

The AMOS Bursary

IMPACT REPORT 2024

A TESTAMENT TO LEADERSHIP WHEN EXCELLENCE BECOMES LIFE-SAVING

At last year's youth leadership conference, we witnessed the extraordinary in the most unexpected of circumstances. One of our students fell seriously ill and collapsed. In that critical moment, the strength of our community and the very essence of our mission came to life in the most profound way.



Dr Baker Lubwama



Dr James Frater

Two of our alumni, Dr Baker Lubwama and Dr James Frater, both qualified medical doctors, immediately stepped in. Their swift and decisive action ensured that the young person received immediate care and advocacy as emergency responders arrived. They operated seamlessly as a team – one focused on stabilising and supporting the patient while the other maintained clear and constant communication with their family, offering much-needed reassurance.

Reflecting on the experience, Dr Lubwama shared, 'This is actually the first person I've had to respond to and take care of in my capacity as a qualified doctor, so my response to the call for help came with a few nerves. But I'm extremely pleased that once I was there, I was able to take the appropriate steps to support. I guess it's fitting that my first call to action was at the The Amos Bursary, given how much it has supported me to get to this point. I'm pleased to be part of the community and to contribute in whatever way I can.'

Dr Frater added with a touch of humility, 'I hope not to have to pull out my medical skills at one of our events again any time soon.'

Their actions were more than just a demonstration of skill; they were a testament to the values of leadership, service, and excellence that our organisation instils in young people. It was a poignant reminder of why we do what we do – nurturing talent, fostering a spirit of service, and empowering the next generation of leaders to step up when it matters most.

We are incredibly proud of Baker and James, not just for their professional achievements, but for the way they embody the ethos of our community. Their response was not only life-saving but deeply inspiring. It reaffirmed that the impact of our work goes far beyond the walls of our events—it creates individuals who lead, serve, and uplift others in their greatest time of need.

To James, Baker and all our alumni who carry forward the values of our charity in their daily lives – thank you. Your leadership is the true measure of our success.

Amos Alumni are currently employed in over 77 organisations across 16 Career sectors

- Aviation and Transportation
- Construction and Engineering
- Consulting
- Education and Academia
- Entertainment and Arts
- Environment and Government
- Financial Services and Investment
- Fintech and Startups
- Healthcare and Medical
- Law and Legal Services
- Marketing and Advertising
- Media and Communications
- Publishing
- Retail and Consumer Goods
- Social Impact and Research
- Technology and Digital

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Colleen Amos OBE
CEO, The Amos Bursary and Lumina Practitioner



Sarah Ebanja
Chair, The Amos Bursary

CHANGING THE NARRATIVE

As we reflect on 2024, it's clear that The Amos Bursary has achieved impactful milestones while charting an ambitious course for the future. This year, we took significant strides in fulfilling our mission of changing the narrative for British young people of African and Caribbean heritage in the UK.

One of our landmark achievements this year was the launch of 'EmpowerU', our new online learning management system, which expands access to our training and development resources around the clock. EmpowerU has proven invaluable in removing barriers to education and growth, ensuring that each student has the tools to thrive and lead with confidence.

This platform symbolises our commitment to accessible, comprehensive support that empowers our students to meet real-world challenges and seize opportunities that once felt out of reach.

However, like many in the sector, we faced challenges along the way. With a higher-than-ever demand for our programmes, including over 850 applicants vying for just 50 scholarship spaces, our team navigated immense operational pressures.



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Our accomplishments are a testament to the strength and resilience of our students, our team, and our supporters, who share in our vision of equitable opportunities and transformative change.

Through partnerships with firms like PwC, Bank of America and McKinsey, we streamlined our operations, optimised Salesforce to better capture vital data, and secured meaningful operational savings—all of which improve our capacity to serve our growing community effectively. The invaluable support from Pilotlight Direction and Barclays has also equipped us to adapt as corporate funding priorities evolve, ensuring we remain resilient amid change.

Our mentoring programme continued to play a crucial role in supporting the next generation of leaders, though we recognise the need for renewed efforts in recruiting and engaging mentors. Addressing this, we are refining our approach to reach more professionals eager to inspire our scholars, while making better use of platforms like LinkedIn to sustain mentor engagement.

Our strategic fundraising efforts, guided by McKinsey's recommendations, remain a key priority as we build towards financial sustainability and growth. With the ultimate goal of closing a £2.4 million funding shortfall by 2027, we are identifying new partnerships across corporate sponsors, high-net-worth individuals, and private foundations to help fuel our vision.

The Black History Month theme of 'Reclaiming Narratives' resonated with our ongoing mission of 'Changing the Narrative'. With each programme, partnership, and breakthrough, we redefine what is possible for our students and for the communities they represent. This year's achievements are a powerful reminder that we are not only shaping individual futures but are also driving a broader change—changing the narrative for a new generation and building a legacy of excellence, resilience, and empowerment.

As we close another year together, we are forging a future that reflects the immense potential of our young people and the unyielding commitment of The Amos Bursary to inspire, uplift, and transform.

NUMBER ONE FUTURE LEADER

Amos Bursary student and co-founder of the Black Apprentice Network, Kwesi Bimpong was named the number one future leader in the 2024/5 edition of The Future Leaders magazine. Produced by the internationally acclaimed Powerful Media, the publication annually recognises 150 exceptional young people.



This year, Kwesi stands at the top as a perfect example of how Amos Bursary students are changing the narrative for British young people of African and Caribbean heritage. Here is the advice he would give to his 16-year-old self.

Dear 16-year-old Kwesi,

You're standing at the start of a journey that will be more fulfilling than you can imagine. It won't always be easy, but trust me, it's worth it. Here's what I'd like you to know:

Dream big, then dream bigger

You might think your dreams are too bold, but they're not bold enough. The world is bigger than Wembley, bigger than the classroom, and it's waiting for your ideas. Don't limit yourself. Start the Black Apprentice Network, pitch that idea to the Lord Mayor. Amos Bursary will take you to New York and Portugal; and build communities that will change lives.

Community is everything

The friendships, mentors, and connections you form will shape you in ways you can't yet see. Invest in them deeply. Start by valuing The Amos Bursary family—you will meet Elijah Olanipekun and Rubin Yaw Aboagye-Poku, and you'll build lifelong relationships with people who believe in you. Later, you'll see the power of creating your own communities, like the Black Apprentice Network, where you'll inspire and empower others just as you've been inspired.

Take the path for you

Choosing a degree apprenticeship over university will feel daunting, but it's the path for you. You'll learn that success doesn't follow one formula. You'll be supported by the bursary. You'll be at Goldman Sachs, learning, building, and proving that bold decisions lead to extraordinary opportunities.

Start building, even if you're unsure

You'll often doubt yourself, thinking you're not technical enough or experienced enough to lead. Start anyway. Every project will teach you more than you expect. The world needs visionary founders, and that's who you are.

Celebrate your wins, but stay grounded

There'll be incredible highs—winning the title of the number one Black undergraduate in the UK, working with the Lord Mayor Alastair King, and building a 4,500-strong network. Celebrate them, but remember, the work continues. Each milestone is a stepping stone, not a finish line.

Faith will anchor you

Your faith will guide you in ways you can't yet understand. Trust that your values will light the way when the path feels uncertain.

Finally, believe in yourself, even when it's hard. You're capable of more than you realise, and your future self and the whole of The Amos Bursary family are cheering you on every step of the way.

With love and blessings,

Kwesi Bimpong, Final Year Computer Science Degree Apprentice at Queen Mary University London and Goldman Sachs, Amos Scholar



POSITIVE IMPACT IN THE WEST MIDLANDS

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This year, we welcomed a new cohort of: 14 Scholars, 11 Associates and 54 Progressives. This marked increase from the previous year highlights our expanding reach and influence in the region.

The Amos Bursary has made significant strides in supporting talented young people from underrepresented backgrounds, by providing them with opportunities and support systems to excel academically, professionally, and personally. Here are some of the key accomplishments of The Amos Bursary:

2024 has been a remarkable year for the West Midlands Region of The Amos Bursary. We are thrilled to report significant growth and numerous achievements that have positively impacted our Scholars, Associates, and Progressives.

The increase in student numbers necessitated more locally delivered Learning and Development (L&D) events. We are grateful to our corporate partners, Goldman Sachs, PwC, and the University of Birmingham, for accommodating these events at their venues.

In June, BBC production staff, award-winning producers, and an independent broadcaster delivered a half-day media taster session. The aim was to equip students with storytelling skills, provide insights into various media roles, and facilitate interaction with industry professionals. The sessions offered a detailed exploration of different media roles and career paths, with experts sharing their knowledge and answering student questions, thereby providing essential skills, career insights, and inspiration.

We were particularly excited to partner with the West Midlands' largest employer, Jaguar Land Rover (JLR). Our first on-site event at JLR Gaydon explored the various career options within the company. This event was co-facilitated by Amos Scholar Reuben Cumberbatch, an apprentice engineer at JLR.

West Midlands students have participated in several corporate insight days, conferences, and work experience placements in London and Oxford. These events provided:

- Challenging conversations
- Inspirational talks
- Positive role models
- Invaluable advice and guidance.

We are grateful for the recruitment of new mentors from diverse career sectors, ranging from design engineering to corporate finance. This has enabled us to match each of our West Midlands Scholars with professional mentor support, enhancing their personal and professional development.

Additionally, Scholars from the previous year are now acting as peer mentors to the new cohort. This exemplifies the Amos value of corporate responsibility and fosters a supportive community within our programme.

Being involved in The Amos Bursary programme, our students have benefitted from:

- Enhanced Career Prospects: Access to exclusive internships, work placements, and networking opportunities with leading companies.
- Personal Development: Workshops and events focused on building confidence, leadership skills, and resilience.
- Mentorship: One-on-one mentoring from professionals in various fields, providing personalized advice and support.
- Community and Networking: Building lasting relationships with peers, mentors, and industry professionals, creating a strong support network.

The achievements of 2024 reflect our commitment to young people in the West Midlands.

EmpowerU: our learning management system

The Amos Bursary proudly launched 'EmpowerU', our online learning management system, to support our students' development around the clock. EmpowerU provides 24/7 access to workshops, training, and learning materials, ensuring that our students can build knowledge, confidence, and skills wherever they are.

This platform is integral to our Progressive Programme, supporting over 740 students as of November 2024, and it enables our Scholars and Associates to consolidate in-person learning with online resources. EmpowerU is a powerful tool that levels the playing field for our students, eliminating barriers to knowledge and empowering them to tackle real-world challenges.

ADVANCE PROGRAMME

Supporting high-achieving students through the Amos Advance Programme is an investment in the leaders of tomorrow. This tailored initiative equips exceptional students across our three groups, with the skills, confidence, and networks they need to excel academically and professionally. By addressing unique challenges faced by young people of African and Caribbean heritage, Amos Advance fosters a sense of belonging and self-belief, unlocking their full potential.

A Level Achievements 2024

Since its inception, The Amos Bursary has supported hundreds of high-achieving students, enabling them to pursue higher education at prestigious universities in the UK and abroad. Many students have attended leading institutions such as Oxford, Cambridge, and Russell Group universities, where they have excelled academically.

In August, the 2023 cohort received their A-Level results. Our Scholars and Associates are outperforming national averages for achieving top grades, both in the percentage achieving all A or A* grades and those achieving at least one A or A*. These results reflect their strong academic performance. We also had a high % of students securing places at Universities' or doing higher apprenticeships.

The A-level results are listed below :

Scholars

Top Grades: 26% achieved all A or A* grades, well above the national average of 17%.

One or More A or A* Grades: 74% earned at least one A or A*, notably higher than the national percentage of 27%

Associates

Top Grades: 20% achieved all A or A* grades, surpassing the national average of 17%.

One or More A or A* Grades: 66% earned at least one A or A*, outperforming the national average of 27%

Russell Group University Attendance: 2023 Cohort from September/October 2024

Scholars: 85% of our scholars will attend a Russell Group university, significantly higher than the national average of 30–35%.

Associates: 95% of our associates are set to attend a Russell Group university, indicating exceptional academic achievement.

Additionally, 3 females and 2 London male Scholars have secured degree apprenticeship in 2024

Destiny Phillip secured an apprenticeship with Digitas UK.

Welcome to the Community: 2024 Cohort

In January, we welcomed the newest members of The Amos Bursary community with a live-streamed event from Grant Thornton's Finsbury Square offices. Designed to give applicants insight into The Amos Bursary experience, this event connected over 370 new applicants, 41 staff members from 19 corporate partners, and 34 existing students and alumni, with live production by 15 dedicated delivery partners.

Following this, we welcomed our 2024 cohort, representing both London and the West Midlands:

- **London:** 33 Scholars, 21 Associates, 450 Progressives
- **West Midlands:** 14 Scholars, 11 Associates, 54 Progressives
- **Combined Total:** 47 Scholars, 32 Associates, 504 Progressives

We have spent the year supporting their growth and development within the AMOS family.



Sound Advice from Oluwaferanmi

As a Cambridge Law student and Amos Bursary Scholar, Oluwaferanmi shares valuable lessons from her first year at university that offer perspective and encouragement for others embarking on a similar journey.

1. Remember Why You're Here

University is challenging, and it's easy to lose sight of your motivation. For Oluwaferanmi, the goal was clear: earn a Law degree from one of the world's top universities. Through the pressures of coursework and early starts, she's learned to stay grounded by reminding herself of the dreams that got her there—like making her family proud and proving her resilience.

2. Don't Get Lost in Studies

University isn't just about academics; it's also a time to explore interests. Engaging with hobbies and participating in activities like ACS events and committee roles gave Oluwaferanmi an outlet beyond her studies and kept her motivated during hard times.

3. Ask for Help

The transition to university was tough, and Oluwaferanmi struggled with her mental health. Overcoming the hesitation to ask for help allowed her to start building better routines and reminded her of the importance of reaching out, a lesson that also shaped her role as ACS President. Personal growth often comes from learning to accept support and value constructive feedback.

Oluwaferanmi Alonge, Second Year Law Undergraduate and President of the African Caribbean Society at Cambridge University, Amos Scholar

CELEBRATING OUR RECENT GRADUATES 2024

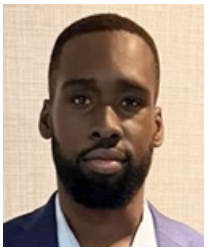
This year, 20 students graduated, with six from Oxbridge and 14 from other Russell Group and top universities.

We are incredibly proud of our recent graduates, who have embarked on impactful career paths. Their achievements reflect the dedication, ambition, and excellence fostered by The Amos Bursary, and we look forward to celebrating many more milestones with them as alumni.

Employment for Graduates 2024 or Higher Education:

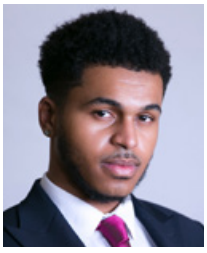
Education and Academia	3
Financial Services and Investment	5
Technology and Digital	3
Law and Legal Services	1
Retail and Consumer Goods	2
Construction and Engineering	1
Healthcare/ Medical	3
Other	2


Baker Lubwama, Cambridge University


Feyi Kolapo, Kings College London


Cori Clarke, Sheffield University


John Collins Koomson, East Anglia University

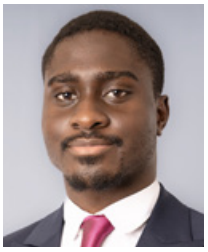

Adam Aboim, UCL


Bashir Kosoko, Nottingham University


Daniel Latigo Lam, Warwick University


Joshua Abioye, Cambridge University


Michael Kale, Warwick University


Richard Ademuwagun, Oxford University


Samuel Olajugba, Kent University


Quincy Ogueri, Liverpool University

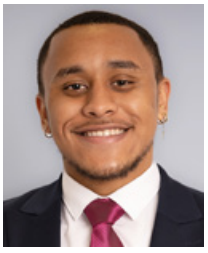

Elijah Olanipekun, Queen Mary University

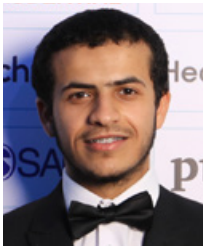

Antonay Thomas, Birmingham University


Isaac Denucci-Diarrassouba, Cambridge University


Joel Allen-Caliste, Leicester University


Asaru Williams-Henry, Warwick University


Leon Gidigbi, Oxford University


Muhammad Mahmoud, Cambridge University

Paul Koroma, Loughborough University

LEADERSHIP DEVELOPMENT

Students and alumni are encouraged to apply to the Powerful Media Future Leader list. In 2024 the following students were listed and Amos scholar Kwesi Bimpong (featured on page 2) secured Number 1 on the list. The students were asked where they see themselves in 10 years' time.



Joshua Akinyemi, Second Year Philosophy Undergraduate at Warwick University, Amos Scholar



Ife Alabi, Second Year Law Undergraduate at Warwick University, Amos Scholar

The Amos Bursary has been instrumental in developing future leaders. Through mentoring, leadership training, and personal development programmes, Amos Scholars are equipped with skills that enable them to excel not only academically but also as leaders in their communities and future workplaces.

It was amazing to collaborate with all the future leaders and see what amazing things they are doing. A big thank you to the editor, Adenike Adenitire and Powerlist Magazine for the outstanding work they do to showcase and connect future leaders.

Where do you see yourself in 10 years' time?

'On a journey to success, well on my way into a career in finance'

Recently, I had the honour of being among some of the UK's most successful students. The evening featured inspiring panel discussions, including insights from Lovelace Odoi and other distinguished speakers. At 19, I was recognised among the top 150 Future Leaders in the UK.

I am an aspiring law student who is dedicated not only in education but within the positive adaptation of the wider society around me. Law has always been a distinctive love within my heart I find the structure of law enticing and it being like finding pieces to a never-ending puzzle. I Believe if given the opportunity I can help grow the roots of success to any law firm I join.

Where do you see yourself in 10 years' time?

'I'd like to see where commercial law takes me and start my own public speaking brand'.



Antonia Oni, Final Year Law Undergraduate at London School of Economics, Amos Associate

I had the privilege to be ranked as one of the top 150 Future Leaders in the UK at the age of 20. The evening was truly an unforgettable and insightful experience where I was exposed to panellist discussions from inspiring individuals such as Lovelace Odoi, Wall of Entertainment and Standard Chartered.

I'm also especially grateful for the opportunity to be selected to write an article detailing my personal journey and advice on choosing a university.

Where do you see yourself in 10 years' time?

'At associate level on the path to partner at a big city firm'.



Theresa Oghenetejiri Enemua, Second Year Law Undergraduate at Birmingham University, Amos Scholar

I am honoured to be recognised as one of the Top 150 Future Leaders in the UK. At the University of Birmingham, I serve as Secretary for the Black Law Society, Diversity and Inclusion Representative for the Labour Society, and Free Flow and Welfare Lead for Prosper Birmingham. In my first year, I was named Student of the Year by Birmingham Black Lawyers, and in September 2024, I was shortlisted for the Top 150 Future Leaders UK.

As co-founder of ProjectUP, a student-led initiative, I have created opportunities for students across the UK, particularly those outside of London. Through the project, I've built connections with industry leaders and facilitated access to prestigious events in law, finance, and other sectors. I'm passionate about advancing diversity and inclusion in the legal profession and aspire to become a barrister.

This milestone is a reflection of my dedication and the impact of ProjectUP, which I started to create a pipeline of opportunities for students across the UK, particularly those from low socioeconomic backgrounds. In just under two years, we've made a significant impact, and I am committed to continuing this work of helping students excel professionally and academically.

Where do you see yourself in 10 years' time?

As a qualified lawyer in practice and gearing up to become an MP.

ANTONIA'S ADVICE FOR CHOOSING A UNIVERSITY

When selecting a university, focus on a decision-making process that aligns with your personal and academic needs. Initially, I wanted to leave London for a new environment, but family considerations led me to consider local options. After weighing the pros and cons, I chose LSE due to its prestige, international environment, and proximity to law resources, like the Royal Courts of Justice.

Seek guidance and engage with current students, mentors, and online resources. Social media can provide first-hand insights; videos from students sharing their experiences can be particularly helpful. Family support can also be valuable in assessing university strengths and alumni networks.

Key factors

Consider factors that reflect your values, like diversity, support systems, and financial assistance. For many, including myself, financial support is a key consideration, especially if you're from a low-income or single-parent household. Scholarships and bursaries can make a significant difference in making higher education accessible, especially with current cost of living challenges.

Another crucial factor is the university's focus on diversity and inclusion. As a Black woman, for me diversity and the success of Black students was critical. Look for universities with active student societies that promote diversity and offer networking opportunities with organisations that align with your career goals. For example, societies like the African and Caribbean Society (ACS) or the Black Women's Society, of which I became Vice President, can provide invaluable connections and a sense of community.

Reflecting on my choice

I'm happy with my choice and would advise prospective university students to take the time to thoroughly research course offerings and ensure they align with their academic and career aspirations. For instance, if you're interested in combining fields like Law and Anthropology, make sure the university offers the flexibility to explore those interests.

Another factor to consider is the environment and cohort size. A supportive community, where you feel part of a smaller, tight-knit group, can offer invaluable experiences and opportunities to balance academics with other responsibilities while working alongside ambitious peers.

Advice for prospective students

My advice is to prioritise your own goals. Choose a university and course that genuinely interests you—don't be swayed by external pressures. Thoroughly research options, visit campuses if possible, and keep long-term goals in mind. When challenges arise, remembering why you chose your path can help you stay motivated and focused.

Antonia Oni, Second year LSE Law LLB, Powerlist Future Leader 2024/5

Leading conversations on education pathways: university V degree apprenticeships

This year, a group of Amos students participated in multiple forums, representing The Amos Bursary and addressing the important question, 'University vs. Degree Apprenticeship.

In a panel hosted by Oluwaseyi Adeyanju, fellow Scholars Scott Damoo, Azeez Shekoni, Kwesi Bimpong, Theresa Oghenetejiri Enemua, Malick Abdullah, Eseosa Otote, and Reuben Cumberbatch discussed their experiences and insights on these education pathways. With over 100 attendees, the event provided the 2024 Amos Bursary cohort with invaluable perspectives, helping them make informed choices about their future. Their participation exemplifies The Amos Bursary's commitment to empowering young people to navigate their career paths with confidence and clarity.

> "Through initiatives like these, The Amos Bursary continues to change the narrative.



A journey to a legal career

Christabel's success story is one of support and encouragement.

We are thrilled to celebrate Christabel Tsibu, an Amos Bursary Scholar and undergraduate law student at the University of Cambridge, who has secured a training contract with Simmons & Simmons, beginning in 2027.

Her journey began with the Brampton Future Lawyers scheme, followed by her acceptance into the firm's Summer Vacation Scheme. Working in the Insurance and Construction and Digital Business departments confirmed her admiration for Simmons & Simmons' collaborative, innovative, and dedicated environment.

Christabel Tsibu, Final Year Law Undergraduate at Cambridge University, Amos Scholar



Perseverance and achievement

Zain Kakooza's story is one of resilience and triumph. Coming from a single-parent household in one of London's most disadvantaged boroughs, Zain has overcome significant obstacles to secure a place at Homerton College, University of Cambridge, where he studies Human, Social, and Political Sciences. His journey has included moments of self-doubt, immense pressure, and personal sacrifice, but also moments of pride as he spoke before hundreds, earned commendations, and made his mark at international firms.

Zain credits his teachers, friends, and family for their steadfast belief in him, and he is especially grateful to The Amos Bursary for empowering him to envision a brighter future. Zain's story serves as an inspiration, reminding us all that 'with hardship certainly comes ease'. His journey is a testament to the power of community, mentorship, and resilience.

Zain Kakooza, First Year Human, Social and Political Sciences Undergraduate at Cambridge University, Amos Scholar



Technology for positive impact

As an Amos Bursary Scholar and aspiring software developer, Jaden Williams is driven by a commitment to leveraging technology to improve lives. His journey began with a curiosity for coding, which he cultivated through self-study in web design and game development. With a strong foundation in technology, Jaden aims to create innovative solutions that make a meaningful difference in society.

Jaden's role as a young carer has strengthened his resilience and leadership skills, which he now channels into his engineering aspirations. Through The Amos Bursary, he has expanded his network and developed skills that will allow him to contribute to projects prioritising social impact. His journey is one of determination to bridge technology and humanity, showcasing the transformative power of engineering.

Jaden Williams, Second Year Electrical Engineering Undergraduate at Manchester Metropolitan University, Amos Scholar



Building a career at Amazon

Rubin is building a career as a diversity and inclusion specialist. Currently working as an interim Shift Manager in Delivery Operations at Amazon, Rubin is honing analytical and stakeholder management skills. His career in D&I has taken him to national platforms like the National Apprenticeship Awards for London, where he served as a judge.

Rubin also spoke at Black Tech Fest's Future Summit by Colorintech, discussing how apprenticeships drive social mobility, especially for Black youth, and participated in partnerships with organisations like Deloitte, BT Group, EY, Accenture, Aon, KPMG UK, and NHS through the Black Apprentice Network. Recently, Rubin was a finalist for the Transport and Logistics Apprentice of the Year at the Multicultural Apprenticeship Awards.

Rubin Yaw Aboagye-Poku, Chartered Management Degree Apprentice at Exeter University and Amazon, Amos Scholar

Entrepreneurs in Extra-Curricular Initiatives

Phillip Amushan co-founder of Future Paths Initiative

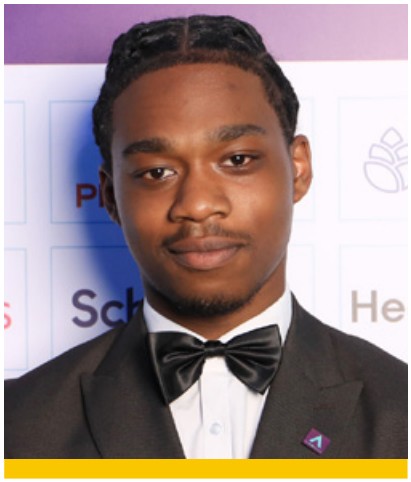
Co-Founder of 'Future Paths Initiative' – A student-led organisation focused on empowering students to participate in extra-curricular activities to improve mental well-being, social skills, and future employability.

Phillip Amushan, Year 13 Amos Associate

Telosis AI

Amos Scholar Az-Zubair tells that his tech start up Telosis AI has launched its beta version, designed as an AI-powered productivity tool to optimise focus and productivity. The upcoming features will include personalised focus tracking, time perception calibration, distraction pattern recognition, schedule optimization, and environmental impact tracking. These tools aim to help users understand and maximise their productivity in various environments.

Az-Zubair Mahmoud, Second Year Medicine Undergraduate at University College London, Co-Founder of Telosis AI, Amos Scholar



Recognition for Lamar

The Amos Bursary's commitment to excellence and fostering diversity in education and the workplace has garnered praise and support from influential figures, including politicians, business leaders, and educators. AMOS students have received recognition from various institutions for their achievements.

Lamar Miller winner of the 'Be Inspired Youth Award'

I am deeply honoured to have received the 'Association of Jamaican Nationals (Birmingham) UK 'Be Inspired Youth Award'. To be recognised for both my academic achievements and community involvement, all while celebrating my Jamaican heritage, is something I will carry with pride and gratitude.

This award acknowledges my academic accomplishments, particularly my research project at the London Interdisciplinary School (LIS). My end-of-year project, 'Caribbean Belonging: Assessing the UK's Impacts on the Windrush Generation, Shaping Caribbean Identity in the UK,' drew from my personal experiences growing up in a Caribbean household in the UK and explored the enduring influence of the Windrush Generation.

My community work also received recognition, including my involvement with Connect Stars and an international volunteer trip to Morocco in summer 2023, as well as my leadership in a boxing and mental health program for boys from ethnic minority backgrounds through Beyond the Bias in Easter 2024. Additionally, my learning and development from my internship at the East London NHS Foundation Trust was highlighted.

I am immensely grateful to my mother, who has instilled in me a deep respect for my Jamaican roots and pride in my heritage. And to all who have supported me along the way, I thank you – your guidance and encouragement have been instrumental in shaping who I am today.

Lamar Miller, Second Year Interdisciplinary Problems and Methods Undergraduate at the London Interdisciplinary School, Amos Scholar

Schaun's Reflections on a Summer of Learning

As the academic year begins, I reflect on a rewarding summer filled with hands-on learning:

Portman Estate

During my two-week placement, I focused on analysing lease clauses, especially green lease provisions. A memorable project was developing a revitalisation pitch for George Street to create synergy with Baker Street's mixed-use buildings. Seeing the intersection of sustainability and urban development was exciting.

The Crown Estate

In my six-week placement, I consolidated data on upcoming office lease expirations in London for asset managers. Highlights included insights from Dan Labbad on how failure shapes success, and personality test results with Caroline Banks, which amusingly matched our team dynamics.

Amos Bursary Gala 2024

Attending the Gala was a high point, celebrating Amos students' achievements. Hosting my table and discussing ways to support the programme with attendees was a privilege.

TT Group

At TT Group, I learned SQL and VBA, contributing to the automation of data updates. Discussions with staff provided insights into financial metrics, yielding new perspectives on real estate finance.

Schaun King, Second Year Real Estate Finance Undergraduate at Reading University, Amos Scholar



HONG KONG FOR ELISHA

In August 2023, I flew to Hong Kong to live and study for a year at The Hong Kong University of Science and Technology.



Elisha Peters, Final Year Economics and International Development Undergraduate at Sussex University, Amos Scholar

I stayed with a friend a week before moving into my dorm which helped with the cultural adjustment. Being Black in Asia was something I was prepared for, but first walking out into the main street of North Point and feeling a bunch of people staring at you was definitely uncomfortable in the beginning.

However, I was reminded that people aren't staring at you maliciously, but out of curiosity. And throughout the year, I had the best time with everyone being kind and accommodating to me.

The university experience was more intense than in the UK, but very enriching. The food was mouthwatering and so cheap! The weather was hot and humid, which I loved. The transport was so fast and efficient, I was everywhere early. And through playing volleyball, I was able to meet so many people I now call friends.

My advice:

1. Don't be afraid to try anything new
2. Get to know the people that live there and learn about the culture
3. Have an idea of what you want to achieve from that experience.

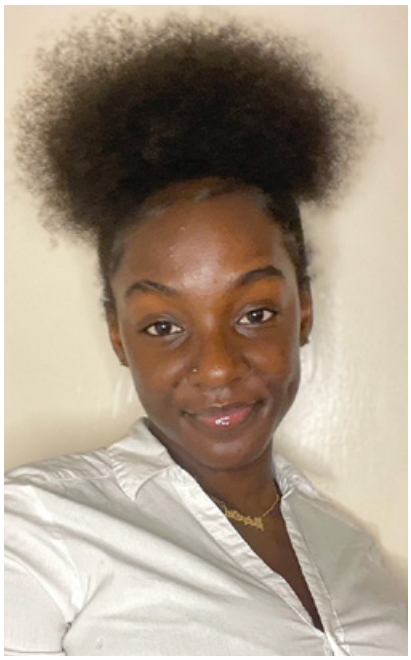
BUILDING CONFIDENCE AND LIFELONG CONNECTIONS

Through targeted workshops, seminars, and public speaking engagements, Amos Bursary Scholars develop essential skills in communication, emotional intelligence, and professional etiquette. This commitment to personal growth empowers students to thrive in both academic and professional settings, fostering resilience and confidence as they navigate competitive environments.

The Amos Bursary has cultivated a dynamic community of Scholars, mentors, and corporate partners, creating a supportive network that endures beyond the Scholars' time in the programme. These connections – formed through shared experiences and mutual support-establish lasting personal and professional relationships that continue to enrich alumni and current Scholars throughout their careers.

REFLECTIONS

Overcoming Imposter Syndrome and Finding Confidence Through Faith and Self-Reflection



Olanike Ajijola, Third Year Medicine Undergraduate at Birmingham University, Amos Scholar

In 2023, I resolved to share my journey on LinkedIn more openly, aiming to build my confidence. For a while, I posted regularly, but then I just...stopped.

A wave of imposter syndrome took over, creating an inner battle that felt impossible to win. Half of me wanted to keep sharing, but the other half told me I wasn't good enough.

Being a part of the Amos Bursary family has meant that there is always someone willing to offer a listening ear or a timely event that reminds us of our achievements and potential. This community has been integral to keeping me motivated.

Here's what I learned and what helped me overcome these challenges:

- **Waiting it out didn't work**: I thought time alone would make it easier, but that approach left me feeling even more frustrated
- **Comparing myself to others only made things worse**: The pressure of seeing peers' achievements made me feel as if I wasn't measuring up.

Instead, I found a new way forward by:

- **Taking a break and identifying the root**: I realised my imposter syndrome was rooted in social anxiety and deeper personal issues. Addressing these foundations has helped me rebuild my confidence
- **Turning to my faith**: Strengthening my relationship with God gave me courage and peace. Faith grounded me, helping me see my worth beyond achievements.
- **Reflecting on my accomplishments**: I looked back on my journey in 2023, including my time at Schroders on the Amos Bursary New York experience, becoming a Basic Life Support instructor, and my speaking engagements. Taking stock of my progress helped remind me of my capabilities.

Imposter syndrome can hit anyone, no matter how accomplished they are. Taking a step back, grounding yourself, and acknowledging your journey can make all the difference.

From rejection to resilience: dreams can come true

On results day, I stared at my UCAS portal in shock: I hadn't made it into Warwick, my dream university. Overwhelmed, I felt I'd let down everyone who believed in me. But my mother's words, 'No man can close a door that God has opened,' gave me strength. With her encouragement, I knew this setback didn't define me.

I discovered I was only one mark away from meeting Warwick's offer. After days of emails, appeals, and leaning into my faith, my grade was reassessed – I had made it to Warwick. I want to thank my brother Oreofeoluwa for supporting me through this journey and to The Amos Bursary for the encouragement and guidance during this time. Their unwavering support shaped the confidence I needed to believe in myself.

My advice to anyone facing rejection: keep believing, keep pushing, and remember that every setback can be a stepping stone.

Ife Alabi, Second Year Law Undergraduate at Warwick University, Amos Scholar

Overcoming challenges: finding community and inspiration

Despite facing significant medical complications throughout my academic year, I refused to let them define or restrict me. I'm proud to say that, despite everything, I made it to the University of Warwick as a Sociology Undergraduate.

Throughout Year 13, I battled stress-induced seizures and poor mental health, at times feeling as if my body and mind had betrayed me. But my faith carried me through, and I can now proudly say: I, Gifty Theresa Masaki, am a Sociology Undergraduate at the University of Warwick.

During the Summer I participated in The Amos Bursary Year 13 Panel. The experience offered me a chance to engage with fellow scholars, share my story, and witness first hand the positive impact of the Bursary on young scholars' lives.

Lessons from my experience:

- Foster Community Connections: Being part of The Amos Bursary family has shown me the value of collective support and shared experiences in building confidence.
- Reflect on Personal Growth: The panel allowed me to see how much I had changed and grown over the past year, highlighting the power of mentorship and community in shaping personal and professional paths.

Gifty Theresa Masaki, First Year Sociology Undergraduate at Warwick University, Amos Scholar

Mastering communication skills for future success

Building communication skills

Taiwo attended the Communications skills workshop run by Tambo Silavwe.

Taiwo's takeaways to carry forward:

- Be expressive and energetic: Through storytelling and acting exercises, I learned that energy helps to convey ideas clearly and connects more deeply with others.
- Adaptability is key: Being flexible allows you to tailor your approach based on different situations, enhancing your connection with others.
- Effective communication is a cycle: Listen, clarify, and respond. This approach ensures that everyone's input is valued, creating a strong foundation for understanding.
- Body language matters: With communication being 55% body language, 38% tone, and only 7% words, all three aspects need alignment to effectively deliver a message.

This course laid a foundation for my future, teaching me skills I'll use in every interaction, no matter where my journey takes me.

Taiwo Akinsanya, Year 13 Amos Scholar

Growth and empowerment at the Health & Wellness Day

Jaynai Wright-Williams, an Amos Bursary Scholar and Pathways to Law participant, shared his transformative experience at The Amos Bursary Health & Wellness Day. Held at Live Nation, the day featured speeches and workshops on stress management, self-care, and diversity, culminating in a powerful address from Cory Wharton-Malcolm on resilience.

Key takeaways from Jaynai's journey include:

- Value Self-Care and Resilience: The importance of well-being practices was central to the event, offering students practical tools to manage stress and prioritise self-love.
- Draw Inspiration from Role Models: Exposure to inspirational figures like Jackson Ogunyemi and Cory Wharton-Malcolm showed the power of ambition, self-belief, and authenticity in achieving personal goals.
- Appreciate and Apply Life Lessons: The Health & Wellness Day encouraged attendees to dream big and remain undeterred in the face of obstacles. For Jaynai, the experience reinforced the power of support, perseverance, and community-driven growth.

Jaynai Wright-Williams, Year 13 Amos Scholar

Exciting news – resilience pays off

Cayanne Pollock has embarked on a degree apprenticeship in Supply Chain and Logistics at GSK, marking a significant career milestone.

The path to this apprenticeship was not without its challenges. Cayanne faced multiple rejections and moments of self-doubt, particularly when it seemed others were succeeding. However, she quickly learned that setbacks are often just redirections and that success requires resilience and perseverance. Through this experience, Cayanne developed a strong belief that everything happens for a reason and that sometimes, it simply takes time for the plan to unfold.

In her first week at GSK, she encountered a steep learning curve. Despite these challenges, Cayanne has expressed deep gratitude for the constant support and encouragement from their colleagues, which has made the transition much smoother. The welcoming environment and regular check-ins have been essential in helping her adjust and she is excited to continue growing in her role.

'I want to thank The Amos Bursary for being a consistent source of support throughout this journey. I'm excited for the future and ready to embrace what comes next!'

Cayanne Pollock, First Year Supply Chain Management Degree Apprentice at Aston University and GSK, Amos Scholar

Celebrating growth and new beginnings at the University of Warwick

After two demanding yet rewarding years, Kendrick Asabere is now studying Chemistry at the University of Warwick. This achievement represents a significant milestone in his personal and professional growth, a journey made possible with the support of his school and The Amos Bursary.

Through The Amos Bursary, Kendrick was exposed to inspiring mentors like Charmaine Odusina and Amos Alumnus Francis Nwofor, whose guidance motivated him to pursue excellence relentlessly. The mentorship he received has been instrumental in shaping his ambitions.

As he steps into this new chapter at university, Kendrick is excited for what the future holds and hopeful that this is just the beginning of a journey towards greater things.

'A special thank you goes to Francis for his constant encouragement – it has meant more to me than words can express'.

Kendrick Asabere, First Year Chemistry Undergraduate at Warwick University, Amos Scholar





CELEBRATING BLACK HISTORY MONTH: RECLAIMING AND CHANGING NARRATIVES

This year's Black History Month theme, 'Reclaiming Narratives,' resonated deeply with The Amos Bursary's mission to shift perceptions and empower young Black talent.

Events such as the Bursary's partnership with Elitha's Fine Art and Collectable, brought together art and culture, celebrating Black artists and showcasing the brilliance of our Scholars and Alumni. The City of London Corporation Breakfast explored the impact of technology and AI on talent recruitment. The month long celebrations were concluded with a momentous event at the London Stock Exchange, where Baroness Amos closed the markets – a powerful symbol of progress and visibility for the community.

As The Amos Bursary moves forward, the community is eager to deepen its partnerships, ensuring the narrative for young Britons continues to evolve positively.



BLACK HISTORY MONTH EVENTS

Elitha's Gallery

Our first Black History Month event was held with our art partner Elitha's Fine Art and Collectable in central London. Art and culture came together to celebrate the creativity and brilliance of Black artists and some of our talented scholars and alumni. Stunning visual art, meaningful conversations and great music was the order of the night!

Representation in the arts and the power of storytelling through creative expression is the very essence of this year's theme: Reclaiming Narratives.



City of London Corporation

The Amos Bursary and The City of London Corporation celebrated Black History Month together with a breakfast event at Guildhall opened by Sir Charles Bowman and Colleen Amos OBE.

Special guest Jacky Wright, from Mckinsey held a fireside chat with Amos alumni Darrell Adjei. It was a stimulating discussion and Jacky shared her life experiences and talked about a future AI world.

A panel discussion on Leading Inclusive Organisations in the Age of AI, was moderated by Dr Joanna Abeyie MBE CC. The panellists included Dowshan Humzah, Independent Board Director and Strategic Adviser; Darrell Adjei, Tech Entrepreneur; Dr Stewart Desson, CEO and Founder, Lumina Learning.

Along with leading figures from The City, Thirty students from City of London six forms attended and engaged in the Q&A which was followed by an exclusive insight workshop in The Amos Bursary. The session was run by Amos alumni, Max Auer, Darrell Adjei and Keadish Morrison.

Baroness Amos Closes The London Stock Exchange

To round off this year's Black History Month celebrations, our Co-founder and Patron, Baroness Amos LG CH PC, had the honour of closing the markets at the London Stock Exchange (LSEG). This event marked a significant moment for both the LSEG and The Amos Bursary.

Baroness Amos was celebrated for her contributions to humanitarianism, and leadership but the event also highlighted the shared mission between the LSEG and The Amos Bursary in supporting young people from underrepresented backgrounds.

The evening offered a moment to reflect on the importance of providing opportunities for young people to excel and was a powerful reminder of the ongoing work needed to empower the next generation of leaders.



ROKOS STAFF WELCOME AMOS

Each year Rokos invites The Amos Bursary to participate in their Black History Month events. This year, a group of students and Alumni hosted a powerful workshop titled 'Reclaiming Narratives'.

Designed to deepen ties with our key corporate sponsor Rokos, this conversation allowed Amos Scholars and Alumni to spotlight their journeys, share the transformative role of mentorship and community, and discuss actionable ways financial institutions can contribute to economic empowerment and racial equity.

Richard Butler, Amos Board Member and alum, joined Amos Scholar Polyin Elbazar in a fireside chat where Richard reflected on barriers he has overcome in his finance career. He underscored the pivotal support from The Amos Bursary, financial allies, and a community committed to fostering diversity. He challenged the audience to think about innovative ways the financial sector can contribute to racial equity and economic empowerment.

Amos Scholar Oluwaseyi Adeyanju shared insights into how The Amos Bursary's strong mentorship network has shaped her personal and professional growth. Emphasising the collective power of community, she spoke of the programme's influence in creating future leaders equipped to overcome societal barriers. Oluwaseyi left the audience with a challenge: to consider how organisations can deepen their impact on communities through mentorship, recruitment, and investment partnerships, which can catalyse long-term change.

In a panel discussion moderated by Alumnus Jolade Olusanya, Scholars shared stories of their unique personal growth. Each scholar reflected on the impact of recent experiences, including a summer programme in New York and other opportunities through the Bursary.

Bukunmi Oloyede, a Youth Board Member at the Lewis Hamilton Foundation, detailed her leadership journey and passion for driving community initiatives.

Michael Lawson Falomo shared the support network he's built as President of an African Caribbean Society.

Patience Adediran spoke candidly about navigating challenges as a Black woman in architecture.

Tristan Daley discussed overcoming obstacles on his academic journey, while Polyin Elbazar shared her experience of pivoting her educational path from Medicine to Finance and the resilience it fostered.

Each scholar's story illuminated the Bursary's role in empowering them to face adversity with confidence and vision. These experiences, combined with mentorship and community support, are setting them up for long-term success.

In closing remarks, Richard Butler inspired attendees to take meaningful steps to foster inclusivity in their workplaces and beyond. He highlighted the ongoing importance of supporting programmes like The Amos Bursary that actively cultivate the next generation of diverse leaders.

This Black History Month event was a powerful reminder of the importance of supporting young professionals and reinforcing the legacy of resilience, innovation, and community empowerment. By partnering with The Amos Bursary, Rokos demonstrated their commitment to reinforcing the organisation's belief in a future where diversity and equity are fundamental pillars of success.



BLOOMBERG Black Professional Network Event

Fifty Amos students attended this year's Bloomberg BPC Event on the 'Power of Difference'. The event featured a powerful speech by Tom Illube on the concept of FAST: Failure (learning from setbacks), Ambition (separating goals from the path to achieving them), Storytelling (owning our narratives), and Teamwork (the importance of sponsors and advocates).

Students engaged with the Q&A panel with Tevin Tobun, Darren Allaway, and Jordan Mitchell and gained valuable insights and networking opportunities.

Protiviti's First Generation Launch Event

In partnership with the London School of Economics Inclusion Initiative, global consulting firm Protiviti invited ten Amos Bursary students to attend a dynamic event at The Shard. The evening featured a strategic thinking group activity supported by Apay Obang-Oyway from Microsoft, an inspiring talk by Managing Director Belton Flournoy, and the launch of Protiviti's first Generations report by fellow Managing Director Matt Duncan.

This report, based on interviews with over 3,400 professionals globally, highlights the impact of generational diversity on productivity and inclusiveness. For The Amos Bursary's students, it provided valuable insights into the evolving workplace, helping them understand how generational diversity can shape their future careers and foster more inclusive environments.



AMOS VOICES LIVE LAUNCH

The Amos Voices public speaking masterclass equips young people with the confidence and skills to inspire through storytelling.

Participants undergo expert coaching to share their journeys, amplifying The Amos Bursary's mission and motivating others from underrepresented communities to take charge of their futures. It's more than public speaker training, it's about finding your voice.

This summer, six students completed the programme, culminating in 'Amos Voices Live' during Black History Month. At this TED Talk-style event, they delivered powerful narratives, leaving a lasting impression on younger cohorts and guests. Their authentic stories showcased the resilience and success fostered by the Bursary, inspiring hope and empowerment within the community.

Some quotes from the students

Now that I have delivered my speech it's like a weight has been lifted off me. I was surprised at how useful it can be to go through things with other people in groups. I'm an introvert and a person who likes solitude. I revise by myself, the sport I do, boxing, is a one-on-one sport and I like being in my own space, but I probably



should have realised due to my faith and what it says in the bible that you need to be around like-minded people to grow, and this showed me that. When I was going through my speech with my peers and with Tambo, the GOAT, it helped me to grow and expand on what I already had. Iron sharpens iron.

Andrew Wanogho, Amos Scholar

I learned to take up space. It surprised me that I had a voice. My confidence grew during this process. I didn't know that I would ever be able to stand up in front of people and talk about myself. To be able to have the confidence and the voice to talk about it helped a lot.

Eva Orokpo, Final Year Linguistics Undergraduate at Newcastle University, Amos Scholar

The programme goes beyond public speaking into interpersonal relationships with other people. The conversations that we had amongst each other are an opportunity that you don't get. To get the feedback on what you did well, what you could have done better and what wasn't the best. It gave me something tangible to take away.

Joshua Dorman, First Year Applied Finance Degree Apprentice at Exeter University and J.P. Morgan,Amos Scholar

I talked about a very personal issue and with the programme it was made easier for me to talk about an issue like this. It was very hard for me to get out. And I feel like the programme gave me the strength to talk about this important issue. It makes you more confident.

Ciella Jacobs, First Year Law Undergraduate at Birmingham University, Amos Scholar

When I was younger I was a lot more timid and a lot more intimidated when it came to speaking publicly and I knew that it was something that I wanted to improve so I had to step outside my comfort zone and put myself in a place where I had to speak publicly. You've got to put yourself in situations where you feel uncomfortable. Confidence is the main thing I have gained from being on this programme.

Zain Kakooza, First Year Human, Social and Political Sciences Undergraduate at Cambridge University, Amos Scholar

One reason I wanted to join the Voices programme was to hone my skills for my future career and I believe that effective communication is what will bring me to the next level. I was surprised to find that much of what I thought I knew about public speaking was wrong and I had to relearn. As a result, I have become better at public speaking and surprisingly developed a new way to learn.

Obed Poto-Poto, First Year Philosophy and Politics Undergraduate at Warwick University, Amos Scholar

Looking ahead, Amos Voices aims to expand its reach by delivering talks and workshops to schools, businesses, and community groups. These young speakers will not only share their stories but also provide personal development sessions, creating a ripple effect of positive change and amplifying the Bursary's impact.

LONG STORY SHORT – I'M NOT GIVING UP

Kwabena Osei, a History and Politics graduate from Oxford, shared an inspiring journey marked by resilience and self-reflection.

Despite facing numerous rejections, financial difficulties, and the challenges of homelessness, Kwabena's experiences underscore the strength of openness and the value of supportive communities. After struggling through a series of setbacks, including being deemed 'too self-critical' during a recent vacation scheme, he's resolved to approach his career aspirations with newfound positivity.



Kwabena's insights offer valuable advice for anyone facing similar struggles:

- Balance Self-Criticism: While self-assessment can aid improvement, too much can impact confidence and performance. Finding constructive ways to view oneself can improve resilience and focus.
- Embrace Support Networks: Kwabena emphasises the importance of not isolating oneself. Engaging with mentors and professional communities, as well as being open on social media platforms has given him a renewed sense of purpose.
- Stay Persistent and Plan Ahead: As Kwabena prepares to reapply for training contracts, his journey is a testament to the power of persistence. By staying connected and sharing his story, he encourages others to keep pushing forward, even in challenging times.

Kwabena's story highlights the role of honesty and openness in overcoming setbacks and underscores the value of community support.

Kwabena Osei, Amos Alumnus



Polyin networking at the Sage Black History Month event

SAGE Publishing champions excellence through diversity

The Amos Bursary team visited SAGE Publishing's headquarters to strengthen the impactful partnership supporting young people of African and Caribbean heritage in education and beyond. The event provided an excellent opportunity to engage with SAGE employees, raising awareness of the Bursary's mission and encouraging staff to become mentors, volunteers, or donors.

Amos Bursary representatives Ann Grant, Sonia Palmer, and scholar Polyin Elbazar showcased the organisation's transformative work. Using corporate materials, videos, and direct conversations, the team inspired SAGE employees to take actionable steps toward promoting diversity and inclusion.

The day featured a vibrant exchange of ideas with SAGE's employee resource groups, followed by impactful storytelling and poetry performances that highlighted underrepresented voices. The partnership continues to set a benchmark for collaboration and driving meaningful change.

GLOBAL EXPOSURE AND INDUSTRY ACCESS

Global exposure and industry access

Corporate partners play an essential role by offering financial support, resources, and opportunities for skill development. By hosting workshops, providing internships, and facilitating networking events, these partners help scholars gain first hand industry experience and build their confidence as they prepare for their careers. The involvement of corporations also reinforces a shared commitment to diversity and inclusion, empowering students and connecting them with professionals who champion their success.

The Amos Bursary provides scholars with exceptional opportunities for international exposure and career advancement. Through internships and work placements in global cities students gain valuable insights into multinational companies, diverse cultures, and international markets. The flagship New York trip exemplifies this commitment, offering participants a blend of cultural and career experiences that broaden their perspectives.

These and other inspiring experiences reflect the breadth of opportunities provided to Amos Bursary Scholars, showcasing our commitment to personal and professional growth. Whether through work experience at leading companies like Universal Music Group or impactful internships in various industries, our scholars continue to excel, push boundaries, and pave the way for future success.

Opportunity stories

These stories highlight the unique journeys and growth of Amos Bursary Scholars and the impact of our invaluable partnerships.

Welcoming fellow scholars to Jaguar Land Rover

Recently, I had the privilege of hosting 30 Amos Bursary students at Jaguar Land Rover's (JLR's) Gaydon site. It was inspiring to witness JLR's support of The Amos Bursary and to see other scholars engaging with the company. During the event, Yann Avogniko and Tobias Rochester-Bremmer emphasised the importance of networking and building strong professional connections.

I was also able to share my journey as a degree apprentice, providing insights on career pathways. The experience reinforced my passion for both engineering and the vibrant community at JLR.

Reuben Cumberbatch, Second Year Digital and Technology Solutions Degree Apprentice at Warwick University and Jaguar Land Rover, Amos Scholar

Jaguar Land Rover – the house of luxury brands

I had the privilege of visiting JLR in Gaydon. It was fascinating to explore the variety of roles that align with my interest in engineering within this global company.

The day started with an introduction from Sandra Kinyanjui, who shared JLR's ambitious sustainability goals. From the very beginning, I could feel the strong sense of purpose at JLR. Ming Lee's presentation about his career journey was inspiring he reminded us that careers are not linear and can evolve over time.

John Hopson's words resonated with me; 'There are only winners and learners.' This growth mindset is something I want to carry with me in my career. I also learned about the importance of personal branding, both in the corporate world and on platforms like LinkedIn, from Yann Avogniko and Tobias Rochester-Bremmer.

The visit strengthened my passion for engineering and made me excited for the future. Thank you to Morgan Kate Gore and Sandra Kinyanjui for hosting such an insightful day!

Morenike Shittu, Year 13 Amos Progressive

Work experience at Live Nation

I was able to do work experience at Live Nation Entertainment and what an experience it was, being able to secure work experience in-house at such a massive company has been such a blessing.

I was able to learn about what Live Nation Entertainment do as a company and how essential the legal team are to the functioning of the company. Being able to sit in on a meeting and hear what goes on to put on some of the biggest festivals and concerts in the UK was such an experience and truly interesting. Working on different agreements and legislations were some of the highlights of my week and reading through how detailed and thorough the regulations of ticket selling are. The meetings and coffees with members of the legal team throughout the week gave me a deeper perspective into the various roles within the legal team, from legal counsellors and litigation specialists to M&A professionals. This experience broadened my understanding and awareness of the potential different areas I could explore!

I am so grateful to Lakhmeet Kang, Live Nation Entertainment and my mentor, Connor Crofts for this opportunity. Thank you Edwina Daws, Sophie Bluff, Nicole Clerk, Lesley Owusu-Daaku, all the legal team, and my mentors Lucy Browett and Jake Worne for all the support and advice, I have learned so much that I'm going to be able to reflect on and consider in my legal career.

Grace Obasohan, First Year English Undergraduate at Nottingham University, Amos Associate

Exciting experience at Schroders' Spring Insight event

I had the privilege of attending Schroders' Spring Insight event at their London Wall office. The event provided an eye-opening experience into the world of asset management.

On day one, we constructed our own business models using plastic pieces, which challenged our creativity while teaching us the fundamentals of revenue generation and profit calculation. Pitching our ideas to raise capital was an exhilarating experience and enhanced my interpersonal skills.

On day one, we delved into various departments at Schroders, with a focus on Schroders Wealth Management and their work with charities, an area I am particularly passionate about. The highlight of the event was presenting ideas for a financial app targeted at young people, an opportunity to showcase both creativity and industry knowledge.

Networking with like-minded individuals and gaining insight into Schroders' operations was invaluable. I'm grateful for the experience and look forward to applying what I've learned in my future endeavours.

Divine Agumba, Second Year Finance, Accounting and Management Undergraduate at Nottingham University, Amos Scholar

Unilever Cross-Partnership Insight Day

Unilever collaborated with Enactus, upReach, CSF and The Amos Bursary to host an insight day focused on empowering students. The energy was inspiring, and the event offered students practical knowledge to excel in their future careers. Engaging with such motivated young talent was a testament to the power of partnerships in supporting diverse future leaders.



Inspiration at Rokos Capital Management: a women in STEM Event

Attending a Women-in-STEM Event at Rokos Capital Management was an inspiring experience.

Pria Bakhshi introduced us to Rokos Capital Management's intellectually curious culture, followed by Ronak Shah's fascinating session on 'Maths is Fun', where we delved into the mathematics of the double-slit experiment.

A team-based trading strategies exercise with Sean Thompson and a Q&A session on the Investment Quant field with Qingqing (Una) provided hands-on insights into quantitative trading. As an aspiring quant, this experience gave me invaluable exposure to Rokos' dynamic environment.

Erica Acheampong, Year 13 Amos Scholar

Linklaters Collaboration

We are thrilled to collaborate with Linklaters on the Making Links Discovery Programme, which provides invaluable insights and experiences to our aspiring professionals. This summer, our scholars completed a week-long internship with Linklaters, immersing themselves in the world of commercial law.

During this time, they explored critical areas like mergers and acquisitions and engaged in practical experiences, from client pitch simulations to crisis management exercises. The programme offers an incredible platform for growth, skill development, and first-hand exposure to the legal profession.



O'sian Cunningham, Year 13 Amos Scholar

Making Links Discovery Programme Internship

I had the amazing opportunity to attend the Making Links Discovery Programme Internship, which opened my eyes to the world of commercial law. Topics like Crisis Management and Corporate M&A were covered, and I had the chance to deepen my legal knowledge through sessions on commercial awareness and negotiation.

A huge thank you to the Linklaters team (Maddie and Rochelle) for their mentorship and support during the week. I am excited to carry forward the knowledge and skills I gained into the next phase of my journey.

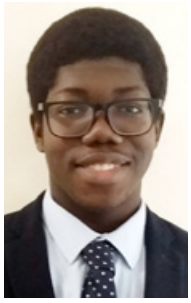


Gifty Theresa Masaki, First Year Sociology Undergraduate at Warwick University, Amos Scholar

Gifty Masaki's Headland Internship

As an Amos Bursary Scholar and a first-year sociology undergraduate, I had the opportunity to intern at Headland, a PR and communications firm. With the guidance of my mentor, Flo Holt, I explored various aspects of the PR world, from client meetings to hands-on tasks like writing a communications blog.

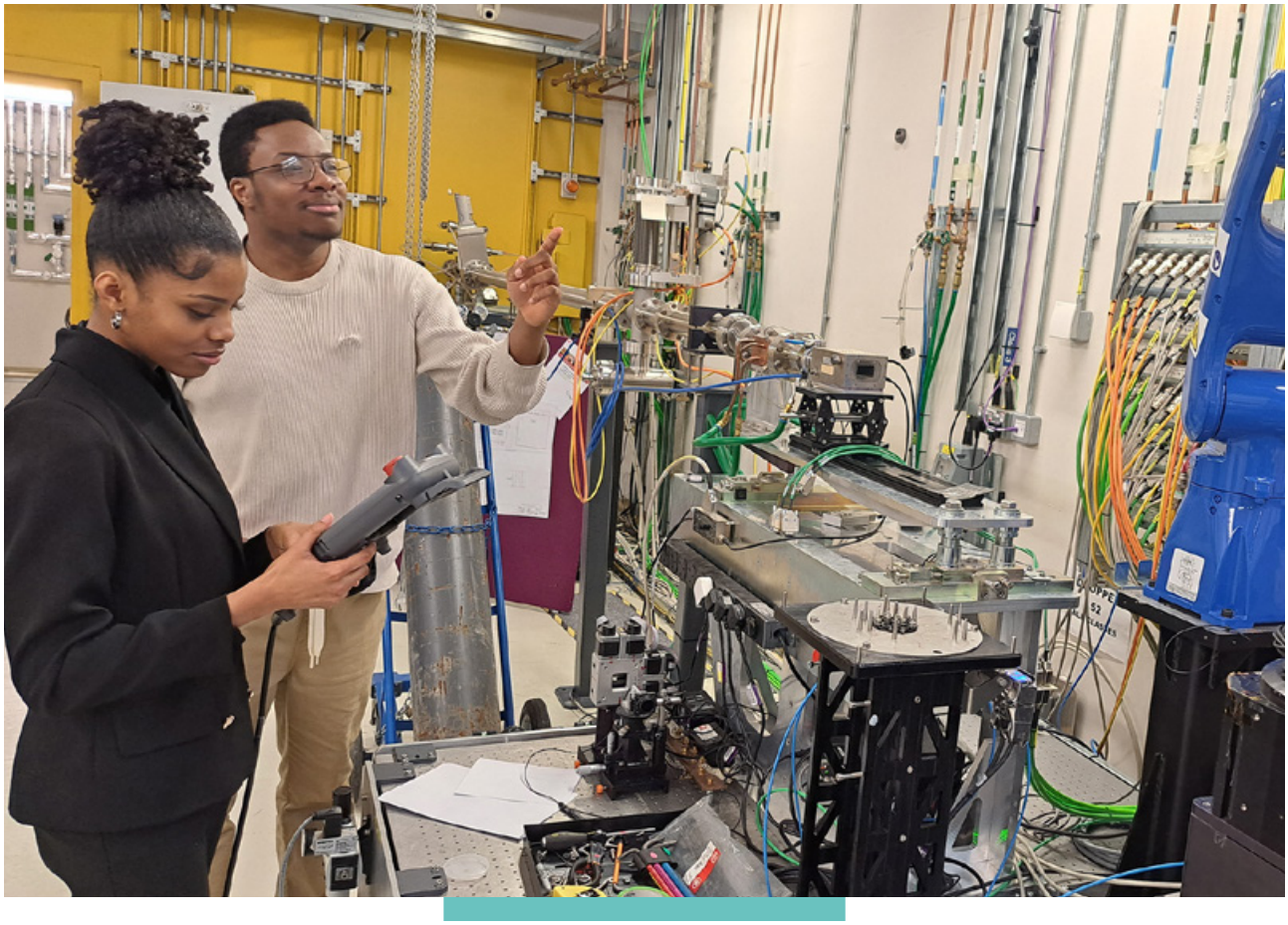
A highlight of my week was joining a communications session with Netflix, one of Flo's clients. This experience expanded my perspective on career paths, showing me that following one's passion and interests can lead to a fulfilling career.



Joshua Dorman, First Year Applied Finance Degree Apprentice at Exeter University and J.P. Morgan, Amos Scholar

Internship Changed My Career Direction

Last year, my internship with PMC Treasury, arranged by The Amos Bursary, was a pivotal moment in my career. Over the initial eight weeks, I immersed myself in business functions, built valuable relationships, and presented to senior leadership. This experience helped me discover a passion for learning through real-life experience, eventually leading me to pursue a degree apprenticeship. The mentorship I received from Thomas Baker, Kevin Cooke, and others within the PMC team continues to shape my career journey, providing both guidance and incredible growth opportunities.



STUDENTS VISIT SCIENCE FACILITIES

In April, The Amos Bursary, in collaboration with Diamond Light Source, successfully introduced a group of enthusiastic students to one of the world's largest and most advanced science facilities.

This event was designed to inspire and educate sixth-form and undergraduate students with a keen interest in science, life sciences, and engineering.

The visit provided a unique opportunity for the students to engage with engineers and scientists in their 'natural habitat.' They explored various key areas of engineering, including mechanical, civil, electronics, and software engineering.

A highlight of the visit was the informal lunch, where students had the chance to interact with engineers and scientists from around the world, ask questions, and discuss their career aspirations in a relaxed setting. This interaction not only broadened their understanding of the engineering field but also provided them with networking opportunities and professional guidance.

The day concluded with an informative session outlining the various opportunities available for students at Diamond Light Source. This overview aimed to encourage the students to consider future careers in science and engineering, highlighting the support and resources available to them.

Insight at UBS: the power of engagement

Mohamed Idris attended the Insight session at UBS, the engaging presentations were so captivating that I found myself less focused on taking notes and more absorbed in the speakers' messages. Normally, I take detailed notes to help craft informative LinkedIn posts, but in this session, the clarity and depth of the speakers' insights allowed me to focus solely on the content. I left not with questions to research, but rather with insightful questions I could ask the speakers afterward – a testament to the effectiveness of UBS's delivery.

Mohamed Idris, Accounting and Finance Undergraduate and African Caribbean Society Diversity and Inclusion Officer at the University of East Anglia, Amos Progressive

Divine Agumba's creating connections project

Amos Bursary Scholar Divine Agumba launched the 'Creating Connections' project with the Ideas Foundation, aiming to bridge academic achievement and creative expression. Given a £1,000 budget, Divine demonstrated her leadership by coordinating a wellbeing art workshop led by ink artist Elicia McKenzie, which took place at Linklaters' Development Day. The event provided students with a space to learn artistic techniques and explore how art can support mental wellbeing. The workshop exemplified The Amos Bursary's commitment to fostering holistic development among scholars.

Divine Agumba, Second Year Finance, Accounting and Management Undergraduate at Nottingham University, Amos Scholar



Ty Bourne-Sager's professional insights

Ty Bourne-Sager, a multi-talented Amos Bursary Scholar, recently participated in visits to two prestigious firms: Foresight Group and Bank of America. At Foresight Group in the Shard Ty gained insights into different company roles and how diverse personalities work together. A big thank you to Mohamed Munye Abrar, Amos Alumnus for helping facilitate this wonderful experience.

A day at Bank of America included speed networking, where he connected with professionals across various levels, further inspiring his interest in finance. Ty emphasised the value of diversity, noting that inclusive companies tend to be more profitable and resilient – a takeaway that he hopes other firms will emulate.

Ty Bourne-Sager, Year 13 Amos Scholar



THE AMOS BURSARY RESIDENTIAL AND YOUTH LEADERSHIP CONFERENCE 2024

Amos Intelligence (AI) – Authentic Not Artificial

136 students participated in the Residential Conference, where they engaged in collaborative workshops with Imperial College summer programme students and tackled the Annual Conference Challenge, which included creating promotional videos. The Leadership Conference run by Alumni and undergraduates was beyond expectations with outstanding speakers and student participation.

Tyrone shares his reflections on the conference weekend

My life will never be the same... This year, I had the privilege of attending The Amos Bursary residential at Imperial College. It was an invaluable experience, connecting me with peers across different cohorts and professionals from diverse fields.

Day 1 highlights

We kicked-off with an inspiring presentation from 'WeWALK', showcasing their smart cane for the visually impaired. This technology alerts users when objects are nearby, significantly enhancing mobility and quality of life. Later, we analysed presentations from 'R2Frontiers'.

Day 2 highlights

The day began powerfully with a moving poetry reading by Adisa The Verbalizer. His words were unforgettable, especially the line, 'Children are hungry and need to be fed; the bittersweet taste of freedom shall be their bread.'

Dr. Wayne A. Mitchell shared the 'Diamond Model' to inspire our

'Tyrone Edwards'. Speaking with him felt surreal and was truly a life-changing moment as he shared wisdom with warmth and authenticity.

Conference speakers included:

Adisa The Verbalizer

Dr Wayne Mitchell
Imperial College

Timothy Perry
PwC

Jonathon Cannon
Lumina Learning

Preeti Shetty
Ready Steady Sport

Ijeoma Okoli
The Digital Economy Initiative

Roland Beckley
AKQA, Amos Alumnus

Tyrone Edwards
Wroughpon Studios

Plus a vibrant alumni panel including:

Burphy Zumu, Darrell Adjei, Gabriel Amida and Max Auer

Day 3 – final sessions and presentations

The weekend wrapped up with 'Boys to Men' and 'Sister Circle' sessions, followed by alumni panels and our project presentations. Heartfelt thanks to facilitators Francis Nwofor and Becklyna Gyampoh, and a special acknowledgment to mentors James Frater MD, George Imafidon MBE, Baker Lubwama, and Babafunto Babajide-Ojo.

Tyrone Nsubuga, First Year Pharmacy Undergraduate and African Caribbean Society Events Officer at King's College London University London, Amos Scholar

New York experience

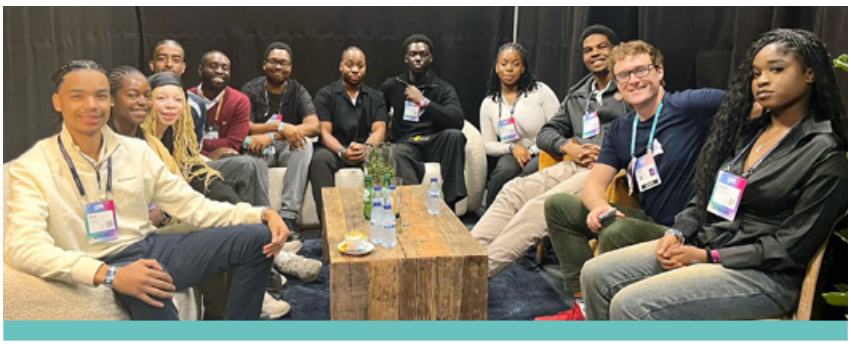
This summer ten Amos Bursary Scholars travelled to New York for an immersive month-long experience. The students took part in transformative placements with prestigious organisations such as Schroders, NYU, and Linklaters. Additional visits included Goldman Sachs, Rokos, Protiviti, and CAA Agency.





Canada experience – Collision Conference

From June 16 to June 21, six students and one alumni chaperone, Darrell Adjei, attended the last ever Collision Conference in Toronto, Canada. This experience gave them exposure to tech innovation and opportunities to learn from industry leaders. Student reflections highlight the valuable insights gained from workshops, networking with global tech leaders, and interactions that underscored the role of technology in meaningful change.



Portugal experience – Web Summit

For the fourth consecutive year, Amos Bursary Scholars attended Web Summit in Lisbon, Portugal, from November 11 to November 14. Ten University Scholars and Associates were selected to participate, accompanied by alumni chaperone Darrell Adjei. Amos scholars Ife Alabi and Quincy Ogueri also secured a media collaboration deal with Web Summit to create content, providing the Bursary with unique engagement opportunities.

Gaining insights from Barings breakfast event

What does breakfast at Barings taste like? Incredible!

Students had the privilege of attending a fantastic event hosted by Barings, where Omotunde Lawal gave an enlightening presentation on the various aspects of the finance sector.

The Amos Bursary alumni panel was made of former Amos students who now all work at Barings. This was an enriching experience, featuring Kamaal Busari, Nana Osei Kofi, Michael Adjie-Mensah, and Remel Anno-Barnieh. They shared valuable advice, including:

- The importance of building good habits from the start to set yourself up for success.
- Embracing the power of being comfortable in unfamiliar situations.
- The value of enjoying intellectually stimulating challenges and immersing yourself in new territories.

This event allowed students to deepen their understanding of the finance sector and the incredible opportunities available within it.



Abdullahi Isse – Lessons from the Medical Programme in Peru

I had the privilege of experiencing an unforgettable international medical programme in Peru, where I had the opportunity to:

- Observe surgeries and gain insights into advanced medical techniques and patient care.
- Learn essential medical skills, including CPR, blood drawing, suturing, and skin graft creation, deepening my understanding of emergency care.
- Immerse myself in Spanish for Medical Professionals, enhancing my ability to communicate empathetically with patients.
- Confront the eye-opening realities of healthcare disparities, seeing first-hand the lack of access to essential healthcare and the high costs forcing doctors to resort to alternatives.

Beyond the medical experiences, visiting Machu Picchu was a stunning highlight, offering a peaceful escape after intense days of work.

This journey has been transformative, enriching my medical knowledge, cultural understanding, and personal growth. I am deeply grateful to Projects Abroad, for the opportunity to learn from skilled professionals, witness resilience in action, and contribute to the advancement of healthcare equity.

The Amos Bursary has not only given me the confidence to step outside my comfort zone but has also equipped me with key skills in networking and mentorship. The healthy competition within the program pushes us to pursue our goals and become the best versions of ourselves. With this support system, I felt empowered to take on new challenges like this medical program in Peru. Knowing I had a community that believed in me every step of the way made all the difference.

Abdullahi Isse, Amos Scholar

International sales planning & analysis intern at Warner Bros. discovery

Music is one of my passions, and I was thrilled to spend three days at Universal Music Group (UMG), gaining insights into how the music business operates while completing real tasks!

This incredible opportunity came about after a brief conversation I had with Amos Alumnus Daniel Beckley during an event. He mentioned that he worked at UMG, a company I had been trying to get into for nearly a year!

Through this small interaction, I was able to secure my internship at Warner Bros. Discovery and loved every moment of it. My role involved diving into data, reporting, and analysis to support commercial decision-making, and I've significantly improved my data visualisation skills using Microsoft Power BI.

A personal highlight: Harry Potter: Quidditch Champions was recently released, and guess whose name appears in the credits?

My advice for anyone seeking experience in the music or creative industries is to TALK MORE! You never know who you're speaking to—be kind, have genuine interactions, and opportunities will flow.

Eseosa Otote, Third Year Computer Science Undergraduate at Birmingham University, Amos Scholar

Summer is Over

I successfully completed my summer internship as an HR Intern at the Lloyds Bank Foundation for England and Wales. This experience has been incredibly rewarding, and I am grateful for the opportunity to work with such a talented and supportive team.

During my time there, I gained valuable skills in project management, recruitment, employment law, GDPR, AI, and much more, all of which have significantly contributed to my professional development.

I particularly enjoyed visiting charity sites and managing a project to introduce Workplace Adjustment Passports to the foundation.

Thank you to my colleagues and the HR team for their guidance and encouragement throughout this journey. I am excited to apply what I've learned and continue growing in my career.

Eva Orokpo, Final Year Linguistics Undergraduate at Newcastle University, Amos Scholar

Finance internship – Union Bancaire Privée (UBP)

During my internship at UBP, I worked on regulatory reporting and client money reporting for major regulators and auditors. I shadowed the Alternative Investment Solutions (AIS) team, focusing on hedge funds, and attended lessons on hedge fund strategies, including fixed income relative value and capital structure arbitrage.

The Amos Bursary has helped me in developing my professional and social skills through communication workshops with Tambo. This boosted my confidence to speak to various colleagues in different departments during my Internship, allowing me to learn and communicate with people from various parts of the business aiding my professional development.

Jesaiah Richards, 2023 Cohort, Gap Year 2024

An Enriching Experience at Nationwide's Finance Internship

As I look back my 8-week finance internship with Nationwide's COO Finance team, I reflect on the valuable experiences gained. I delved into financial operations, analysed data, and contributed to strategic discussions, acquiring skills for my future career. Connecting with fellow interns and forming lasting professional relationships was another highlight.

The Amos Bursary played a crucial role, providing workshops on CV writing, interviews, and assessment centres that helped me secure this internship. Their continued support through Boys 2 Men sessions also offered invaluable advice on maximising internship experiences.

Anas Moallin, Second Year Mechanical Engineering Undergraduate at Imperial, Amos Scholar

PwC work experience and internship – preparing me for the World of Work

I gained valuable insight into the professional services provided by PwC, including Audit, Tax, and Consulting. Through 'Give It A Go' sessions, I was able to develop both personal and professional skills.

Additionally, I was introduced to PwC's unique virtual platform, which helped me expand my skill set further. This experience has provided me with key insights and has been invaluable in my career development.

Tyra Frank, First Year Mathematical Economics and Statistics Undergraduate at Birmingham University, Amos Scholar

PWC: A STEADFAST SUPPORTER

PwC has been a steadfast supporter of The Amos Bursary, helping to empower students of African and Caribbean heritage to unlock their potential and achieve excellence. Through a multifaceted partnership, PwC has demonstrated its commitment to fostering diversity, inclusion, and the development of future leaders.

The firm has hosted interactive Insight Days, allowing students to explore PwC offices and gain insights into various career paths. In addition, PwC professionals have delivered tailored workshops on leadership, problem-solving, and public speaking, equipping students with essential skills for success. Three Amos Scholars are currently Higher Apprentices with the firm.

Amos Bursary students are mentored by dedicated staff members, providing one-on-one career guidance and personal development support. Furthermore, their collaboration on mock assessment centres offers students practical preparation for competitive recruitment processes.

As a partner PwC contributes to the sustainability of Amos Bursary initiatives, ensuring our programmes continue to uplift and empower students. The firm's active presence at key events, including gala dinners and leadership conferences, reflects its dedication to celebrating student achievements and strengthening the Amos network.

PwC's involvement also extends to supporting The Amos Bursary's Salesforce development, leveraging their expertise in digital transformation to streamline workflows and enhance user engagement. This collaboration ensures that Salesforce solutions align with the Bursary's goals, fostering efficiency and stronger stakeholder connections.

PwC and The Amos Bursary exemplify how partnerships can drive meaningful social impact, creating pathways for young people to thrive and contribute positively to society.



6 Weeks at a World-Leading Engineering Firm

This summer, I interned with the water division at WSP, a global engineering consultancy. The experience was truly eye-opening, and I walked away with three key takeaways:

1. Due Diligence is Critical: Extensive research is essential to understand the impact of large-scale projects on local communities and infrastructure.
2. Networking is Essential: A conversation with Jenny Carney led to a valuable meeting with the Vice President of Sustainability at WSP's New York office. Thank you, Jenny, for making that connection!
3. Always Ask Questions: As a first-year student, I encountered some advanced hydraulic concepts. By asking questions and seeking help from my managers, I was able to deepen my understanding and improve my skills.

Thank you to The Amos Bursary for supporting me and developing my confidence with speaking and networking. This empowered me to meet a WSP staff member during The Amos Bursary New York experience.

Oluwabukunmi Oloyede, Second Year Civil Engineering Undergraduate at Warwick University, Mission 44 Youth Advisory Board Member, Amos Scholar

A SPECIAL SUMMER FOR BERNICE

This summer, I had the incredible opportunity to visit Goldman Sachs, Latham & Watkins, and Linklaters. These experiences were truly transformative!

Goldman Sachs: I attended their A-Level Insight Day, where I met apprentices, analysts, and associates across various divisions. The highlight was a session by the FT FLIC | Financial Literacy & Inclusion Campaign, where I learned about cryptocurrency—a topic I had little prior knowledge of. We also heard from Richard Gnodde, CEO of Goldman Sachs International, who shared insights on the company's global impact and its evolution.

Latham & Watkins: One of the standout moments of the summer was meeting Chidi Onyeche, co-founder of TUGG (The Ultimate Guide Group). I've followed Chidi's journey since year 12 and meeting her in person was inspiring. She shared valuable advice: 1) Learn from those who have gone before you, and 2) Be strategic in your career choices, having a clear plan or genuine motivation is more important than applying for roles without direction.

Linklaters: I participated in workshops on speed reading and managing university finances. I discovered new techniques to improve reading efficiency and learned financial hacks that will help me in the future. A big thank you to Marcella Cato, Ife Alabi, and Racheal Adereti for the insightful sessions. I also had the chance to meet some of the new Amos Bursary cohort, which was a great way to end the week.

It was a jam-packed two weeks, filled with valuable learning experiences and networking opportunities!



Bernice Lutu, First Year Law Undergraduate at York University, Amos Associate

GOLDMAN SACHS PREPARES YOUNG PEOPLE

As part of The Amos Bursary's mission to prepare young people for the evolving demands of the professional world, two impactful initiatives in collaboration with Goldman Sachs have made significant strides this year.

These events not only demonstrated the power of corporate partnerships but also underscored the importance of mentorship, networking, and skill-building for underrepresented talent.

Goldman Sachs Summer Networking Event London

Over the summer, 20 Amos Bursary students had the unique opportunity to attend the Discover Goldman Sachs Summer Event in London. This networking event provided students with direct exposure to professionals across various sectors within Goldman Sachs, offering invaluable insights into the firm's culture, values, and diverse career opportunities.

The students participated in:

- Informal networking sessions with Goldman Sachs employees, gaining firsthand knowledge about different career paths.
- Interactive discussions on the importance of diversity and inclusion in the financial sector.
- Practical tips for standing out in competitive recruitment processes.

The event was an eye-opening experience, equipping attendees with knowledge and inspiration as they consider their own professional journeys.

Goldman Sachs in Birmingham

The Assessment Centre Workshop, a cornerstone of The Amos Bursary's Preparation for the World of Work Programme, focused on equipping scholars with the skills and confidence needed to secure internships, apprenticeships, and graduate roles. Designed as an immersive, full-day experience, the workshop featured tailored activities aimed at enhancing students' readiness for the competitive job market.

Workshop highlights

Students participated in:

- **Group exercises**: Evaluating teamwork, collaboration, and problem-solving under real-world scenarios.
- **Mock interviews**: Building confidence and sharpening responses to commonly asked questions.
- **Presentations**: Refining public speaking and communication skills, essential for professional success.

A team of 13 volunteers from Goldman Sachs, Birmingham Office , played a pivotal role in the event by:

- Observing group exercises and offering actionable feedback.
- Conducting mock interviews to simulate real-world recruitment processes.
- Sharing insights on how to navigate challenges in competitive selection processes.

The Amos Bursary is proud of its ongoing partnership with Goldman Sachs, which has significantly contributed to the professional development of its scholars. These events reaffirm the importance of collaboration between organisations and charities in creating opportunities for young people to succeed, share their journeys, and serve their communities.

We extend our heartfelt gratitude to Goldman Sachs for their unwavering support and look forward to continuing this impactful collaboration.

Goldman Sachs' active involvement showcased their commitment to fostering diversity and inclusion. Their contributions were instrumental in providing students with practical tools and guidance to tackle application challenges confidently.

The impact of mentorship: a testimonial

Goldman Sachs has extended its support to The Amos Bursary through its mentorship programme, pairing professionals with scholars to provide ongoing guidance and encouragement.

Testimonial from Mentee Phillip Amuphil

"My relationship with my mentor, Peter Beck, has been incredible. Peter has provided me with invaluable help and feedback on various applications, including my Goldman Sachs application. His support and guidance enabled me to secure my first degree apprenticeship. He has been a fantastic mentor and an incredible source of encouragement!"

This testimony highlights the transformative power of mentorship in shaping students' personal and professional growth.

GRANT THORNTON

Grant Thornton has been instrumental in supporting The Amos Bursary through a variety of impactful initiatives.

Grant Thornton held an Insight Day, allowing Amos students to interact with partners and directors from International Tax, Public Service Audit, Restructuring, and Cyber Security. This event included a panel discussion where Amos students conducted interviews, fostering a meaningful exchange between associates and students.

Grant Thornton also hosted a career Carousel, a speed networking opportunity featuring multiple corporate partners, which was publicised internally and highlighted by Holly Pearce on Viva Engage, showcasing the students' exceptional engagement. Additionally, over the past four years the Lounge at the Finsbury Square office has be come the home of the Amos Voices public speaking programme, offering a supportive environment for skill development.

Further engagement included the firm's participation in the Gala Dinner, with mentors and mentees coming together.

Volunteers attending Mock Assessment Centre Training, which provided students with hands-on preparation for professional settings. Notably, since 2022, 23 staff members have stepped forward as mentors for Amos students.

Grant Thornton's contributions extended to The Amos Bursary and City of London event at the Guildhall. These initiatives highlight the depth and breadth of Grant Thornton's partnership with The Amos Bursary, creating opportunities for the next generation of leaders.

This section demonstrates the transformative power of community in shaping the futures of young scholars.

Giving back to the community is a core value of The Amos Bursary because it nurtures leadership, empathy, and a sense of responsibility. For our young people, it provides opportunities to develop essential life skills, build networks, and create lasting impact in areas they care about.

We are committed to fostering a strong sense of support and community among our students and the wider community.

Additionally, Amos Scholars are encouraged to make a positive impact in their own communities. Many go on to lead or support initiatives focused on social justice, educational equity, and community development, creating a powerful cycle of giving back.

This ripple effect not only amplifies the impact of the Bursary but also strengthens resilience within communities across the UK, inspiring a legacy of empowerment and mutual support.

- **Peer Mentorin**g: Amos scholars often mentor younger students, offering guidance on navigating education and career challenges.
- **Volunteering**: Scholars participate in initiatives like food bank drives, youth coaching, and tutoring, making tangible impacts in their local communities.
- **Inspiring the Next Generation**: Alumni return to share their journeys with current students, fostering a culture of aspiration and achievement.
- **Global Impact**: Amos scholars have supported international community projects, such as fundraising for schools in underprivileged areas or contributing to environmental sustainability initiatives.
- **Leadership in Action**: Scholars take on leadership roles within university societies, student unions, or community organisations, championing causes that matter to them.



SUPPORTING BOYS OF CARIBBEAN HERITAGE

In 2024, The Bank of America continued its support of boys of Caribbean heritage from London's Tottenham, Peckham, and Forest Hill areas. Initially joining as Year 10 students, all participants are now progressing into Year 11, marking a significant phase in their educational journey.

A dedicated development programme led by Marcus Cato and Cynthia David, has been consistently delivered to help students thrive academically. This year, fifteen students participated in monthly interventions, supported by additional facilitators from partner schools. The programme is supported by university students and alumni volunteers making tangible impacts by, running workshops, coaching, tutoring, mentoring and offering guidance on navigating education and career challenges.

The programme aims to bridge the educational attainment gap, fostering environments that nurture academic success and personal development through four core pillars: Pupil Empowerment, Parent Support, Teacher Involvement, and Community Engagement.

Parental Feedback and Student Impact

Feedback from parents and students has been overwhelmingly positive:

- Joshua: His mother Kendra notes his enhanced engagement and improved study habits due to the program's supportive mentoring
- Josiah: His parents observed a remarkable boost in his confidence and organisational skills, offering him new educational perspectives
- Jules: His Father Fitzroy praised the transformative mentoring that significantly increased his son's confidence and academic motivation
- Malakai: Reported gaining confidence and appreciating his mentorship, which expanded his vision for future possibilities.

Student Testimonials

Jules and Joshua served as representatives for their cohort at The Amos Bursary dinner, speaking before an audience of over 400 people. Despite their initial nerves, they both expressed feeling safe and supported within that environment. Here is a summary of their remarks:

- Jules: 'The change in my character and attitude towards education has skyrocketed since joining the Amos junior under 16 programme. Activities like the public speaking session have massively boosted my confidence'.
- Josiah: 'A year ago, I lacked true ambition. Thanks to The Amos Bursary's guidance, I'm striving to become the best version of myself and grateful for this life-changing opportunity'.



IFE LIFTING OTHERS UP

Congratulations to Ife, Cyran and Rayaan for organising a workshop at the University of Westminster for 100+ Amos Bursary students and volunteers on building corporate careers, networking, and negotiation. Cyran's connection to Archie Edwards brought valuable insights on how LinkedIn can serve as a powerful networking tool.

> A mentor is someone who sees more talent and ability within you than you see in yourself and helps bring it out.
>
> Bob Proctor

Volunteering: Scholars participate in initiatives making tangible impacts to their peers.

Amos Scholar Ife Alabi used his networks and friendships to bring a workshop to Amos students. Together they demonstrated the importance of friendship, networking and connections. Cyran leveraged his connection to Archie Edwards to get his father Phillip Edwards to speak about the role LinkedIn can play in building your network and finding career opportunities.

Mr Edwards said, 'I'm impressed by the dedication of these young people who came early on a Saturday, eager to invest in their development. The Amos Bursary's commitment to providing such opportunities is commendable.'

Giving Back Through Law: Ife Alabi's Journey to Support Aspiring Legal Professionals

Ife, an aspiring lawyer, recently hosted a comprehensive online course with his friend Rayaan Alem for first-year law students, aimed at equipping them with the skills needed to secure internships. Drawing from his own experiences navigating the legal world, Ife shared actionable strategies on writing standout applications, acing interviews, and making the most of networking. This initiative exemplifies his dedication to lifting others up and fostering a supportive community among aspiring lawyers.



FUNDRAISING GALA DINNER & DANCE REACHES NEW HEIGHTS

The Amos Bursary's Gala Dinner at the Royal Lancaster Hotel marked 15 years of impact. Attended by notable figures such as Naomi Campbell, Joan Armatrading, Rudolph Walker, Tim Campbell, June Sarpong and Zeinab Bedawi, the event raised £290,000 towards our 2027 fundraising goal of £2.4 million.



The Gala dinner was the event for The Amos Bursary Recognition Awards for 2024. We recognised Leadership in Action: Alumni and volunteers who take on leadership roles championing causes that matter to them or inspiring the Next Generation.

Student of the Year Award 2024: Leon Gidigbi

Since joining The Amos Bursary in 2020, Leon has consistently excelled, showing remarkable growth, curiosity, and resilience. Currently, in his final year at Oxford, Leon has been a role model within his cohort and actively gives back to the community. He has taken over the Book Club from an alumnus, mentors students through the Oxbridge application process, and proudly represents the Bursary at various events. Leon's story of growth and service is an inspiration to all.

Community service award: Lorna Dyke

The Community Service Award honours Lorna for her extraordinary support of Amos Bursary students. She has provided essential one-on-one assistance to students facing challenges at university, working with them and their institutions to secure successful outcomes. Lorna's expertise in pastoral care, along with her contributions to child safeguarding and participant engagement, have greatly enriched the program. Her dedication shines through as she also serves as a mentor to one of our students.

Changing the narrative awards – alumni recognition

First introduced in 2019, this award honours alumni advancing the African and Caribbean community narrative in the UK. This year's recipients are:

- Darrell Adjei (Entrepreneurship): A Physics and Computer Science graduate from Imperial College London, Darrell launched a tech Startup after three years at Google DeepMind and participated in the Y Combinator Startup Programme.
- Dr Abdel Mahmoud (Innovative Leadership): Founder of Anterior, a healthcare AI company, Abdel recently raised $20 million to streamline healthcare administration.
- Jesse Williams (Public Service): A leader within The Amos Bursary and mentor to scholars, Jesse also leads public engagement at the House of Commons and founded Rekindle, a supplementary school providing free meals and critical thinking education.
- Burphy Zumu (Leadership): As Director of Operations at ClearView Research, Burphy has supported Amos Bursary students and mentors young men through Switchback and My Brothers Keeper, promoting life transformation.
- Daniel Beckley (Community Commitment): Working at Universal Music as a Digital and New Business Executive, Daniel has advanced key partnerships and volunteers for The Amos Bursary, supporting scholars' career pursuits.



- Rasheed Graham (Professional Achievement): Now a First Officer at Aer Lingus, Rasheed completed rigorous pilot training and continues to reach new heights in his career.
- Xavier Hamilton (Professional Achievement): As a media entrepreneur, Xavier uses his Lumina Practitioner expertise to mentor aspiring professionals. His dedication to service has shaped his work with social good organisations like The Amos Bursary, culminating in his ordination as a Christian minister.

Student Choice Awards 2024:

Alumni who have been identified by students for their support and commitment to student development

Community Commitment Award: Gabriel Amida

Gabriel's dedication to the Bursary has never wavered. Despite initial setbacks, he excelled, joined Unilever, and strengthened ties with the Bursary by creating opportunities for students. Gabriel also serves as a mentor, masterclass speaker, and Lumina Spark practitioner.

Community Commitment Award: Seun Sontan

Seun envisioned the Universities African Caribbean Societies National Leadership Conference, empowering students across the UK to foster supportive communities on campus. He continues to inspire younger students and mentors within the Bursary, and as a Lumina practitioner, he shares his leadership journey with others.

Community Commitment Award: Max Auer

Max embodies The Amos Bursary's values through his dedication and service, continually giving back and supporting students' growth. He has chaperoned students to Ghana and also serves as a mentor, masterclass speaker, and Lumina Spark practitioner, helping the next generation grow with confidence.

Community Commitment Award: Dr James Frater, MBBS, MPH

James advocates for Caribbean students' university progression. He excelled academically and after raising £100,000 for a Harvard Masters, he led initiatives, including a project for 350+ homeless people. He continues to mentor young medical students and supports The Amos Bursary.

Scholar Reflections

My experience at the mentor matching event held at PwC was truly inspiring. Even though my mentor could not attend, networking with professionals from various backgrounds taught me the importance of strategic thinking, especially in a rapidly evolving world. This evening not only solidified my career aspirations but also prompted me to reconsider my academic path toward a fulfilling career.

Adediron Ayinla, Year 13
Amos Scholar

MENTORING PROGRAMME OVERVIEW

This year, we received an impressive 120 mentor applications from 16 different companies, spanning various career pathways. Additionally, numerous individuals generously offered their time to serve as mentors. In March, we successfully hosted in-person, mentor-matching events in both London and the West Midlands.

From January to April, we focused on mentor recruitment, mentee selection, and the matching process, making significant improvements along the way. Notably, we streamlined the Data Baring Service (DBS) processes, enabling mentors to liaise directly with DBS for an added layer of safety and security.

These enhancements have not only improved the efficiency of our program but also ensured a more secure and effective mentoring experience for all participants.

Testimonials

Mentee Testimonials

I am truly grateful for the mentoring experience I received as part of The Amos Bursary Programme. My mentors have been incredibly helpful in supporting me through my A-Level studies and providing guidance on my next steps. Their support has been invaluable in calming any potential worries I may have about my future.'

Tyra, Mentee

My mentoring experience with Josh has been wonderful. He has helped me with emotional regulation during times of overwhelm, offering counsellor-like support and creating a safe space where I can rely on his advice. Josh has been a great source of strength and has truly contributed to the person I've become.

Gifty, Mentee

Mentor Testimonial

My experience as a Mentor with The Amos Bursary has been one of growth and discovery. My mentee and I have built a rapport based on respect, allowing for open discussions on career aspirations and life goals. This journey has also been a chance for self-reflection, as we both have created a space to explore personal and professional development.'

Nathan Stanley, Mentor

It's a movie

Over the past several months, Jibril and his friends have been working on a project close to their hearts: exploring ways to make swimming more accessible for young Black people across the UK. Swimming is a valuable life skill, yet barriers often prevent many from accessing it.

To shine a light on this issue, they produced a powerful documentary that dives into the reasons behind this lack of access, and it struck a chord with the community. The première was a sold-out event with over 200 attendees, underscoring the importance of their message and dedication.

Jibril Nasir Rose, Second Year Maths and Economics Undergraduate at London School of Economics and Politics, Amos Scholar

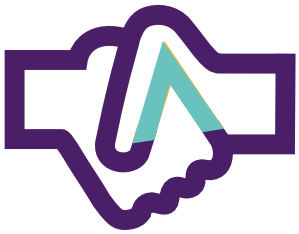
Bukunmi's mission

Bukunmi currently serves on the Mission 44 Youth Advisory Board and is also the co-chair of the Impact Committee. She takes pride in being able to consult and help shape the strategy of Mission 44, a grant-making charity founded by Sir Lewis Hamilton. Bukunmi's role is multi-faceted, offering opportunities that range from sitting on round tables with industry leaders to supporting the delegation of grants.

While these opportunities are amazing, what truly drives her is providing more opportunities to underrepresented young people in education and employment. She believes every young person deserves a quality education and the support to build a career of their own.

Bukunmi, Mission 44 Youth Advisory Board Member and Co-chair of the Impact

> My advice to others is to identify your passions, take up space, and make a difference. Your network is truly your net worth.



Universities African Caribbean Societies National Leadership Conference

Held in September 2024 at Live Nation London, this conference marked a milestone for youth leadership, welcoming 68 delegates from across the UK, including new representatives from Scotland and Ireland. The conference provided African and Caribbean youth with an empowering space for discussion, collaboration, and growth.

Ahead of the ACS National Leaders Conference, two preparatory Zoom workshops on Lumina Spark and ACS leadership responsibilities equipped ACS leads with essential tools.

Following the conference, a Zoom workshop was facilitated by PwC on how to effectively engage with corporates and build and maintain professional relationships, further enhancing their leadership journey.

Key Highlights:

- Engaging Speakers sharing insights on leadership and team building.
- Networking Opportunities that fostered lasting connections among ACS leaders.
- Character-Building Session featuring Lumina Spark, which offered personalised personality profiles to help delegates leverage their strengths.

The event's comprehensive programme and interactive sessions ensured that participants left with valuable insights and connections, setting the stage for future growth and collaboration.

Support and Community Spirit for year 12 students

Support and community are at the heart of The Amos Bursary's mission, which encourages its scholars not only to succeed but to give back. Amos Scholars Scott Damoo and Daniel Isaak recently returned to their former school to speak with Year 12 students about Degree Apprenticeships and shared insights from their own journeys at PwC UK and Unilever. Their top tips for students included:

- Start working hard early in the Sixth Form.
- Take advantage of all opportunities, both in school and beyond.
- Volunteer and step outside your comfort zone.
- Build and appreciate your network.
- Be authentic and own your mistakes.

Their talk inspired many students, and the very next morning, more signed up to make use of the school's study facilities, showing the impact of seeing successful role models from their own community.

Thank you to Scott, Daniel, and all who continue to make a difference, bringing The Amos Bursary's spirit of support and empowerment full circle.

NIKE'S IMPACT THROUGH HEALTHCARE: HER PASSION FOR CHANGE

Below are the two projects close to her heart which demonstrate her commitment to making a difference.

Building Lifesavers: New Basic Life Support Instructor Empowers Future Healthcare Professionals

After successfully teaching two courses, it's official: I'm a certified Basic Life Support (BLS) Instructor with the European Resuscitation Council! For six weeks, I dedicated my time to training first-year healthcare students at the University of Birmingham, helping them become certified BLS providers.

This achievement was no small feat—getting here required a rigorous selection process, multiple training days, and many late nights. I am proud that, together, we achieved a 95% success rate, demonstrating our commitment to equipping future healthcare professionals with essential skills that save lives. Basic Life Support is something everyone should know. To learn more about how you can make a difference, check out this quick read on becoming a lifesaver here: www.resus.org.uk/cpr

Advocating for Black Blood Donors: Nike's Commitment to Sickle Cell Awareness

September marked Sickle Cell Awareness Month, and Amos Scholar Nike took the opportunity to raise awareness of the urgent need for Black blood donors. Having donated blood twice herself, she knows firsthand the value of each contribution to those suffering from sickle cell disease. She shared this message: 'Sickle cell is a genetic disorder affecting red blood cells, predominantly in the Black community. Ethnically matched blood works best for treatment, making Black blood donors essential to support the 15,000 sickle cell patients in the UK.'

Nike's advocacy is a powerful call for more people to become donors, helping to alleviate the suffering of those who rely on these life-saving transfusions. Sign up to become a donor today and support this critical cause here: www.sicklecellsociety.org

LIVE NATION OFFERS A LIFELINE

Scholarships are a lifeline for students from low socioeconomic backgrounds, breaking down financial barriers that often limit access to higher education. They not only ease the burden of tuition and living expenses but also empower students to focus on their studies and unlock their full potential. Scholarships foster equality, opening doors to opportunities that might otherwise remain out of reach.

We commend Live Nation and Clearview Research who have for the last three years provided scholarships demonstrating their commitment to education and social mobility. Their support transforms lives, enabling talented individuals to achieve their dreams and contribute meaningfully to society. Together, they build a future where potential, not circumstance, defines success.

By investing in students' potential, scholarship providers create lasting impact—not only for the recipients but for the communities they will go on to serve. Below the students give an insight into the Impact the funding has made to their lives.

Relieving Financial Stress

For many students, scholarships ease the burden of tuition, living costs, and academic expenses, allowing them to focus on their studies. Babafunto shared how a scholarship enabled him to remain a full-time student in a demanding programme without the need to work part-time.

Similarly, Nicholas used his scholarship to fund essential academic tools like a laptop, software, and stationery, while also covering living costs such as rent deposits and household goods.

Fostering growth and opportunities

Scholarships provide more than monetary support—they create opportunities for personal and professional growth. Nicholas attended prestigious medical conferences, such as the IAHCP Joint International Medical Conference, where he networked with top professionals and gained invaluable insights. He even secured a rotation in orthopaedic surgery through a contact made at the event, showcasing the power of networking.

Supporting health and well-being

The financial support from scholarships often extends to students' health and well-being.

"

Since 2022 Live Nation have sponsored 11 students and Clearview 4 students.

For Rachael, it covered medical expenses, sensory aids, and gym memberships, ensuring she could maintain a healthy lifestyle. These investments not only improved academic performance but also enhanced her overall quality of life.

Inspiring passions and future aspirations

Scholarships also allow students to pursue their passions. Rachael used part of her funding to invest in music lessons and equipment, a creative outlet that balanced her academic responsibilities. The scholarship also enabled her to enhance a work life balance.

Building confidence and independence

All the students highlighted how creating a budget and managing their scholarship funds strengthened their financial decision-making skills, instilling confidence and independence. The support provided a foundation for them to succeed in their studies and prepare for their future careers.

Clearview scholarships

The Clearview Research scholarship was used to support Amos Associates. It has been crucial in enhancing both their academic and personal growth. It provided the financial security needed to excel in their studies, pursue leadership roles, and contribute to their university communities. This support has empowered them to build skills and experiences that will be pivotal in their future careers.



Inspiring future doctors: Joseph Dixon's journey in medicine

Joseph is currently pursuing A-levels in Biology, Chemistry, and Maths, with the aspiration of becoming a neurosurgeon. His journey is filled with purpose and a commitment to healthcare. Volunteering at King's College Hospital, he provides emotional support to patients and assists with various non-clinical duties, building a strong foundation in patient care. Beyond academics, his skills in video editing have also yielded impactful results on a YouTube channel with over 3.1 million views, demonstrating his commitment to making complex information accessible and engaging.

Persevering Against Cancer: Solomon Smith's personal mission

Solomon, Amos Alumnus and healthcare professional, has a deeply personal connection to the fight against cancer. Having lost close friends and family members to the disease, he has made it his mission to raise awareness and funds for cancer research. Last year, he completed a 5k race as part of the #RaceForLife, raising over £4,000 with his team for Cancer Research UK. This year, he took on the #3000PushUps In November challenge to support Teenage Cancer Trust, showing that he's committed to the cause in memory of his loved ones and for those still battling cancer.

> "Let's Change the Narrative together – one student at a time.



ALUMNI UPDATES

These stories show how Amos Bursary alumni are paying it forward, strengthening the network and paving the way for future scholars. Each alumnus' journey reflects the transformative power of the Bursary, fostering a culture of mentorship and support that continues to make a lasting impact and successful, purpose-driven careers.



PAYING IT FORWARD

The Amos Bursary alumni network is a powerful example of how mentorship, community, and a shared commitment to success can inspire the next generation. Through their work and dedication, alumni are giving back in ways that directly impact young people on the Bursary and beyond.

"

Amos Bursary Alumni making an impact

Jamoi Williams: insights into finance and fintech at the alumni takeover

Jamoi Williams, joined the Alumni Takeover finance panel at King's College London. She gained an in-depth understanding of finance sectors such as cybersecurity, asset management, and wealth management from alumni now working at prestigious firms like J.P. Morgan and Goldman Sachs. The event, which ended with a trading game that Jamoi won, left her inspired and motivated to pursue a career in fintech or finance.



ALUMNI TAKEOVER: BUILDING PATHWAYS AND SHARING KNOWLEDGE

Learning from Amos Alumni 'real' models

At the recent Amos Bursary Alumni Takeover event, held at King's College London, alumnus Jesse Williams led workshops and discussions on careers in Law, Finance and Marketing, providing guidance and insight on pathways, internships, and alternative routes into the fields.

Year 13 student and Amos Bursary Progressive, Tendo Busuulwa, attended the Alumni Takeover, where he gained insights from Kwabena, Paul, and Jesse's experiences in the legal sector. The session was a chance to learn from alumni role models and connect with fellow scholars, strengthening the bond between Amos Bursary generations.

Tendo said, 'Attending The Amos Bursary Workshop at King's College London was a truly insightful experience, offering a wealth of information about the legal industry and the diverse career routes available. Many thanks to Kwabena Osei, Paul Egunjobi, and Dylan Kawende FRSA for hosting such an interactive, engaging, and thought-provoking workshop'.

Reece White: pioneering robotics research and inspiring future scientists

As a PhD researcher in robotics at Bristol Robotics Laboratory, Reece White is a testament to the pursuit of academic excellence fostered by The Amos Bursary. His work in artificial muscle technology through the FARSCOPE Programme inspires other Bursary students interested in STEM fields to aim high and think innovatively.



VICTOR VENTURES INTO CRYPTO



I had the privilege of addressing the Aptos Foundation Africa Collective in Nairobi, Kenya.

My journey into crypto began during the #EndSARS protests in Nigeria, where I witnessed first hand how blockchain could empower communities when traditional financial channels were blocked. Standing before developers in Nairobi, I saw that same spirit of innovation and empowerment.

Kenya's relationship with digital money runs deep. Since M-PESA's launch in 2007, the country has shown the world that Africa can pioneer financial innovation.

This foundational experience with digital payments positions Kenya uniquely to lead the next wave of blockchain transformation across the continent.

I'm already planning my return next year. The energy and vision I encountered in East Africa convinced me that the next chapter of blockchain innovation will be written from Africa. To the incredible developers, founders and community members I met, 'Asante sana'.



Treasure Oyelade, Director and Head of Operations at Motivez, Amos Alumnus

TREASURE'S TRIP

I was recently selected to represent the UK as one of 49 business leaders and entrepreneurs from Europe on the Young Transatlantic Innovation Leaders Initiative for Autumn 2024.

The programme uses entrepreneurship as a tool for economic empowerment to promote mutual understanding, enhance business and leadership skills, and build lasting partnerships between business leaders from Europe and the United States. This was a great opportunity, as this meant travelling to the USA for weeks to immerse myself in the working and living culture, engaging in numerous personal and professional development opportunities and being able to share value with those I connected with.

I started out in Denver, Colorado, attending Denver Startup Week where I was able to dive into some great sessions ranging from data strategy to mindset shift. I then headed to San Diego, California, where I spent four weeks working at Generation STEAM, a nonprofit that sets out to empower the next generation of STEAM visionaries through education and exploration.

As the Head of Operations at Motivez, this placement was extremely valuable as I was able to add value through my contributions at Generation STEAM, as well as learn some key things to bring back to Motivez. I concluded the programme in Washington D.C., with some amazing sessions from local entrepreneurs and the U.S. Department of State.

A huge thank you to The Amos Bursary for putting the opportunity on my radar. Having taken part in the New York Experience back in 2016, the grounding and exposure I gained then definitely helped me with making the most of my time on the Young Transatlantic Innovation Leaders Initiative. It's one to remember for sure, let's see what's next!

Bank of America supports Data

Alumnus Winston Graham recently joined the DataKind UK, DataDive at Bank of America, working alongside Amos Bursary team members and industry experts to measure impact and improve data management. This experience enhanced his data science and engineering skills, giving him valuable tools to support future projects at the Bursary and beyond.

Winston Graham, Physics Graduate and Programme Delivery Professional – Data Science at The Amos Bursary, Amos Alumnus



Dr Kenny Imafidon, an Amos Bursary alumnus and co-founder of ClearView Research, has overcome adversity to become a respected entrepreneur and author, recently being honoured with an MBE and earning an honorary doctorate from Greenwich University.

His story, from taking A-levels in Feltham prison to achieving recognition as a Forbes 30 Under 30 honouree, serves as a powerful reminder of resilience and determination, inspiring young people to pursue their dreams despite challenges.

Dr Kenny Imafidon MBE, Co-founder and Managing Director at ClearView Research, Amos Alumnus and Ambassador



CELEBRATING CONNECTIONS: THE AMOS BURSARY ALUMNI REUNION AT LIVE NATION

On November 28th, The Amos Bursary hosted its much-anticipated Alumni Reunion event at Live Nation, bringing together alumni, mentors, and key supporters for an evening of reconnection, inspiration, and celebration.

This vibrant gathering showcased the strength of the Bursary's growing network and its enduring impact on the lives of young people of African and Caribbean heritage.

The event provided a platform for alumni to reconnect, share their journeys, and network with guests from various industries, including business, law, and the creative sectors. Distinguished attendees such as Tyrone Edward, Bryan Bonaparte, Tevin Tobun, and Keith Levy added an extra layer of inspiration, sharing insights into their careers and engaging in meaningful discussions with alumni.

A highlight of the evening was the official induction of the 2024 graduates into The Amos Bursary alumni family. This ceremony marked the start of a new chapter for these young leaders, emphasising the importance of community, mentorship, and collaboration as they embark on their professional journeys.

Live Nation, a longstanding supporter of The Amos Bursary, provided the perfect venue for this celebration. Their commitment to fostering opportunities for underrepresented groups aligns with the Bursary's mission, and their partnership continues to play a pivotal role in the success of events like this.

The Alumni Reunion was a powerful reminder of the Bursary's legacy in empowering young people, creating lasting connections, and fostering a sense of belonging. As the network continues to expand, events like these reaffirm the importance of staying connected and giving back to the next generation of leaders.

A huge thank you to Live Nation for hosting this memorable evening and to everyone who attended for making it an unforgettable celebration of community and achievement.



Director Joladé Olusanya (far right) with 3 of the first 2009 AMOS cohort

Celebrating Storytelling: Joladé Olusanya's 'Mandem'

We are thrilled to announce the release of 'Mandem', directed by Amos Bursary alumnus Joladé Olusanya, now available on Warner Bros. @DiscoveryPlusUK and YouTube. This evocative docu-film, part of Black Britain Unspoken Season 3, honours the life and work of the late poet Gboyega Odubanjo. Inspired by Odubanjo's legacy and a poem by Joladé, Mandem examines the layered meaning of the term 'mandem', revealing the depth and cultural significance it holds within the Black British community.

The film interweaves poetic verse, personal stories, and intimate interviews, presenting perspectives across gender, beliefs, and professions. It offers a poignant exploration and tribute to a community that is often misunderstood, as well as to Odubanjo, who championed it both on the page and in life.

'Mandem' exemplifies the impact of community, creativity, and shared stories. Congratulations to Joladé and everyone involved in bringing this powerful film to life.

Watch 'Mandem' here: youtu.be/-WV5Pku0F8o?si=Al3oKSTmvNvpp8th

In November Jolade attended a reception at Buckingham Palace in recognition for his work within the Film and TV Industry. Onwards and upwards Jolade.



Alumni are now mentoring students. Dr Moyenda Joseph MD with his mentee who is looking forward to a career in medicine.

Alumni – where in the world!

Dr Ivan Beckley MD, CEO and co-founder of Suvera, was in Boston for an investor conference and he said 'I was literally on my way to breakfast, when I bumped into Baroness Amos who was staying in the same hotel for a ministerial leadership conference.' Small world!

Kamaal Lynch Saams, Senior Associate Consultant at Eradigm, attended the European Society for Medical Oncology (ESMO) Congress 2024 in Barcelona. The ESMO Congress is a prestigious global oncology event that convenes researchers, healthcare professionals, patient advocates, journalists, and industry representatives.

Richard Butler, Associate Portfolio Manager at Allianz Global Investors, was in Germany where he was elected as the global delegate for Allianz Global Investors. He participated in a panel discussion with the CEO of Allianz SE and members of the Board during the annual Employee Investor Day.

Amos alumni have gone Global

Australia, Franklyn Nnodi

USA, Joseph Simeon, Tyrese Hines, Remel Anno-Barneih,

Dubai/Saudi Arabia, Daniel Agard, Wilfrid Obeng, Victor Azubuike, Saad Noor

Nigeria, Dorian Peake

Japan, Michael Kale

TRANSFORMING LIVES THROUGH EDUCATION AND OPPORTUNITY

Every Contribution Changes the Narrative for Young People of African and Caribbean Heritage in the UK

Highlights of the year

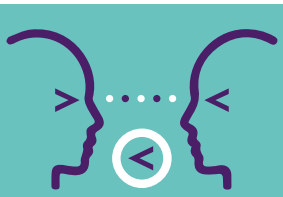
Over a 12-month period, The Amos Bursary has successfully delivered a comprehensive programme of over 100 activities supporting students (scholars, associates, and progressives), across the AMOS pillars. The activities attracted a total of 3,713 attendees, with many students engaging in multiple sessions. These events offered diverse opportunities for learning, personal growth, and leadership development. There has been strong and consistent engagement from students, partners, and Amos alumni throughout the period.

FACTS AND FIGURES IMPACT AT A GLANCE

Key statistics and engagement 2024

The Amos Bursary impact and achievements overview

The Amos Bursary continues to create transformative opportunities for young people, equipping them with the skills and networks needed to excel in their academic and professional journeys. Here's a summary of our impact and achievements over the past year.



Face-to-Face Support
412 Scholars and Associates supported annually.



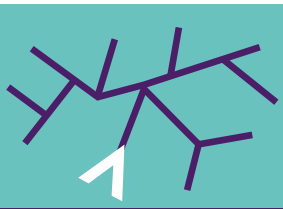
Major Conferences
4 impactful conferences engaged **950+** young leaders.



Events and Workshops
90+ events per year, including skills workshops, leadership training, and insight days.



Online Learning
Over 700 students have access to online courses through our EmpowerU learning management system.



Alumni Network
A growing network of **160+** alumni, spanning diverse industries, committed to mentoring the next generation.



Mentorship and Volunteering
400+ mentors and volunteers supported students' personal and professional development.



Corporate Partnerships
30+ corporate partners provided internships, mentorships, and career opportunities.

"

Join us in building brighter futures. Your contribution ensures African-Caribbean students achieve their full potential.

SUMMER SCHOOL 2024 HIGHLIGHTS



12 events with **425** student attendances, focusing on leadership and professional development, led by corporate partners.

INTERNATIONAL EXPERIENCES



30 students participated in global opportunities across America, Canada, and Portugal.

THE WELCOME CONFERENCE

370
New applicants participated



41
Staff members from 19 corporate partners participated



34
Existing students and alumni participated



LIVE PRODUCTION WAS SUPPORTED BY

15
Dedicated delivery partners participated



IMPACT SINCE INCEPTION (2009)



1,235
Students supported which include 98 in the West Midlands

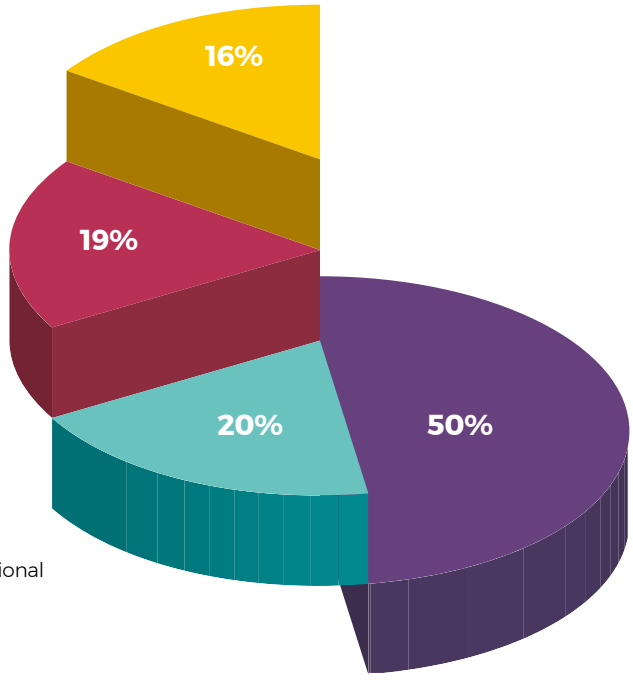
707
Students in the Amos Progressives Network

372
Amos Scholars in London and the West Midlands

156
Amos Associates in London and the West Midlands

AMOS INTERVENTIONS

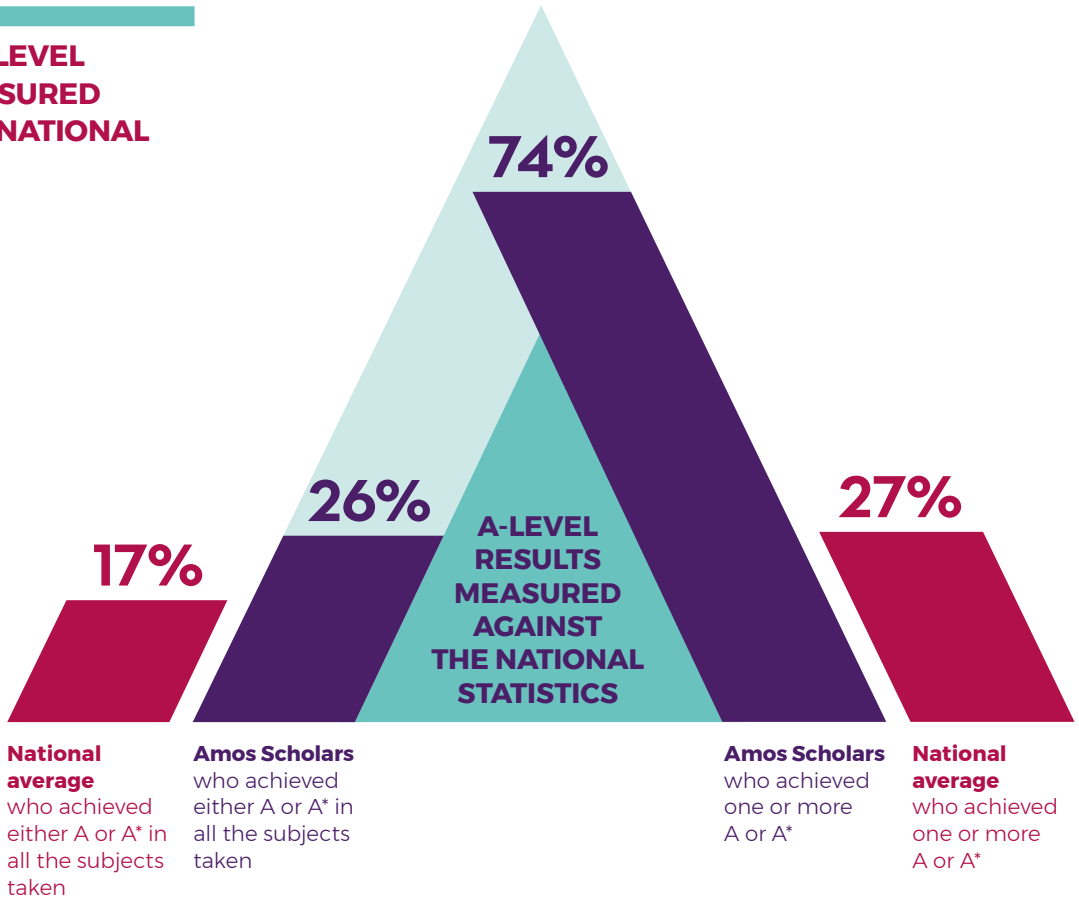
Breakdown of programme costs



KEY

- Academic Excellence and professional development
- Motivation and Mindset activities
- Opportunities and Experiences
- Support and community engagement

SCHOLARS A-LEVEL RESULTS MEASURED AGAINST THE NATIONAL STATISTICS



National average who achieved either A or A* in all the subjects taken

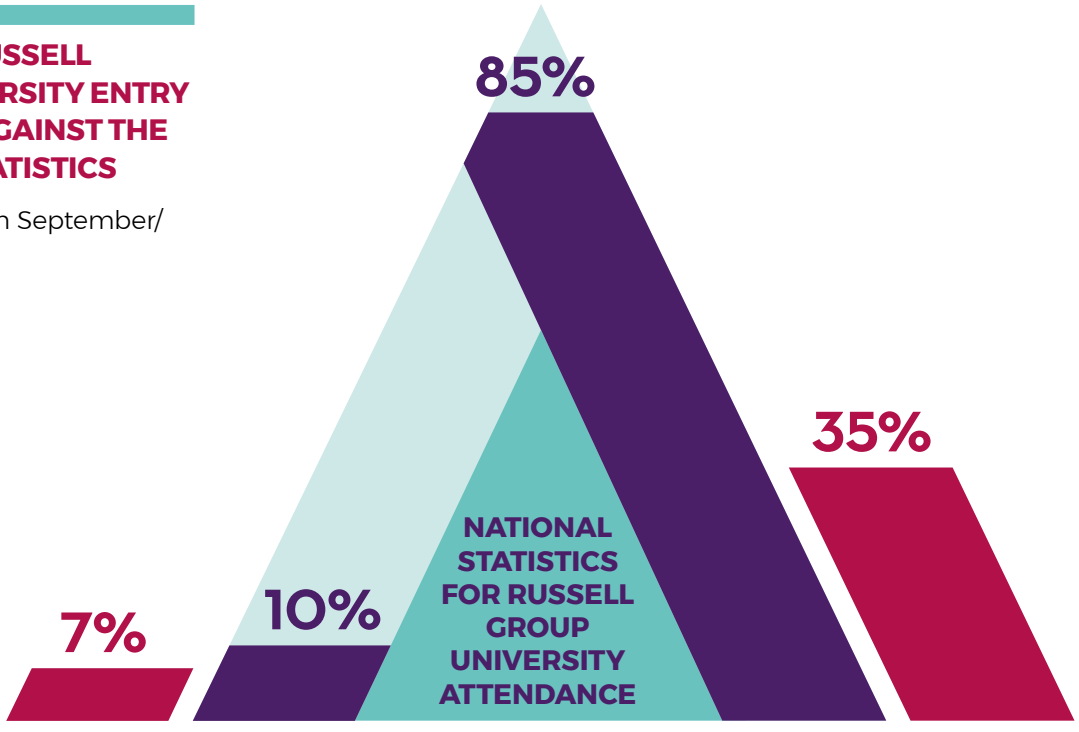
Amos Scholars who achieved either A or A* in all the subjects taken

Amos Scholars who achieved one or more A or A*

National average who achieved one or more A or A*

SCHOLARS RUSSELL GROUP UNIVERSITY ENTRY MEASURED AGAINST THE NATIONAL STATISTICS

2023 Cohort from September/ October 2024



National average of Black students who gained an Oxbridge university place

Amos Scholars who gained an Oxbridge university place

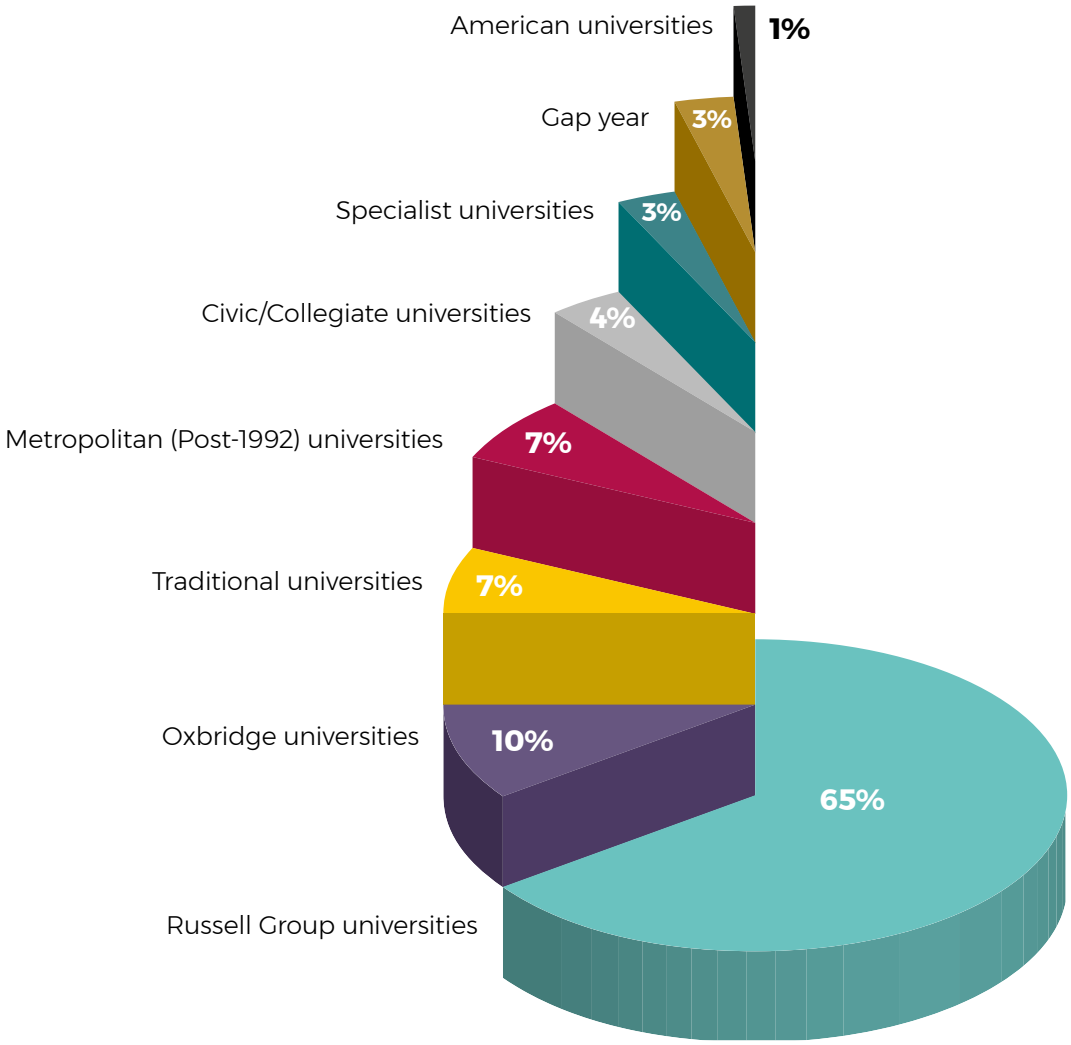
Amos Scholars will attend a Russell Group university

National average of students will attend a Russell Group university

AMOS BURSARY UNDERGRADUATES SCHOLARS 2019 – 2024

Amos Bursary undergraduate scholars currently attend 46 universities across the UK and 2 in America.

Types of universities and percentage of students attending in December 2024.



KEY

- American universities
- Gap year
- Specialist universities
- Civic/Collegiate universities
- Metropolitan (Post-1992) universities
- Traditional universities
- Oxbridge universities
- Russell Group universities



20

AMOS STUDENTS GRADUATED IN 2024

GRADUATES FEEDBACK



Satisfied with their overall experience of The Amos Bursary



Satisfied with the advice and guidance you received from The Amos Bursary



Well prepared for the world of work



The Amos Bursary operates a friendly and collaborative atmosphere

SPONSOR OPPORTUNITIES



£500

Provides resources and materials for one skill-building session



£500 – £5,000

Annual Bursary/ scholarship per student



£2,500

Funds a single workshop or training session for 30 students



£12,500

Fully supports one student for five years



£25,000

Covers the cost of delivering a Youth leadership Conference



£40,500

Covers the cost of delivering a residential conference for 150 participants

We would like to acknowledge our staff, programme delivery providers and facilitators who continue to foster confidence in our operational efficiency: delivering over 90 workshops and insight days; supporting over 30 corporates; 400 mentors and volunteers; 160 alumni and over 1000 young people.

The Amos Bursary, extends our heartfelt gratitude to our corporate partners, mentors, and volunteers for your unwavering support this year.

Together, you've made a lasting impact on the lives of our students.

Thank you for being part of our journey!





£50,000+

Covers the cost of tailored/bespoke programmes creating a pipeline of high achieving young people.

The AMOS Bursary

SPONSORS

Bank of America

Barrington Hibbert Associates

University of Birmingham

Brown Brothers Harriman

citi

Clearview Research

CNBC

Goldman Sachs

Grant Thornton

Headland

Hogan Lovells

IF Ideas Foundation

Imperial

J.P.Morgan

JLR

King's College London

Linklaters

Live Nation

luminalearning

matrix chambers

McKinsey & Company

pwc

RCM Rokos Capital Management

Russell Investments

SAGE Publishing

Schroders

Sony Interactive Entertainment

S&S

TENET

UCL

Unilever

Wellington Management Foundation investing in education

TRUSTEES

Colleen Amos OBE, CEO and Co-founder The Amos Bursary

Sarah Ebanja, Chair, The Amos Bursary and Management Consultant, Special Adviser to Earth Regeneration

Pamela Clarke, Assistant Head of Law, SLLP

Richard Butler, Portfolio Construction Analyst, Global Fixed Income, Allianz Global Investors

Yane Amos, Head of Sixth Form, St Augustine CE School

PATRONS

Baroness Amos, LG CH PC, Co-founder The Amos Bursary and Master, University College Oxford

Lady Lowy-Mitchell, Film-Maker and Philanthropist

Lord Alli, Media Entrepreneur

Lord Hastings, CBE, Professor of Leadership Stephen R Covey Leadership Centre, Huntsman Business School. Chair SOAS University of London

Lord Mitchell, Entrepreneur

Sir Gerry DeVeaux, Songwriter, Producer and Fashion Guru

Colin Salmon, Actor

Diane Henry Lepart, Managing Director of FEND Capital Partners Limited

Heather Kerzner, Entrepreneur

Jacky Wright, Senior Partner and Chief Technology and Platform Officer, McKinsey and Company

John Casey, Portfolio Non-Executive Director

Jonathan Sorrell, President of Capstone

June Sarpong, OBE, TV Broadcaster, Corporate Executive, NED & Author

Kwame Kwei Amah, Actor, Playwright and Director

Michael Eboda, CEO Powerful Media

Michael Prest, Oil entrepreneur, Founder Bank of Nevis International Ltd.

Sue Angoy, Business Consultant and Philanthropist

Tom Shropshire, General Counsel Company Secretary Diageo

"

The Amos Bursary removed the ceiling on who I thought I could be or where I could go.



Joël Allen-Caliste
Assistant Centre Director at Mathnasium, Amos Alumni

The
AMOS
Bursary

www.amosbursary.org.uk
contact@amosbursary.org.uk
@amosbursary
www.linkedin.com/company/the-amos-bursary
www.youtube.com/@TheAmosBursary



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