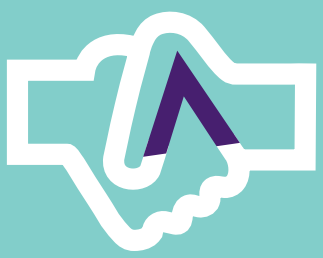
- Global experiences and international placements
- EmpowerU digital platform development
- Digital skills and entrepreneurship
- Expanded scholarships and hardship support
- Wellbeing and mental health initiatives
- Pathways into underrepresented sectors

THANK YOU

None of this impact is possible without the belief, commitment, and generosity of the community that stands behind our young people.

To our students, alumni, mentors, partners, donors, sponsors, trustees, and staff, your time, trust, and support continue to change life chances and open doors to opportunity. Together, you are not only shaping individual futures but also strengthening the next generation of leaders.

We are deeply grateful for everything you make possible and proud to continue this journey with you.



The AMOS Bursary

SPONSORS























































TRUSTEES

Colleen Amos OBE, CEO and Co-founder The Amos Bursary

Sarah Ebanja, Chair The Amos Bursary, Deputy CEO The Ubele Initiative, Special Adviser to Earth Regeneration, and Management Consultant

Pamela Clarke, Assistant Head of Law SLLP

Richard Butler, Portfolio Construction Analyst Global Fixed Income Allianz Global Investors

Yane Amos, Head of Sixth Form St Augustine CE School

PATRONS

Baroness Amos, LG CH PC, Co-founder The Amos Bursary, and Master University College Oxford

Lady Lowy-Mitchell, Film-Maker and Philanthropist

Lord Alli, Media Entrepreneur

Lord Hastings, CBE, Professor of Leadership Stephen R Covey Leadership Centre, Huntsman Business School, and Chair SOAS University of London

Lord Mitchell, Entrepreneur

Sir Gerry DeVeaux, Songwriter, Producer and Fashion Guru

Colin Salmon, Actor

Diane Henry Lepart, Managing Director of FEND Capital Partners Limited

Heather Kerzner, Entrepreneur

Jacky Wright, Independent Board Director

John Casey, International Business Leader, Media, Blockchain, and Ventures Advisor

Jonathan Sorrell, President of Capstone

June Sarpong, OBE, TV Broadcaster, Corporate Executive, Non-Excutive Director, and Author

Kwame Kwei Amah, Actor, Playwright and Director

Michael Eboda, CEO Powerful Media

Michael Prest, Entrepreneur

Sue Angoy, Business Consultant and Philanthropist

Tom Shropshire, Senior Vice President and General Counsel Thermo Fisher Scientific

The AMOS Bursary



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